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WEEKLY
NOVEMBER 30, 1946

Nursing times

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A pleasant food supplement which is invaluable to nursing and expectant mothers.

A specially balanced food of cocoa, malt extract and sugar, Crookes Vivomin contains the vitamins and minerals essential for the health of women during the important periods of pregnancy and lactation.

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Registered as a Newspaper
VOL. XLII. No. 48

Journal of the Royal College of Nursing

"I *MUST* HAVE UNTIRING ENERGY —"

Arduous, exacting duties in the wards or on ops. —often under trying conditions — undermine the health of even the most robust. Then, instead of unbounded energy there is a feeling of lassitude, and that your assurance is slipping . . . indicating that your system may be deficient in essential vitamins and minerals.

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15

Nursing in SWEDEN

The training period in the Nurses Training Schools, of which there are twenty-three, is about 3½ years. Students must be between 19 and 27 years of age, and possess a High School Certificate or have attended a People's High School for at least two years. About four study courses of two months each, for theoretical education, are spread over the training period. For the first two years the students receive fundamental training in nursing in different hospital departments. The third year is set apart for more comprehensive specialised training, such as operations, X-ray, mental nursing and children's nursing.

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THE INTRAVAGINAL TAMPON

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THE correct position of the internal tampon avoids contact with both anal and urethral sources of contamination. Tampax tampons are simply and hygienically inserted in correct proximity to the cervix by means of a disposable 'applicator' tube, only $\frac{9}{16}$" in diameter. The function of the applicator in inserting the tampon at the upper end of the vaginal tract is of the greatest importance. It eliminates any handling of the highly-compressed soft surgical cotton, and ensures comfort and steady absorption. Tampax tampons are easily removed and disposed of, by means of a moisture-proof cord 'built into' the tampon in its first stage of manufacture, proof also against any risk of disintegration. The positive 'wick' action of the surgical cotton obviates any blocking of the flow.

Tampax may confidently be recommended by Physicians for use by married women during normal menstruation. Its use by unmarried girls should not be advocated when the size of the hymenal aperture would cause difficulty in insertion and withdrawal.

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OFFICIAL APPOINTMENTS

1/- per inch, minimum charge 10/-.

THE NURSING TIMES

The "Nursing Times" invites applications for the appointment of **Deputy Editor** to the paper, which is the official journal of the Royal College of Nursing. Candidates who are State-Registered Nurses on the General Part of the Register and Members of the Royal College of Nursing will have preference, and the possession of some evidence of higher professional education, such as the Diploma of Nursing of the University of London, or a Sister Tutor's Certificate, will be an advantage. Journalistic experience or other evidence of authorship is desirable.

Particulars and application forms may be obtained from the Editor, The "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2.

The salary range will be from £400 to £550 per year; participation in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory) will be continued.

Applications with not more than three testimonials (copies only) must be received not later than December 21, 1946. (3087)

UNIVERSITY COLLEGE HOSPITAL W.C.1.

Secretarial Assistant required in the Nursing School. Good shorthand and typing essential, experience in the clerical work of a library would be an advantage. Applications to be sent to the Senior Sister-Tutor, Nursing School, University College Hospital, Gower Street, W.C.1. (2924)

OFFICIAL ANNOUNCEMENTS

1/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing is consider applications for the above grant the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and is trained at one of the following hospitals:—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.

Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to give a statement showing how the grant has been expended, at the end of the course undertaken. (66)

DUDLEY ROAD HOSPITAL NURSES' FUND

TRAVEL SCHOLARSHIP

The value of £250 is offered to Dudley Road Hospital trainees to visit the United States or Canada for a period of three months, to attend the International Conference to be held in Atlantic City in May, 1947.

Apply A. Birtwistle, Hon. Sec., Nurses' Fund, Dudley Road Hospital, Birmingham. (2826)

TRAINING AND LECTURE COURSES

1/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing courses. 6 months. Starting January 8th, 1947.

Sister Tutors. One year whole-time.

Distillers. Eighteen months whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole-time.

Teaching of Parentcraft. Part-time.—2 terms.

Venereal Disease work. Part-time.—1 term.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

PUBLIC HEALTH VACANCIES

1/- per inch, minimum charge 10/-.

ILKLEY URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

The Council invite applications for the appointment of **Health Visitor and School Nurse.** Candidates must hold the Health Visitor's Certificate. The salary and conditions of service will be in accordance with the appropriate section of the Rushcliffe Report. Application forms are obtainable from the Medical Officer of Health, Town Hall, Shipley, to whom they should be returned as soon as possible.

Town Hall, HAROLD S. HASLAM,
Shipley. Clerk of the Council. (2612)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPOINTMENT OF COUNTY MIDWIVES

Applications are invited from State Certified Midwives for appointment as **County Midwife.**

The salary and conditions of service will be in accordance with the recommendations of the Midwives' Salaries Committee.

Travelling expenses in accordance with the County Council's scale will be paid, and uniform will be provided.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Conditions of appointment and forms of application, which should be returned to the County Medical Officer, Shire Hall, Nottingham, as soon as possible, may be obtained from the undersigned.

Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council. (2574)

BOROUGH OF ILFORD

MIDWIVES' ACT, 1936
DISTRICT MIDWIVES

The Corporation invite applications for the above, particulars of which are set out hereunder, salary and conditions being in accordance with the Rushcliffe Committee's Report:—

State Registered Nurses: £330 per annum, rising on satisfactory service by £15 annually to £435, plus allowances.

Non-State Registered Nurses: £310 per annum, rising on satisfactory service by £15 annually to £415, and thence by £10 to £425, plus allowances.

Allowances:—
Uniform: £12 per annum.
Equipment: Provided by the Council.
Telephone: Payment of rental and all official calls.
Cycle allowance according to scale.
£15 per annum, Ilford being in the Metropolitan Police District.

The District Midwives carry out, under the direction of the Medical Officer of Health, work in connection with the Midwifery services of the Corporation and are required to devote the whole of their time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and, if appointed, will be required to reside in the ward to which assigned; be subject to the Staff Regulations of the Council for the time being in force, and must be able and willing to cycle.

These appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the Midwives Act, 1936, and are subject to medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application, accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than November 30th, 1946.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, CHARLES N. ROBERTS,
Ilford. Town Clerk.
November 11th, 1946. (2506)

SITTINGBOURNE AND MILTON URBAN DISTRICT COUNCIL

HEALTH VISITOR

Applications for the above-mentioned appointment are invited.

Salary in accordance with the recommendations of the Nurses' Salaries Committee (Rushcliffe Scale), *i.e.*:—

£330 per annum, rising by annual increments of £15 to £435 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a medical examination.

The Council are endeavouring to obtain suitable residential accommodation for the successful applicant.

Applications on forms to be obtained from the undersigned and returned not later than Monday, December 9th, 1946.

Town Hall, G. H. POTTER,
Sittingbourne. Clerk to the Council. (2514)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor reqd. for Finchley Chest Clinic. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale salary. Established and pensionable staff. Written applications stating age, quals., exper., with copies of up to three recent testimonials to the undersigned by December 7th.

Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.755). (2676)

KINGSTON UPON HULL CORPORATION

HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from candidates, under the age of 40 years, for appointment as **Health Visitor.** Candidates must be State Registered Nurses and hold the Health Visitors' Certificate.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee.

Application forms, conditions of appointment, etc. may be obtained from, and should be returned duly completed to, the Medical Officer of Health, Guildhall, Kingston upon Hull, not later than 10 a.m. on December 9th, 1946 (2576)

CITY OF SHEFFIELD EDUCATION COMMITTEE

APPOINTMENT OF SCHOOL NURSING SISTERS

Applications are invited for appointments of **School Nursing Sisters.**

Applicants must be State Registered Nurses. Salary is in accordance with the Rushcliffe Scale, namely, £290 to £395 per annum, or, if holding the Health Visitor's Certificate, £330 to £435 per annum.

Forms of application and particulars of the appointment may be obtained from the Central School Clinic, 7, Leopold Street, and must be returned not later than December 7th, 1946.

Personal canvassing will disqualify.

STANLEY MOFFETT,
Director of Education. (2517)

COUNTY BOROUGH OF WEST HAM

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives, for the above post. Preference will be given to those who are also State Registered Nurses.

Salary and service conditions are in accordance with the Rushcliffe Recommendations. The post is governed by the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Uniform and equipment will be provided.

The successful candidate will be required to reside in the Borough, and, if the Council so decide, in accommodation provided by them, when an appropriate deduction will be made from the salary in respect thereof.

This appointment is also governed by service regulations made by the Council from time to time.

Forms of application can be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, on receipt of a stamped addressed envelope, and must be returned to him not later than December 7th, 1946.

West Ham Town Hall, E. E. KING,
Stratford, Town Clerk.
London, E.15. (2665)
November 13th, 1946.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SUPERVISOR OF DAY AND RESIDENTIAL NURSERIES

Applications are invited for the post of **Supervisor of Nurseries** for the Administrative County of the West Riding of Yorkshire, at a salary of £360 per annum rising by increments of £15 to £465 per annum. The successful candidate will be responsible for the supervision of the various nurseries situated in the County Child Welfare Area, and will in addition, undertake the teaching of students accepted under the county training scheme for the National Certificate in Nursery Nursing. She will also be expected to assist in the recruitment and interviewing of prospective students.

Candidates must be State Registered Nurses and have had experience in nursery work and possess an aptitude for teaching. The Sister Tutor's Certificate is not essential but would be an added qualification.

The appointment, which is superannuable, will be subject to the conditions of service laid down in the Rushcliffe Report and to the candidate producing a satisfactory certificate of her medical fitness.

Applications, giving full details of qualifications and experience, together with the names of three persons to whom reference can be made, should be addressed to the undersigned not later than December 14th, 1946.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer. (2607)

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses are required (three vacancies). Candidates should be State Registered Nurses, State Certified Midwives and possess the Health Visitor's Certificate of the Royal Sanitary Institute. Salary and conditions according to the Rushcliffe Scale. Medical exam. Applications (forms not provided) stating age, qualifications and experience, with copies of not more than three testimonials to the undersigned not later than December 6th.

Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (A.739). (2680)

SINGLEY URBAN DISTRICT COUNCIL

HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor and School Nurse.** The salary and conditions of service will be in accordance with the appropriate section of the Rushcliffe Report.

Applicants must be State Registered and must hold the Health Visitor's Certificate and have some knowledge of Sunlight Treatment.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, endorsed "Health Visitor," giving particulars as to age, training, qualifications and experience, accompanied by copies of two recent testimonials, must be received by the undersigned not later than be first post on Wednesday, December 11th, 1946.

Town Hall, F. M. DUNWELL,
Bingley. Clerk of the Council. (2597)

CITY OF BRADFORD

PUBLIC HEALTH DEPARTMENT

Applications are invited for the undermentioned posts:

Health Visitors. Candidates should hold the necessary nursing qualifications and the Certificate of the Royal Sanitary Institute.

Municipal Midwives. Candidates must be State Certified Midwives and preference will be given to those who are also State Registered Nurses.

Salary and conditions of service in each case will be in accordance with the Rushcliffe Scale.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Town Hall, Bradford, and should be returned to him as soon as possible.

W. H. LEATHEM,
Town Hall, Town Clerk.
Bradford. (x2132)

CITY OF BIRMINGHAM PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of domiciliary **Midwife** in the City Midwifery Service.

Applicants should give particulars of training and experience and applications should be accompanied by three names for reference.

Successful candidates will required to pass a medical examination and to contribute to The Superannuation Scheme under the Local Government Superannuation Act.

Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3 and should be returned to him. (x2588)

CORPORATION OF GLASGOW

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITORS

Applications are invited for appointment as **Health Visitors.** Candidates must be State Registered Nurses and hold the Health Visitor's Certificate. The salary will be in accordance with the Wheatley Scale, £330—£435 per annum. Successful candidates will be required to undergo a medical examination and to contribute to the Superannuation Scheme.

Application forms may be had from and should be returned immediately to the Medical Officer of Health, 23, Montrose Street, Glasgow. (x2115)

COUNTY BOROUGH OF OLDHAM

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF
HEALTH VISITOR-SCHOOL NURSE

Applications are invited for the position of **Health Visitor-School Nurse,** at a salary in accordance with the Rushcliffe Scale, namely, £330 per annum, rising by annual increments of £15 to £435 per annum.

Applicants must be State Registered Nurses and possess the Certificates of the Central Midwives Board, and the Health Visitor's Certificate.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Application forms and Conditions of Service may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned immediately with copies of three recent testimonials endorsed "Health Visitor-School Nurse."

Town Hall, THOMAS ALKER,
Oldham. Town Clerk.
14th November, 1946. (2750)

MOFFAT WELFARE CENTRE LAMBETH, S.E.11.

Applications are invited for the post of **Health Visitor** at the above centre. Candidates should be State Registered Nurses and hold the Health Visitor's Certificate.

Salary and conditions will be in accordance with the Rushcliffe Scheme and will be subject to Superannuation deductions. Applications, giving age and experience with three recent testimonials, to be forwarded by December 28th, 1946, to the Secretary of the Moffat Welfare Centre, at 98 Gloucester Road, London, S.W.7. (3004)

CITY OF STOKE-ON-TRENT
APPOINTMENT OF STAFF, DOMICILIARY AND PUPIL MIDWIVES AND HEALTH VISITORS

Applications are invited for the following appointments:—

District Midwives. Applicants to be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale. Travelling expenses paid and professional equipment, stationery, medical supplies, uniform, professional laundry and use of telephone provided. Suitable applicants will have the opportunity of qualifying to train pupil midwives.

Staff and **Pupil Midwives** for City Maternity Hospital (Part II Training School). Salary and conditions in accordance with the Rushcliffe Scale.

Health Visitors. Applicants to be S.R.N. and C.M.B. (or Part I Certificate) and to hold a Health Visitor's Diploma or certificate. The duties will be in the Maternity and Child Welfare Department and will include visiting in connection with the care of children under the Infant Life Protection Act. Salary in accordance with the Rushcliffe scale.

Applications, giving particulars of age, training with dates, qualifications and experience and enclosing copies of two recent testimonials, to be sent to the undersigned in envelopes endorsed with the designation of the appointment for which application is made, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(2638)

COUNTY BOROUGH OF BOLTON
APPOINTMENT OF HEALTH VISITORS-SCHOOL NURSES

Applications are invited for the appointment of permanent **Health Visitors** and **School Nurses.** Applicants must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

The salaries and conditions of service will be in accordance with the recommendations of the Rushcliffe Reports and the commencing salaries will be fixed having regard to the previous service and experience of the successful candidates.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and should be returned to him as soon as possible, endorsed "Health Visitor."

Town Hall, PHILIP S. RENNISON,
Bolton. Town Clerk.
(2767)

BRIERFIELD URBAN DISTRICT COUNCIL
HEALTH VISITOR

Applications are invited for the above position from persons possessing the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations 1930. The salary will be in accordance with the Nurses' Salaries (Rushcliffe) Committee commencing at £330 per annum, rising by annual increments of £15 to a maximum of £435 inclusive of cost of living bonus.

Applications, stating age, present employment, date when duties could be commenced, and accompanied by copies of two testimonials should be submitted not later than December 10th, 1946.

Town Hall, HENRY L. SMITH,
Brierfield, Clerk of the Council.
Lancashire. (2955)

RURAL DISTRICT COUNCIL OF DARTFORD
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** at a salary in accordance with the Rushcliffe Committee's scale. Candidates must be State Registered Nurses, State Certified Midwives, and possess the Health Visitor's Certificate.

Means of transport will be provided by the Council and applicants should either be able to drive a car or be prepared to take lessons to enable them to do so.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Applications, in candidate's own handwriting, giving names and addresses of three persons to whom reference may be made, should be made on forms to be obtained from the undersigned, and returned by not later than December 8th, 1946.

Canvassing, either directly or indirectly, will disqualify.

Council Offices, ERNEST JAMES,
West Hill, Dartford. Clerk to the Council.
November 18th, 1946. (2713)

URBAN DISTRICT COUNCIL OF ENFIELD
APPOINTMENT OF MIDWIFE

Applications are invited from State Certified Midwives for the position of **Domiciliary Midwife.** Preference will be given to those candidates who are S.R.N. Salary will be in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the undermentioned, as soon as possible.

Public Offices, J. WARING SAINSBURY,
Enfield. Clerk of the Council.
November 22nd. 1946. (3007)

COUNTY BOROUGH OF EAST HAM
HEALTH VISITORS

Applications are invited for appointments of **Health Visitors** on the Council's permanent staff. Applicants must be general trained State Registered Nurses and State Certified Midwives, preferably between the ages of 25 and 35 years. In addition candidates must possess the Health Visitor's Certificate.

Salary and conditions will be in accordance with the Rusholiffe Scheme and will be subject to superanuation deductions.

The Council has under consideration the amalgamation in the near future of the Health Visiting and School Nursing Services, and the successful applicants will be required to undertake health visiting and school nursing duties in the amalgamated service.

The successful candidates will be under the control of the Medical Officer of Health and will be required to undergo medical examination and to conform to the Council's appropriate Regulations in force from time to time.

Applications on forms obtainable from the undersigned are returnable by Monday, December 16th, 1946.

Canvassing either directly or indirectly will be a disqualification.

Town Hall, H. A. EDWARDS
East Ham, London, E.6. Town Clerk.
November, 1946. (2606)

STAFFORDSHIRE COUNTY COUNCIL
VACANCIES FOR WHOLE-TIME HEALTH VISITORS

Applications are invited for the posts of:

1. **Permanent Health Visitors.**

Candidates should possess one of the following qualifications.—

(a) Prior to April 1st, 1930, have held the appointment of Health Visitor with the approval of the Ministry of Health; or

(b) Have obtained the Health Visitor's Certificate issued by the Ministry of Health, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The salary and conditions of service will be those laid down in the Rushcliffe Recommendations for whole-time Health Visitors, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

2. **Temporary Health Visitors.**

Candidates should be State Registered Nurses who have passed the examination of the Central Midwives' Board, Part I, and not more than 32 years of age. Those appointed may later qualify for free training for the Health Visitors' Certificate of the Royal Sanitary Institute.

The salary and conditions of service will be those laid down in the Rushcliffe Recommendations for School Nurses.

An allowance for uniform, valued for superannuation purposes at £12 per annum, and a cycle allowance of £5 per annum is given for each class of Health Visitor, and all appointments will be subject to one calendar month's notice in writing on either side.

Application forms may be obtained from the undersigned and applications must be received not later than December 9th, 1946.

County Buildings, T. H. EVANS.
Stafford. Clerk of the County Council.
November 12th, 1946. (2621)

MANSFIELD WOODHOUSE URBAN DISTRICT COUNCIL
APPOINTMENT OF ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of additional **Health Visitor** for the Urban District of Mansfield Woodhouse.

Applicants must be State-Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary in accordance with the revised Rushcliffe Scale. In fixing the commencing salary, regard will be had to experience.

The successful applicant will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be required to undergo a medical examination.

Aplications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials to reach the undersigned not later than 12 o'clock noon on Saturday, December 14th, 1946.

Council Offices, C. J. READ JOHNSON,
Manor House, Clerk to the Council.
Mansfield Woodhouse. (2843)
November 18th, 1946.

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applicants are invited for appointments as **Domiciliary Municipal Midwives** (District and Relief) at a salary in accordance with the Report of the Midwives' Salaries Committee.

Candidates must be S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge, R. H. PARRY.
Westbury Park, Medical Officer of Health.
Bristol, 6. (3025)

URBAN DISTRICT COUNCIL OF ENFIELD
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** Salary will be in accordance with the Rushcliffe Scale.

Applicants should be State Registered Nurses and Certified Midwives and possess the Health Visitors' Certificate.

Application forms, which can be obtained from the Medical Officer of Health, must be forwarded as soon as possible, together with copies of three recent testimonials to the undersigned.

Public Offices, J. WARING SAINSBURY.
Enfield. Clerk of the Council.
November 22nd, 1946. (3006)

GLAMORGAN COUNTY COUNCIL
EDUCATION COMMITTEE
APPOINTMENTS OF SCHOOL NURSES AND HEALTH VISITORS

Applications are invited for the above appointment from State Registered Nurses who must not be over 35 years of age and must possess the qualifications prescribed for a Health Visitor by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

Salary will be in accordance with the appropriate Rushcliffe Scale, and successful candidates will be required to reside where from time to time directed. Travelling expenses and subsistence allowances will be paid in accordance with the Council's Scale.

Uniform must be worn, for which an allowance of £12 per annum is at present made, but consideration is being given by the Authority to the question of free uniform.

The appointments, which are terminable by one month's notice on either side, are subject to the provision of the Local Government Superannuation Act, 1937, and the Regulations of the County Council in force from time to time. The persons appointed will be required to pass a medical examination as to physical fitness. Marriage will annul the appointment.

Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, to whom applications should be sent not later than December 31st, 1946.

A. CLIFFORD WALTER,
Deputy Clerk of the County Council.
Glamorgan County Hall,
Cardiff. (2783)

CITY OF WESTMINSTER
APPOINTMENTS OF (*a*) HEALTH VISITOR AND (*b*) RESIDENT MATRON, DAY NURSERY

Westminster City Council invites applications for the following appointments on its temporary staff:—

(*a*) **Health Visitor.** Salary on the Rushcliffe Scale. Applicants, who should not be over 35 years of age, must be State Registered Nurses and possess the Health Visitor's Certificate.

(*b*) **Resident Matron for Day Nursery.** Salary £190/15/10/275, with board, lodging, personal laundry and the use and laundering of uniform free. Applicants, who should not be over 45 years of age, must be State Registered Nurses or State Registered Sick Children's Nurses.

The appointments will be subject to the provisions of the Council's Standing Orders and General Regulations and Superannuation Scheme, and to the Rushcliffe Conditions of Service. Canvassing will disqualify.

Applicants must state in the order given, full name and address, age, war service, qualifications by examination, present appointment—how long held and salary, previous appointments, particulars of experience, date on which appointment could be taken up, and whether to their knowledge they are related to any member or chief officer of Council. Applications, accompanied by copies of of three recent testimonials, should be sent so as to be received by the undersigned not later than two weeks from the appearance of this advertisement.

PARKER MORRIS,
Westminster City Hall, Town Clerk.
Charing Cross Road, W.C.2.
November 22nd, 1946. (2996)

BOROUGH OF MAIDENHEAD
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.**

Applicants must be State Registered Nurses and possess the Health Visitors' Certificate. Salary will be in accordance with the Rushcliffe Scale.

Applications, stating age and qualifications, and accompanied by copies of recent testimonials, should be sent to the Medical Officer of Health, Wilderness Health Centre, Cookham Road, Maidenhead, Berks. (2987)

COUNTY BOROUGH OF SOUTHAMPTON
HEALTH VISITOR

Applications are invited for the position of **Health Visitor** under the Corporation of the County Borough of Southampton.

The salary and conditions will be in accordance with the Rushcliffe Nurses' Salaries Committee.

Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned as soon as possible.

November, 1946. H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(3018)

EAST SUSSEX COUNTY NURSING FEDERATION

Two **Queen's Health Visitors** required Portslade. Own living arrangements. Ca dates must hold necessary nursing qua tions and certificate from the Royal Sani Institute.

Ewhurst and Bodiam. One Queen's S required. Combined duties undertaken. nished cottage and car available.

Emergency Nurses required for relief du in rural and urban areas. Car drivers.

Rushcliffe salaries and conditions in for

Apply to The Superintendent, 27 H Street, Lewes, enclosing details of experie and references. (2911)

BOROUGH OF DARWEN LANCASHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR SCHOOL NURSE AND INFANT LIFE PROTECTION VISITOR

Applications are invited for the above posts which is a combined appointment by the Darw Borough Council and the Lancashire Educa Committee. The person appointed will be requ to carry out under the direction of the Medi Officer of Health work in connection with School Medical Maternity and Child Welfare other public health services of the Darwen Boro and Lancashire County Council.

Salary will be in accordance with the Rushcl Scale i.e., £330 to £435 rising by annual increm of £15.

The selected Applicant will be required to p a medical examination and the appointment be subject to the provisions of the Local Gov ment Superannuation Act 1937. Applicat stating age, qualifications, previous appointm and experience, accompanied by copies of recent testimonials must be sent to the Medi Officer of Health, Health Centre, Darwen not la than the 16th day of December, 1946.

Canvassing either directly or indirectly wil deemed a disqualification.

CHARLES COUTTS BYERS,
Town Clerk's Office, Town Clerk.
Darwen.
November, 1946. (2967)

CITY OF LEICESTER
HEALTH VISITORS

The Committee of the Leicester Corpora invite applicants for the appointment of **Hea Visitors** for Maternity and Child Welfare wo Must hold qualifications as required by Ministry of Health.

Salary according to the Rushcliffe Scheme. posts are designated under the Local Governm Superannuation Act, 1937.

Forms of application may be obtained from undersigned and applications, accompanied testimonials, to be sent to me.

Health Department, WILFRID CARR,
Grey Friars, Secretary.
Leicester. (2965)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURS PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appo ments. The salaries will be in accordance with Rushcliffe Committee's recommendations travelling expenses will be paid in accordance w the Council's Scale.

Candidates will be required to be St Registered Nurses, and possess the Health Visito Certificate of the Royal Sanitary Institute, or have held the post of Health Visitor under a Lo Authority with the approval of the Minister Health.

The Officers appointed will be required to wo under the supervision of the County Medi Officer, and to devote the whole of their time duties in connection with the maternity and ch welfare, tuberculosis and school health servic and to reside in such parts of the County as m be required.

The posts will be subject to the provisions of Local Government Superannuation Act, 1937, the successful candidates will be required to pas medical examination. The appointments wil determinable by one month's notice on either s

Forms of application may be obtained from undersigned, to whom they should be retur completed, together with copies of not more th three recent testimonials, not later than the post on December 16th, 1946.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Offi
Derby. (2966)

PADDINGTON TUBERCULOSIS CLINIC
TUBERCULOSIS VISITOR

Applications are invited for the post **Tuberculosis Visitor** at the Paddington Tub culosis Clinic from State Registered Nurs with experience at a hospital or sanatori for the treatment of Tuberculosis. Preferen will be given to candidates possessing Hea Visitor's Certificate. Salary payable will in accordance with the recommendations the Rushcliffe Committee. Superannuat scheme in force. Applications, stating a qualifications and experience, together w copies of two recent testimonials to Clin Secretary, Paddington Tuberculosis Clin 14-18 Newton Road, London, W.2. (3013)

BOROUGH OF ILFORD

APPOINTMENT OF HEALTH VISITOR, SCHOOL NURSE AND CHILD PROTECTION VISITOR

Applications are invited for the combined appointment of Health Visitor, School Nurse and Child Protection Visitor.

The person appointed will carry out, under the direction of the Medical Officer of Health, duties in connection with the School Medical, Maternity and Child Welfare and other Public Health Services of the Council, and will be required to devote the whole of her time to the duties of the office.

Applicants must (i) be Nurses with three years' training in a General Hospital, and on the State Register; (ii) hold the Certificate of the Central Midwives' Board; and (iii) possess a Health Visitors' qualification recognised by the Ministry of Health.

The salary attached to this office will be in accordance with the revised recommendations of the Nurses' Salaries Committee (Scale £330 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £435 per annum), plus £15 per annum, Ilford being in the Metropolitan Police District.

The person appointed will be required to reside within the Borough of Ilford, be subject to the Staff Regulations of the Council, and must be able and willing to cycle. A cycle is provided. She will be required to wear uniform for State Registered Nurses.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed, foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor," to the undersigned, not later than December 13th, 1946.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, Ilford. CHARLES N. ROBERTS, Town Clerk.
November 18th, 1946. (2855)

BEESTON AND STAPLEFORD URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** at a salary in accordance with the Rushcliffe Committee's Report.

Candidates must be State Registered Nurses and must possess the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Applications, stating age, present appointment, qualifications and experience, accompanied by copies of two recent testimonials, must be delivered to the undersigned, endorsed "Health Visitor," not later than December 9th, 1946.

Canvassing, either directly or indirectly will disqualify.

Town Hall, Beeston, Nottingham. C. H. WRAGG, Clerk of the Council.
November 19th, 1946. (2860)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors and School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses' Salaries Committee.

Canvassing will disqualify.

Applications on forms to be obtained from the undersigned, should be returned forthwith.

Southmead Lodge, Canterbury Park, Bristol, 6. R. H. PARRY, Medical Officer of Health. (3023)

MIDDLESEX COUNTY COUNCIL

DOMICILIARY MIDWIFE

State Certified **Midwife** reqd., recent district midwifery experience desirable. Should be State Registered Nurse and may be required to undertake teaching. Able to drive own car or ride cycle. Established and pensionable staff, subject to medical examination. Salary and conditions of service according to Rushcliffe scale. Written applications (forms not provided), stating age, quals., exper., with copies of up to three recent testimonials to the undersigned by December 13th, 1946.

Endorse envelope "Domiciliary Midwife."

Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council.
(A.799). (3028)

HARROW URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for appointment to combined posts as **Health Visitor and School Nurse.** A number of appointments will be made. The salary is in accordance with the "Rushcliffe" Scale.

Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations. The posts are subject to the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom they should be returned not later than December 14th, 1946.

Council Offices, H. WELLS,
Harrow Weald Lodge, Clerk of the Council.
Harrow, November 26th, 1946. (3017)

BOROUGH OF MACCLESFIELD

MATERNITY AND CHILD WELFARE SCHOOL MEDICAL SERVICE

Applications are invited for the appointment of a full-time **Health Visitor/School Nurse,** whose duties would include the running of the School Clinic for treatment of minor ailments and the special clinics. Qualifications S.R.N. and Health Visitors' Certificate, or Diploma issued under Ministry of Education (Health Visitors' Training) Regulations, 1919; C.M.B. also a recommendation. Salary in accordance with the Rushcliffe Scale as amended by the recent recommendations of the Nurses' Salaries Committee (i.e., between £330 and £435 per annum according to experience). The appointment will be subject to one month's notice on either side. The successful applicant will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Application forms to be obtained from the Medical Officer of Health, 6 Market Place, Macclesfield, and the completed applications with copies of two recent testimonials, endorsed "Health Visitor and School Nurse" should be received by the undersigned not later than December 31st, 1946. Canvassing a disqualification.

Town Hall, WALTER ISAAC,
Macclesfield. Town Clerk.
November 19th, 1946. (2878)

THE HOSPITAL, CREWKERNE SOMERSET

Matron required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in operation. Uniform allowance. 25 beds, including 5 in Maternity unit. Apply Secretary, Crewkerne Hospital. (2431)

HOSPITAL AND OTHER VACANCIES

14/- per inch, minimum charge **10/-.**

DERBYSHIRE COUNTY COUNCIL
BRETBY HALL ORTHOPAEDIC HOSPITAL, NEAR BURTON-ON-TRENT

Applications are invited for the post of **Matron** at the above-named Hospital, which has 147 beds, and which has been approved by the General Nursing Council as an affiliated training school. The salary is £280 per annum, rising by annual increments of £25 to £405, with emoluments valued at £150 per annum, which is in accordance with the Rushcliffe Scale. The appointment is is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily, a medical examination. Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials, should be submitted to the undersigned not later than December 2nd, 1946.

County Offices, J. B. S. MORGAN,
Derby. County Medical Officer.
November 8th, 1946. (2554)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT DAY NURSERIES

Applications are invited for the position of **Matron** (non-residential) of a Day Nursery.

Applicants must be State Registered Nurses (either General or Children's) with experience in the care of infants and young children.

The conditions of the appointment are in accordance with the terms of the Rushcliffe Report—salary at the rate of £280 rising by annual increments of £15 to £385, followed after one year at £385 by a further increment of £5; meals provided whilst on duty for which a deduction of £20 per annum is made.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, 1 Western Parade, Southsea, not later than Saturday, December 7th, 1946.

City Council Chambers, V. BLANCHARD,
1 Clarence Parade, Southsea. Town Clerk.
November 12th, 1946. (2670)

DEVON COUNTY COUNCIL
HAWLEY HOSPITAL, BARNSTAPLE

(28 Beds)

Matron required, S.R.N., with experience in the treatment of Tuberculosis. Salary according to the Rushcliffe Scale. Application forms and conditions of appointment to be obtained from The County Medical Officer, 4 Barnfield Crescent, Exeter.

(Sgd.) A. J. WITHYCOMBE,
Clerk of the Devon County Council.
(2609)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS NURSING
HOSPITAL APPOINTMENTS

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below; £40 after completion of first period of 2 yrs. continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate. (For allowances for Student Nurses see below).

Forms and full particulars from Matron of hospital where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.—Applications also considered from qualified Male Asst. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.**

NIGHT SISTER (Working under Night Superintendent)

Clare Hall County Hospital, South Mimms, Barnet, Herts.—With experience in pulmonary Tb. nursing and preferably also Part I of C.M.B. Certificate. T.A. Certificate an advantage.

WARD SISTER

Clare Hall County Hospital, South Mimms, Barnet, Herts.—One required with experience in T.B. Nursing.

NURSES WITH T.A. CERTIFICATE

***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES (Enrolled or Intermediate)

***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware Mx.—For T.B. Wards.**
***Grim's Dyke, Harrow Weald, Mx.**—With or without Tb. experience.

STUDENT NURSES

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Barnet, Herts.
Harefield County Hospital, Harefield, Mx.

Candidates must be single girls over 17 years of age, or widows. First two years spent at Sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate. Students are then transferred in accordance with their own choice to one of the Council's affiliated General Hospitals for completion of training in preparation for Final State Examination in general nursing.

Full residential emoluments ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such **training at least two years, payable on completion of training: maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.**

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass the Final State Examination.

Middlesex Guildhall, C. W. RADCLIFFE
Westminster, S.W.1. Clerk of the County Council.
(A.774c.) (3044)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
MATRON

Applications are invited for the post of **Matron** at St. Mary's Infirmary (200 Beds—98 Maternity and 102 Chronic Sick). The hospital is an approved Part I training school for pupil midwives.

Candidates who must not be over 45 years of age, must be fully trained state-registered Nurses and State Certified Midwives. Experience in Hospital Administration is also essential.

Salary and conditions of service in accordance with the revised recommendations of the Midwives' Salaries Committee.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, December 14th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2711)

SURREY COUNTY COUNCIL
EDUCATION COMMITTEE
BARBARA EDITH OPEN AIR SCHOOL FOR DELICATE CHILDREN, BLETCHINGLEY

Resident Matron required, who should be a State Registered General Nurse, preferably with experience of Children's Convalescent Homes or similar institutions.

A garage is available for car owners.

Salary £160 x £10 to £220, together with emoluments and war bonus on the Council's scale, and the successful candidate will be placed at the appropriate point on the scale according to age and experience. Further particulars and application form can be obtained from the Chief Education Officer, County Hall, Kingston-on-Thames, Surrey.
(2578)

PURLEY AND DISTRICT WAR MEMORIAL HOSPITAL (INCORPORATED)
BRIGHTON ROAD, PURLEY, SURREY
(50 Beds)

Matron required for March 1st, 1947. Applicants must be S.R.N. and S.C.M. with some administrative experience. Rushcliffe recommendations and F.S.S. in force. Applications in writing, accompanied by two recent testimonials should be forwarded immediately to the Secretary.

F. L. W. EADE,
Secretary.
(2573)

CEFN ILA MATERNITY HOME, USK, MON.

Applications are invited for the post of **Matron** at the above Home (18 beds). Applicants should be S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S.N. in force. Applications, stating age, experience, etc., to Secretary-Superintendent, Pontypool and District Hospital, Pontypool, Mon.
(2722)

LONDON COUNTY COUNCIL

Resident **Matron-in-Charge** (permanent) required at Langley House Children's Receiving Home, 54, East India Dock Road, Poplar, E.14. Scale of cash salary, £190—£10—£270 a year, with temporary allowance of £30 a year, cost-of-living addition at minimum £31 10s., at maximum £36 a year; board-residence (including use and laundering of uniform. Applicants should be State Registered nurses with general and fever training. If person appointed is a State Registered nurse holding Rushcliffe or an analogous position her commencing cash salary will be not lower than salary in previous post, subject to maximum of £336 (including cost of living addition). Full particulars and application form (to be returned within the next ten days), obtainable from the Chief Officer of Social Welfare (SY), Old County Hall, Spring Gardens, S.W.1, or on personal application at Room 63. Other things being equal, preference will be given to registered disabled persons (3028) (2738)

ST. BARTHOLOMEW'S HOSPITAL ROCHESTER
(201 Beds)

The Trustees invite applications for the post of **Matron** which will become vacant in April, 1947, on the retirement of the present holder after nineteen years' service.

The Hospital is an approved complete training school for Nurses with new Preliminary Training School established.

Candidates must be State Registered Nurses, not more than 45 years of age, and have held responsible administrative posts.

Salary and emoluments according to Rushcliffe Scale. F.S.S.N. in force.

Applications, giving full particulars of age, education, religion, training, qualifications and experience, together with copies of three recent testimonials to be forwarded to the undersigned not later than December 21st, 1946.

T. RHODES,
Superintendent-Secretary.
(2869)

LONDON COUNTY COUNCIL

Resident **Assistant Matron** (permanent) required at Alexandra House, Maitland Park Road, N.W.3 (an old people's home with small nursery attached). Applicants should be general State Registered nurses or State Registered Sick Children's nurses. Scale of cash salary, £140—£10—£220 a year, plus cost-of-living addition, at minimum £31 10s., at maximum £35 10s. a year; board-residence (including use and laundering of uniform). If person appointed is a State Registered nurse holding Rushcliffe or an analogous position, her commencing cash salary will be not lower than salary in previous post subject to maximum of £255 10s. (including cost-of-living addition). Full particulars and application form (to be returned within the next ten days), available from the Chief Officer of Social Welfare (SY), Old County Hall, Spring Gardens, S.W.1, or on personal application at Room 63. Other things being equal, preference will be given to registered disabled persons (3026). (2739)

WESTMINSTER HOSPITAL, LONDON, S.W.1

Applications are invited for the appointment of **Matron,** which will fall vacant in the Spring of 1947, consequent upon the retirement of the present Matron after 40 years' devoted service.

The Hospital, with its affiliated Hospitals and Convalescent Homes, will eventually provide services for 750-1,000 patients.

The appointment is an entirely open one and applications are invited irrespective of the School of Training.

Nursing Administrative experience in a General Hospital is essential. The Salary, Emoluments and conditions of service will be in accordance with the Rushcliffe Committee recommendations.

Applications, giving age, full particulars of training, qualifications and experience, together with copies of three recent testimonials, should be forwarded to the undersigned not later than December 11th, 1946. Selected candidates will be required to attend a Meeting of the Nursing Committee on December 18th, 1946.

CHARLES M. POWER,
House Governor and Secretary.
Westminster Hospital,
London, S.W.1. (2745)

CAITHNESS COUNTY COUNCIL

Applications are invited for the appointment of **Matron** at the Town and County Hospital for Infectious Diseases, Wick. Salary according to Taylor Scale. Applications, with copies of recent testimonials, to be lodged with Mr. A. B. Campbell, Solicitor, Wick, Clerk to the Hospital Committee, on or before December 15th, 1946. (2789)

HERTFORDSHIRE COUNTY COUNCIL COUNTY SANATORIUM, WARE PARK

Applications are invited for the post of **Matron** to the above Institution. Candidates must be State Registered Nurses, preferably holding the Tuberculosis Association Certificate, and must have had special experience in the treatment of tuberculosis in Sanatoria. The appointment will be subject to the provisions of The Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Salary in accordance with the Rushcliffe Scale. Canvassing will be a disqualification. Forms of application can be obtained from the Clerk of the County Council, County Hall, Hertford. (2904)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
ELM GROVE RESIDENTIAL NURSERY

Matron wanted for children aged 2 to 5 years. Applicants must be fully trained and State Registered Nurses. Rushcliffe terms and conditions of service 15/49 children. Salary £150/240 plus full residential emoluments valued at £120 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (2936)

BOROUGH OF SOUTHALL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON OF DAY NURSERY

Applications are invited for the appointment of a **Matron** at a Day Nursery accommodating children under the age of five years.

Candidates must be State Registered Nurses (either General or Children's) having special experience with children under five years of age. The salary will be in accordance with the Rushcliffe Scale, with free meals on duty.

Applications, stating age, full particulars of experience and qualifications and whether or not the applicant is related to any member or Chief Officer of the Council, and accompanied by copies of three recent testimonials, should reach the Medical Officer of Health, Public Health Department, Manor House, The Green, Southall, not later than noon on Wednesday, December 4th, 1946.

Canvassing any Member of the Council or any Committee thereof, directly or indirectly will disqualify.

Town Clerk's Offices, M. LINDSAY TAYLOR.
South Road, Southall. Town Clerk.
November, 1946. (2895)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments, Rushcliffe salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES' SALARIES COMMITTEE.

ASSISTANT SISTER TUTOR

Redhill County Hospital, Edgware, Mx.—For Preliminary Training School; experience as ward sister essential.

DEPARTMENTAL SISTER FOR OUT-PATIENT DEPARTMENT

***Hillingdon County Hospital, near Uxbridge, Mx.**—Ward Sister's scale plus £30 p.a.

NIGHT SISTERS (WORKING UNDER NIGHT SUPERINTENDENT)

***North Middlesex County Hospital, Edmonton, N.18.**
***Ashford County Hospital, Middlesex.**—With theatre experience.

WARD SISTER

***Hillingdon County Hospital, near Uxbridge, Mx.**—For male chronic ward.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS (S.R.N. and S.C.M. essential)

***Central Middlesex County Hospital, Park Royal, N.W.10.**
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**

STAFF MIDWIVES (S.R.N. and S.C.M. essential)

***Central Middlesex County Hospital, Park Royal, N.W.10.**
***Hillingdon County Hospital, near Uxbridge, Mx.**
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital Edgware, Mx.
***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

PUPIL MIDWIVES for Part I of C.M.B. Certificate

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.7.47.
West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May, 1947.
Redhill County Hospital, Edgware, Mx.—Vacancies for August, 1947.

S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. Unestablished.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

DEPARTMENTAL SISTER—(Mental Observation Block)

***North Middlesex County Hospital, Edmonton, N.18.**—Must be S.R.N. and S.R.M.N.

Middlesex Guildhall. C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (A.774). (3041)
22/11/46.

SURREY COUNTY COUNCIL
NETHERNE HOSPITAL, COULSDON

There are vacancies for **Staff Nurses** at the above Hospital. Those appointed will have the opportunity of gaining experience of all modern forms of psychiatric treatment. Salary in accordance with the Rushcliffe Recommendations. Apply to the Matron. (2967)

HULL ROYAL INFIRMARY
RE-OPENING OF OPHTHALMIC DEPARTMENT CONSISTING OF 20 BEDS, THEATRE AND OUT-PATIENT CLINICS

Ophthalmic Sister and **Ophthalmic Staff Nurse** (S.R.N. and Ophthalmic Certificate) required. Rushcliffe Scale. Federated Superannuation Scheme. Apply, stating age, experience, and with references to Matron. (x3064)

Kingston upon Hull Corporation Health Department
MIDWIFERY TEACHER
MUNICIPAL MATERNITY HOME

Applications are invited for the post of **Resident Midwifery Teacher** at the Municipal Maternity Home, which is a recognised training school for Part I Midwifery (72 beds).

Applicants must be State Registered Nurses, State Certified Midwives, and possess the Midwifery Teacher's Certificate. Responsibility for the Ante-Natal and Post-Natal Clinics attached to the Hospital are regarded as part of the duties. Salary, conditions, etc., in accordance with Rushcliffe Scale.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Kingston upon Hull, as soon as possible. (2575)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Assistant Sister Tutor requ[illegible] for Preliminary Training School. Rushcliffe Scale. F.S.S. in force.

FOR INCREASE OF STAFF

Staff Nurse required for Private Patients' Home run on Hospital lines. Salary in accordance with Rushcliffe Scale bonus payable at end of each complete year.

Enrolled Assistant Nurse required for Private Patients' Department. Salary in accordance with the Rushcliffe Scale.

F.S.S. in force.

S.R.C.N., S.R.F.N., S.R.M.N. accepted for two years' General Training in preparation for State Registration. Full Rushcliffe Scale as Staff Nurses if remaining for third year.

Apply with testimonials, Lady Superintendent. (2422)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the post [illegible] Resident **Matron** at Adcroft Boys' Hostel, Prospect Place, Trowbridge. Salary £2[illegible] p.a. with meals provided. The post will b[illegible] subject to the provisions of the Local Government Superannuation Acts. For further particulars apply to Director of Education, County Hall, Trowbridge.

Applications are invited for the post [illegible] Resident **Assistant Matron** at Ethandun Girls' Hostel, Hilperton Road, Trowbridge. Salary £156 p.a. with meals provided. This post will be subject to the provisions of the Local Government Superannuation Acts. For further particulars apply to Director of Education, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
(2819)

EAST RIDING COUNTY COUNCIL
THE AVENUE HOSPITAL, BRIDLINGTON

Applications are invited for the appointment of **Matron** of the above Hospital, containing 28 maternity, 16 general, 8 puerperal pyrexia beds, and an eight bedded Mothers and Babies Hostel. A small Premature Infants' Unit is to be provided. Applicants must be qualified as S.R.N. and S.C.M. and preference will be given to candidates holding a recognised Housekeeping Certificate.

The salary and service conditions are governed by the Rushcliffe Recommendations, the salary scale being £265 per annum, rising by five annual increments of £15 and one of £10, to £350 per annum, plus emoluments valued at £150.

The appointment is on the Council's permanent staff, is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Forms of application may be obtained from the undermentioned address and should be returned, together with copies of not more than three recent testimonials, so as to reach the undersigned not later than December 10th, 1946.

County Hall, T. STEPHENSON,
Beverley. Clerk of the Council.
November 18th, 1946. (2842)

AMENDED ADVERTISEMENT

LLANTRISANT AND LLANTWIT FARDRE RURAL DISTRICT COUNCIL

Applications are invited for the appointment of **Matron** at the above Council's Isolation Hospital at Rhiwfelen, near Llantrisant, in the County of Glamorgan. The Hospital is situate about [illegible] miles from Cardiff, and contains 14 official beds but many more have had to be used when circumstances made this necessary.

The Salary payable will be at the rate of £2[illegible] per annum, and applicants *must hold the General and Fever Trained Nurses' State Certificate* and be qualified in accordance with the Rushcliffe Committee's recommendations. In addition board, lodging and laundry will be provided, and an allowance of £10 per annum for uniform (payable quarterly).

The appointment will be subject to three months' notice on either side and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination by the Council's Medical Officer of Health.

The successful applicant will be required to commence duty on or as soon as possible after the 4th of January, 1947.

Applications, giving full name and address, date of birth, experience and qualifications, and accompanied by copies of two recent testimonials, to be sent to the undersigned immediately.

Council Offices, D. J. M. PEREGRINE,
Pontyclun, Glam. Clerk of the Council.
(3072)

CITY OF NOTTINGHAM
HOSTEL FOR UNMARRIED MOTHERS

Applications are invited for the position of **Matron.** The hostel is situated at Nos. [illegible] and 95 Queen's Drive. Girls are admitted during pregnancy but the actual confinements are conducted elsewhere.

The Matron is expected to assist in the social rehabilitation of the girls.

There is a day nursery attached and under the matron's supervision.

Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale. (N.S.C. Notes No. 6, 1945, as modified by M.S.C. Notes No. 4, 1946), viz., £210 x £10 to £280 (emoluments valued at £120), commencing at the point in the scale appropriate to previous service, with a possibility of further discretionary increments in due course.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and subject to one month's notice on either side.

The successful candidate will be required to pass a medical examination.

Application forms may be obtained from the undersigned and should be returned as soon as possible.

The Guildhall, J. E. RICHARDS.
Nottingham. Town Clerk.
November 25th, 1946. (3014)

CITY OF NORWICH WOODLANDS HOSPITAL
(311 Beds)
APPOINTMENT OF SUPERINTENDENT NURSE

Applications are invited for the vacant appointment of **Superintendent Nurse.**

Candidates must be S.R.N. and S.C.M., and preference will be given to candidates holding additional qualifications.

Previous nursing administrative experience is desirable.

The salary (£355 by £25 to £530), emoluments and conditions of service will be in accordance with the Rushcliffe Committee recommendations.

Applications, stating age, full particulars of training and experience, together with names and addresses, and copies of three recent testimonials, should be sent to the Senior Medical Officer, Woodlands Hospital, Norwich, from whom further particulars and forms of application can be obtained.

BERNARD D. STOREY,
Town Clerk.
Town Hall,
Norwich.
(2522)

November, 1946.

WILLESDEN DISTRICT NURSING ASSOCIATION

Assistant Superintendent required for Key Nursing Home, with good general and midwifery experience. Health Visitor's Certificate required. Apply Supt., W.D.N.A., 17-19 Brook Avenue, N.W.2. (2447)

ST. OLAVE'S AND ST. MARY'S HOMES, EXETER

Superintendent, S.R.N., S.C.M., required, St. Olave's and St. Mary's C. of E. Maternity and Rescue Homes for unmarried mothers. Salary, Rushcliffe Scale.

Apply, Mrs. Herbert Read, Chairman, 32, Bartholomew Street East, Exeter, Devon. (2778)

QUEEN'S INSTITUTE OF DISTRICT NURSING
(Scottish Branch)

Queen's Nurse required as **Assistant Superintendent** in Central Training Home, 29 Buccleuch Terrace, Edinburgh. Teaching Certificate an advantage, ability to teach necessary, also H.V. Certificate. Salary as Rushcliffe Scale.

Apply Superintendent. (2926)

KENT COUNTY ASSOCIATION FOR THE BLIND

Warden and Assistant Warden (female), resident, required for Home for Blind People at Ramsgate, Kent, to be opened early in the New Year. Accommodation forty people. Rushcliffe Scale. Replies to the Secretary, Kent County Association for the Blind, 15 Tonbridge Road, Maidstone, giving particulars of qualifications and two references. (2836)

EAST RIDING COUNTY COUNCIL BEVERLEY EMERGENCY HOSPITAL

Applications are invited for the post of **Housekeeper Supervisor** at the above Hospital (41 beds). The possession of a recognised qualification in dietetics is essential and candidates should have had experience of large scale cooking. The successful applicant will be responsible for the control of kitchen staff, the compilation of menus and the supervision and preparation of food for patients and staff. The salary will be up to £350 per annum according to the qualifications and experience of the selected candidate, with appropriate deductions if provided with residential emoluments.

Applications, stating age, qualifications and experience, and accompaneid by copies of not more than three recent testimonials to be forwarded so as to reach the undersigned not later than Tuesday, December 10th, 1946.

County Hall, T. STEPHENSON,
Beverley. Clerk of the Council.
November 18th, 1946. (2845)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.

VOLUNTARY HOSPITAL (214 Beds)

Dietician Food Supervisor required. The post is a resident and the salary according to the British Dietetic Association scale. Application, stating age, qualifications, experience, with two copies of recent testimonials, should be sent to the undersigned.

R. E. LINGARD,
Secretary.
(2876)

MIDDLESEX COUNTY COUNCIL

Dietitian (fully qualified)—Ashford County Hospital, Mx. Candidates must possess recognised diploma in dietetics and preferably be member of British Dietetic Association; experience in large scale catering also required. Salary £350 by £15 to £395 p.a. plus temporary bonus (now £60 p.a.). Scale under consideration. Appointment is whole-time non-resident, established and pensionable, subject to medical examination and may be subject to six months' probation. Application forms and further particulars obtainable from Matron, of Hospital, as soon as possible.

Tower Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
(A.782). (3033)

London County Council

There are vacancies for

STUDENT NURSES

from 17½ years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course.

(Shortened period of training for nurses holding certain certificates.)

Rushcliffe scale of salaries and superannuation in force. 1st year, £55 ; 2nd year, £65 ; 3rd year and remainder of period, £75. Full residential emoluments.

Applicants who gave at least one year's whole-time service in H.M. Forces or on other work of national importance (otherwise than in training for nursing or midwifery) and attained the age of 20 years before leaving such service, are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scale.

For applicants who have had suitable nursing experience in the Forces, the Civil Nursing Reserve, the British Red Cross Society or the St. John Ambulance Brigade, the period of training may be reduced to 2½ years.

Ex-Army nursing orderlies (Cl. I), or equivalent rank ex-R.N. or ex-R.A.F. may, in certain circumstances, complete training for State Registration in one year, at the special salary rate of £90, with full residential emoluments.

Other things being equal, preference is given by the Council to registered disabled persons.

GENERAL HOSPITALS

Archway	**Archway Road, N.19**
Bethnal Green	**Cambridge Heath Road, E.2**
Dulwich	**East Dulwich Grove, S.E.22**
Fulham	**St. Dunstan's Road, Hammersmith, W.6**
Hackney	**High Street, Homerton, E.9**
Hammersmith	**Du Cane Road, Shepherd's Bush, W.12**
Highgate	**Dartmouth Park Hill, N.19**
Lambeth	**Brook Drive, Kennington Road, S.E.11**
Lewisham	**Lewisham, S.E.13**
Mile End	**Bancroft Road, Mile End, E.1**
New End	**Hampstead, N.W.3**
Paddington	**Harrow Road, W.9**
St. Alfege's	**Vanbrugh Hill, S.E.10**
St. Andrew's	**Devons Road, Bow, E.3**
St. Charles'	**St. Charles' Square, Ladbroke Grove, W.10**
St. George-in-the-East ...	**Raine Street, Wapping, E.1**
St. Giles'	**St. Giles' Road, Camberwell, S.E.5**
St. James'	**Ouseley Road, Balham, S.W.12**
St. Leonard's	**Nuttall Street, Kingsland Road, N.1**
St. Mary Abbots	**Marloes Road, Kensington, W.8**
St. Mary Islington ...	**Highgate Hill, N.19**
St. Nicholas	**79, Tewson Road, Plumstead, S.E.18**
St. Olave's	**Lower Road, Rotherhithe, S.E.16**
St. Stephen's	**369, Fulham Road, S.W.10**

Apply direct to Matron of hospital or to the Matron-in-Chief, (B.1) The County Hall, Westminster Bridge, London, S.E.1. (40/13)

MIDDLESEX COUNTY COUNCIL
DIETITIAN (Resident or Non-resident)
HAREFIELD COUNTY HOSPITAL
HAREFIELD, MX.

Applications are invited for the above whole-time established appointment. The candidate appointed will act as dietitian-housekeeper and will be responsible for compiling menus, supervising preparation of food of both patients and staff (approx. 1,200) and control of kitchen. Applicants must possess a recognised diploma in dietetics and have considerable experience of large scale cookery and institutional housekeeping. Salary £350 by £15 to £395 p.a., plus temporary bonus (now £60 p.a.). Scale under consideration. If resident a reduction will be made for board, lodging, etc. Appointment is pensionable and subject to medical examination, and may be subject to six months' probation.

Application, stating age, nationality, qualifications and experience and enclosing copies of not more than three recent testimonials to Matron of Hospital, immediately. Application forms not provided. (A.790). (3032)

QUEEN'S INSTITUTE OF DISTRICT NURSING. LINCOLNSHIRE (LINDSEY) C.N.A.

Superintendent required. Applicants must have organising ability and have good experience in county work. Own living arrangements. Motorist, car provided. Rushcliffe scale salary and F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3055)

QUEEN'S INSTITUTE OF DISTRICT NURSING. WAKEFIELD D.N.A. YORKSHIRE

Superintendent also **Senior Nurse** required by the Wakefield and District Victoria District Nursing Association. Age, under 40 desirable but not essential. The Association is progressive, with a modernised, comfortable and up-to-date Home, with adequate domestic staff. Rushcliffe Scale and F.S.S. Scheme in full operation. Apply to the Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3052)

QUEEN'S INSTITUTE OF DISTRICT NURSING. CHELTENHAM D.N.A. GLOUCESTERSHIRE

Queen's Sister required as **Assistant Superintendent** and as **Sister-in-Charge** of small Maternity Ward, Part II Midwifery Training School. Health Visitor's or Midwife Teacher's Certificate desirable. Salary in accordance with Rushcliffe Scale. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3054)

QUEEN'S INSTITUTE OF DISTRICT NURSING. CARDIFF D.N.A. GLAMORGAN
(Key Training Home—General Work only undertaken)

Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll—should have had good experience in district work. Opportunity for one wishing to qualify for post of greater responsibility. Staff also needed. Cyclists. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3053)

BOROUGH OF SOUTHALL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF WARDEN OF DAY NURSERY

Applications are invited for the appointment of a **Warden** at a Day Nursery accommodating children under the age of five years.

The Warden should be an uncertificated teacher recognised by the Board of Education, or a woman with special experience of children under the age of five years who has taken a suitable Child Care Reserve Course. The salary will be £150 per annum, rising by annual increments of £5 to a maximum of £175 per annum.

Applications, stating age, full particulars of experience and qualifications and whether or not the applicant is related to any Member or Chief Officer of the Council, and accompanied by copies of three recent testimonials, should reach the Medical Officer of Health, Public Health Department, Manor House, The Green, Southall, not later than noon on Wednesday, December 4th, 1946.

Canvassing any Member of the Council or any Committee thereof, directly or indirectly, will disqualify.

Town Clerk's Offices, M. LINDSAY TAYLOR,
South Road, Southall. Town Clerk.
November, 1946. (2896)

DERBYSHIRE COUNTY SANATORIUM, CHESTERFIELD
(137 Beds)

Sister in Sole Charge on Night Duty soon as possible.

S.R.—Ward Sisters and Tuberculosis experience essential, preferably with Tuberculosis Association Certificate. 6 nights off consecutively monthly. Bed-sitting-room.

Revised Rushcliffe Scale of Salaries. Local Government Superannuation. Uniform. Apply Matron. (2584)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS, HUNTS.

Applications are invited for the post of **Assistant Matron** at the above Home. Candidates should be S.R.N. and S.C.M. and hold the Housekeeping Certificate, or have had experience in housekeeping. The salary will be in accordance with the Rushcliffe Scale. Applications should be sent to the Matron, as soon as possible. (2475)

THE BRITISH LEGION HOSPITAL

Home for ex-Servicemen at Westgate-on-Sea, requires a **Sister** able to act for Matron to commence duty about December 1st. Rushcliffe Scale. Also a **Staff Nurse,** about December 15th.

Apply Matron. (2563)

BOROUGH OF LEIGH
"THE FIRS" MATERNITY HOME
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the appointment of **Deputy Matron** at "The Firs" Maternity Home, Leigh. Applicants must possess the certificate of the Central Midwives Board and should be State Registered Nurses. The salary and condition of service will be in accordance with the Rushcliffe Scale.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination to be conducted by the Medical Officer of Health.

Applications, endorsed "Deputy Matron," together with copies of not more than three recent testimonials, must be delivered to the undersigned not later than Saturday, December 7th, 1946.

Town Hall, ALBERT JONES,
Leigh, Lancs. Town Clerk.
November, 1946. (2587)

BUCKS COUNTY COUNCIL
COLINSWOOD MATERNITY HOME
FARNHAM COMMON
DEPUTY MATRON

Applications are invited for the post of **Deputy Matron.** Rushcliffe scale. Forms of application may be obtained from County Medical Officer, County Offices, Aylesbury, and must be returned with copies of two testimonials by December 7th, 1946. (2769)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the appointment of Resident **Assistant Matron** at Conigre House Evacuation Hostel, Bradford-on-Avon.

Salary: £80, rising by £10 per annum to £100 per annum, plus War bonus at present £24 1s. 0d. per annum. Free board, accommodation and laundry. Overalls provided. Superannuation scheme.

For further particulars and application form apply to the Director of Education, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
November 18th, 1946. (2818)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Temporary **Assistant Matron,** S.R.N. Capable woman with administrative experience required immediately. Salary, etc., in accordance with Rushcliffe Scale. Applications, stating age and particulars of experience to the Matron. (2828)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL
SEACROFT
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates, who must not be over 40 years of age, must be State-registered in General and Fever nursing. Experience in hospital administration is essential and possession of the Housekeeping Certificate will be an advantage. Duties include taking charge of the Maid's Home.

The Administrative Nursing Staff at the hospital includes a **Deputy Matron.**

Salary and conditions of service in accordance with the Rushcliffe Scale (£260-£320).

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, December 14th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification. (2712)

NUNEATON GENERAL HOSPITAL
(110 Beds)
Assistant Matron-Sister Tutor required, preferably a qualified Tutor. The Hospital participates in a Central Preliminary Training School. Rushcliffe salary and hours. F.S.S.N. in force. Applications, stating age, training and experience to be sent to Matron. (x171)

LONDON COUNTY COUNCIL
TOOTING BEC HOSPITAL
(for aged and infirm persons suffering from nervous and mental disorders),
TOOTING BEC ROAD, S.W.17
BEXLEY HOSPITAL, BEXLEY, KENT
(for nervous and mental disorders)

Senior Assistant Matrons required. Salary £360, rising to £400 a year, plus full residential emoluments. Rushcliffe Mental Nurses' Sub-Committee conditions of service. Candidates must be State Registered General nurses and qualified mental or mental deficiency nurses. Pensionable. If they are otherwise suitable, preference will be given to registered disabled persons. Application form, returnable by December 20th, 1946, obtainable from Medical Officer of Health (B), Mental Health Services, County Hall, Westminster Bridge, S.E.1 (3053). (2731)

LONDON COUNTY COUNCIL
ST. LAWRENCE'S HOSPITAL,
(for mental defectives),
CATERHAM, SURREY

Applications are invited for the position of **Deputy Matron.** Rushcliffe Mental Nurses' Sub-Committee conditions of service. Salary £380, rising to £420 a year, plus full residential emoluments. Candidates must be State Registered general nurses and qualified mental deficiency nurses. If otherwise suitable, preference will be given to an applicant who is a registered disabled person. Application forms, returnable by December 20th, 1946, from Medical Officer of Health (B), Mental Health Services, County Hall, Westminster Bridge, S.E.1 (3051) (2733)

LONDON COUNTY COUNCIL
DARENTH PARK, DARTFORD, KENT
(for mental defectives)

Senior Assistant Matron required. Salary £320, rising to £360 a year, plus full residential emoluments. Rushcliffe Mental Nurses' Sub-Committee conditions of service. Candidates must be State Registered general nurses and qualified mental or mental deficiency nurses. Pensionable. If otherwise suitable, preference will be given to an applicant who is a registered disabled person. Application form, returnable by December 20th, 1946, from Medical Officer of Health (B), Mental Health Services, County Hall, Westminster Bridge, S.E.1 (3054). (2734)

COUNTY BOROUGH OF GATESHEAD
SHERIFF HILL INFECTIOUS DISEASES HOSPITAL
SISTER TUTOR AND ASSISTANT MATRON

Applications are invited from State Registered general and fever trained nurses for the post of **Sister Tutor** and **Assistant Matron** at Sheriff Hill Infectious Diseases Hospital (130 beds), which is an approved training school for fever nurses. The appointment is primarily tutorial, but the person appointed will deputise in the absence of the matron.

Salary according to the Rushcliffe Scale, *i.e.*, £240, rising by £15 to £300 if possessing the Sister Tutor Certificate, otherwise £230, rising by £15 to £290.

The appointment is subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications with copies of testimonials and particulars of experience, to be sent to Miss L. White, Matron, not later than December 13th, 1946.

Town Hall, Gateshead, 8. J. W. PORTER, Town Clerk. (2759)

SURREY COUNTY COUNCIL

Applications are invited for the following appointements. Candidates should have transferable superannuation rights or be under 40 years of age. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

St. Peter's Hospital, Chertsey.
Home Sister. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary, £160 by £10 to £220 per annum, plus £15 allowance, plus residential emoluments.

Redhill County Hospital, Earlswood Common, Redhill.
St. Helier County Hospital, Carshalton.
Assistant Sister Tutors. Candidates must be qualified Sister Tutors. Salary grade, £240 by £15 to £300 per annum, plus emoluments valued at £140 per annum. Applications will also be considered from unqualified Sister Tutors intending to complete course of training later.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Deputy Superintendent Midwife and Deputy Midwifery Teacher. Candidates must hold approved Midwifery Teacher's Certificate. Salary grade, £230 by £10 to £280, plus emoluments valued at £120 per annum.

Epsom County Hospital, Dorking Road, Epsom.
Night Superintendent. Candidates must be S.R.N. and have had nursing administrative experience. Salary grade, £160 by £10 to £220 per annum, plus £40 allowance and full residential emoluments valued at £120 per annum.

Redhill County Hospital, Earlswood Common, Redhill.
Assistant Home Sister. Candidates must be S.R.N. Salary £160 x £10 - £220 p.a., plus res. emols.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (3075)

LONDON COUNTY COUNCIL

Resident **Assistant Matron** (permanent) required at Earlsfield House Children's Receiving Home, 1, Swaffield Road, Wandsworth, S.W.18. Experience in the care of children desirable. Scale of cash salary is £140—£10—£220 a year, plus cost-of-living addition, at minimum £31 10s., at maximum £35 10s. a year; board-residence (including use and laundering of uniform). If person appointed is a State Registered nurse holding Rushcliffe or an analogous position, her commencing cash salary will be not lower than salary in previous post, subject to maximum of £255 10s. (including cost-of-living addition). Full particulars and application form (to be returned within the next ten days) obtainable from the Chief Officer of Social Welfare (SY), Old County Hall, Spring Gardens, S.W.1, or on personal application at Room 63. Other things being equal, preference will be given to registered disabled persons (3024A). (2735)

CITY FEVER HOSPITAL, BRADFORD

Assistant Matron and Sister Tutor required (combined post), preferably qualified Tutor, but experienced unqualified Tutor would be considered. Recognised Training School for Fevers. Salary according to Rushcliffe Scale.

Apply, with full particulars to Matron, City Fever Hospital, Leeds Road, Bradford. (2867)

THE ROYAL ALBERT INSTITUTION FOR FEEBLE-MINDED, LANCASTER
(850 Beds)

Senior Assistant Matron required immediately for the above Certified Institution. Salary and conditions of service in accordance with the Rushcliffe Report (Mental Nurses). Must be qualified Mental Nurse and general trained S.R.N. Commencing salary will be fixed according to previous experience. Private Superannuation scheme in force. Apply, with details, to the Acting Medical Superintendent. (2962)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY
(COMPLETE TRAINING SCHOOL FOR NURSES)

Applications are invited for the post of **Assistant Matron.** Salary and conditions of service in accordance with the Rushcliffe Scale, uniform, board and residence being provided. The Federated Superannuation Scheme is in force. Candidates must be State Registered Nurses holding the Certificate of the Central Midwives' Board. Experience in administrative and ward sister's posts essential.

Applications, stating age, education, training and experience, etc., with name of Matron for reference, to be sent to Matron, by December 18th, 1946. (2864)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
Staff Midwives (Resident or Non-Resident).—45 Maternity Beds.
Assistant Nurses. Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY
Assistant Night Sister (Resident or Non-Resident). Must possess S.C.M. Certificate.
Enrolled Assistant Nurses.

COUNTY GENERAL HOSPITAL, WAKEFIELD
Ward Sister for Medical Ward (Resident or Non-Resident). S.C.M. Certificate required.
Student Nurses (required for increase of staff).
Staff Nurses.
Staff Midwives.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY
Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Two Ward Sisters—For Male Pulmonary Ward.
Ward Sister—Male Orthopaedic Ward.
Staff Nurses (one with Theatre experience) Male or Female.
Staff Nurses. with T.A. Certificate only.

CROOKHILL HALL SANATORIUM, CONISBROUGH
Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD
Staff Nurses with T.A. Certificate only.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Sister Tutor.
Enrolled Assistant Nurses.
Ward Sister for Children's Ward.
Staff Nurses with T.A. Certificate only.
Staff Nurses, S.R.N. (T.A. Certificate after one year's training).
Housekeeping Sister.

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses except where otherwise stated.

Text books provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except, in the case of Student Nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses and Assistant Nurses, appplication should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, Wakefield. **FRASER BROCKINGTON, County Medical Officer.** **(2671)**

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT

Deputy Matron required at the above Hospital which is for the treatment of early and recoverable mental diseases.

Applicants must be fully trained and have the certificate of the General Nursing Council for General and Mental Nursing. Age not over 35 years. Salary £350 per annum rising by £12 per annum to £400 per annum, with emoluments (board, uniform, laundry, and furnished flat in Nurses' Home valued at £130 per annum. Employers' contributions paid to the Federated Superannuation Scheme for Nurses.

Applications, stating age, religion, qualifications and experience, together with copies of testimonials, to be addressed to the Matron, Bethlem Royal Hospital, Monks Orchard, Beckenham, Kent. (2910)

LONDON COUNTY COUNCIL

Resident **Assistant Matron** (permanent) required at Henniker House (a home for old people), 9, Parsons Green, S.W.6. Nursing qualification not essential, but desirable. Scale of cash salary £140—£10—£220 a year, plus cost-of-living addition, at minimum £31 10s., at maximum £35 10s. a year; board-residence (including use and laundering of uniform). If person appointed is a State Registered nurse holding Rushcliffe or an analogous position, her commencing cash salary will be not lower than salary in previous post subject to maximum of £255 10s. (including cost-of-living addition). Full particulars and application form (to be returned within the next ten days), available from the Chief Officer of Social Welfare (SY), Old County Hall, Spring Gardens, S.W.1, or on personal application at Room 63. Other things being equal, preference will be given to registered disabled person (3027). (2736)

LONDON COUNTY COUNCIL

Resident **Assistant Matron** (permanent) required at Langley House Children's Receiving Home, 54, East India Dock Road, Poplar, E.14. Experience in the care of children desirable. Scale of cash salary, £140—£10—£220 a year, plus cost-of-living addition, at minimum £31 10s., at maximum £35 10s. a year; board-residence (including use and laundering of uniform). If person appointed is a State Registered nurse holding Rushcliffe or an analogous position, her commencing cash salary will be not lower than salary in previous post, subject to maximum of £255 10s. (including cost-of-living addition). Full particulars and application form (to be returned within the next ten days), available from the Chief Officer of Social Welfare (SY), Old County Hall, Spring Gardens, S.W.1, or on personal application at Room 63. Other things being equal, preference will be given to registered disabled persons (3025). (2737)

MANCHESTER CORPORATION
PARK HOUSE, CRUMPSALL, MANCHESTER
(1,999 Beds)
APPOINTMENT OF
SECOND ASSISTANT MATRON

Applications are invited for the above-mentioned appointment. Candidates must be State registered nurses and State certified midwives. Administrative experience in institution or hospital would be an advantage. The institution accommodation includes 332 beds for female mental patients. Rushcliffe Mental Nurses Sub-committee salary and conditions of service. Salary from £[illegible] to £300 dependent upon completed years of service, plus emoluments valued at £130 per annum. Corporation superannuation scheme.

Apply to the Master at Park House, stating age, qualifications, experience and references, as soon as possible. (2902)

WEST RIDING OF YORKSHIRE
SCALEBOR PARK MENTAL HOSPITAL
(For private patients—280 Beds)
BURLEY-IN-WHARFEDALE, NR. LEEDS

The Visiting Committee of the Scalebor Park Mental Hospital, Burley-in-Wharfedale, Yorkshire, invite applications for the appointment of **Deputy Matron** of the Mental Hospital.

Salary according to the Recommendations of the Mental Nurses Sub-Committee of the Nurses' Salaries Committee.

Applicants must be qualified as laid down in the report of the Mental Nurses Sub-Committee and experience with private patients is desirable.

Further particulars and forms of application may be had from the undersigned, to whom all applications should be addressed, together with copies of not more than three recent testimonials so as to be received as soon as possible.

County Hall, Wakefield. BERNARD KENYON, Clerk to the Visiting Committee. November, 1946. (2907)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE COMMITTEE
SISTER-IN-CHARGE
(Chronic Sick Ward)

Applications are invited for the above position at the Eastville Institution. Applicants must be fully trained State-Registered Nurses and State Certified Midwives.

Salary in accordance with the Rushcliffe Scale for Night Superintendent.

Applications to be made to the Matron, Eastville Institution, Bristol, 5.

Methodist Church Schoolroom, Old King St., Bristol, 1. A. PICKARD, Director of Social Welfare. November 25, 1946. (3019)

COUNTY MENTAL HOSPITAL MICKLEOVER, NR. DERBY

Assistant Matron required: salary in accordance with the Rushcliffe Scales. Applications, giving age, qualifications, and experience, should be addressed to the Medical Superintendent. (2875)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
COUNTY HOSPITAL ASHTON-UNDER-LYNE
ASSISTANT MATRON

Applications are invited for the above appointment from persons who are State Certified Midwives and also State Registered Nurses and who have had a wide experience in hospitals for acute medical and surgical cases.

The hospital is fully equipped in every respect and is recognised as a complete Training School for general nursing and for Part I midwifery training.

Salary and conditions of service are in accordance with the Rushcliffe Scale.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, together with copies of two recent testimonials must be forwarded not later than Monday, December 16th, 1946.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
November 19th, 1946. (2879)

CITY OF BIRMINGHAM MENTAL HOSPITAL WINSON GREEN

Applications are invited for the post of **Deputy Matron** at the above Hospital. Candidates must be qualified in mental and general nursing. Possession of the C.M.B. Certificate will be an added recommendation. Salary will be on the Rushcliffe Scale for 500-669 beds: £295 plus emoluments valued at £140, rising on April 1st, 1947 to £320 and £140 emoluments.

In addition there is a temporary payment of £10 per annum for extra beds.

Applications should be sent to the Medical Superintendent not later than December 28th, 1946. (3027)

WORCESTERSHIRE MENTAL HOSPITAL
TRAINING SCHOOL FOR NURSES

Sister Tutor required, with qualification in General Nursing, S.R.N., S.M.N., or R.M.P.A. Salary in accordance with the Rushcliffe Scale. Applications, together with copies of testimonials to be submitted to the Medical Superintendent. (2441)

COUNTY BOROUGH OF MIDDLESBROUGH GENERAL HOSPITAL
(355 Beds)
SISTER TUTOR

Applications are invited for the post of **Sister Tutor** at the above Hospital, which is recognised by the General Nursing Council as a Training School for State Registered Nurses, male and female.

Preference will be given to candidates who possess the Sister Tutor's Certificate and have had teaching experience.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Scales Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age and experience, together with two recent testimonials, should be sent as soon as possible to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
(2534)

LIVERPOOL SANATORIUM, FRODSHAM
(175 Beds)

Sister Tutor required. Salary and conditions recommended by the Rushcliffe Committee. Further particulars obtainable from the Matron, to whom all applications should be addressed. (2546)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM, 11
AFFILIATED TRAINING SCHOOL FOR NURSES
IN ASSOCIATION WITH UNIVERSITY OF BIRMINGHAM—(140 Beds)
SISTER TUTOR REQUIRED

Applicants holding Sister Tutor's Certificate preferred, but not essential.

Rushcliffe Scale of Salary and F.S.S.N. Apply, with full particulars, to the Matron. (2542)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

Midwifery Teacher, S.C.M., S.R.N., required (Certificate preferred) Part I Training School. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Acting Matron, The Royal Hospital, Cleveland Road, Wolverhampton, Staffs. (2644)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER

Night Sister (for Maternity Dept.). **Labour Ward Sister. Staff Midwives. Staff Nurses. Staff Nurse** (Out-Patient Dept.). **Assistant Nurses.**

Pupil Midwives (Part I Training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Second Year **Student Nurses.** Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.

Student Nurses aged 18 years and over. The hospital is a complete training school.

Full particulars and forms of application from the Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

Medical Ward Sister. Junior Out-Patient Sister. Staff Midwives. Staff Nurses. Assistant Nurse (Ambulance Duties) (preferably with C.M.B. Certificate).

Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years or over.

Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister.
Male Assistant Nurses.
Female Nursing Assistants (for Mental Wards).
Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sisters (Must be S.C.M.). **Nursing Assistants. Intermediate Assistant Nurses. Enrolled Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Assistant Nurses.
Maternity Ward Sister (must be S.C.M.).
Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER

Three **Male Staff Nurses** (must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

MOORLAND INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives' under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Midwifery Sister. Night Sister (in sole charge, must be S.C.M.). **Ward Sister** (must be S.C.M.). **Staff Nurses. Male Staff Nurses. Enrolled Assistant Nurses. Intermediate Assistant Nurses. Pupil Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Theatre Staff Nurse. Staff Midwives. Enrolled Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Midwifery Sister. Ward Sister (Chronic Female Ward). **Ward Sister** with whole or Part I C.M.B. Certificate.

Ward Sister for Mental Ward. Must be qualified Mental Nurse.

Staff Nurses. Staff Mental Nurses (male and female). **Assistant Nurses. Pupil Assistant Nurses.**

Nursing Assistants (grade I or II Female).

Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

Maternity Sister Tutor. The above Hospital is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses preferably with the Midwives Teachers' Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL

Male Charge Nurse for Sick Wards. (Must be S.R.N.) Non-resident.
Ward Sisters. Staff Nurse.

Ward Sisters (Non-Resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.

Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston, Prescot, near Liverpool.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.) **Assistant Nurses.** Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Charge Mental Nurse (non-resident). Must be qualified Mental Nurse.
Ward Sister. Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Night Sister. Staff Midwives.

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years and over.

Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for the Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
November 22nd, 1946. (2672)

COLONIAL NURSING SERVICE

There is an increasing demand for **Sister Tutors** to organise training and teach student nurses in the service of Colonial Governments. Prospect of permanent and pensionable career. Immediate vacancies in:—

Malaya. Salary approximately £322 rising by annual increments of £14 to £518 a year. Furnished quarters. Outfit allowance £60 on first appointment. Length of tour 3 to 4 years.

Nigeria. Salary £350 a year for two years, £400 third year, then by annual increments of £20 to £480 a year. Furnished quarters. Non-pensionable duty allowance up to £50 a year. Outfit allowance £40 on first appointment. Tour 12 to 24 months.

Sister Tutor also required for temporary appointment of three years in **British Guiana.** Midwifery qualification also desirable. Salary £300 a year. Furnished quarters. Duty allowance £50 a year. Servant allowance £37 10s. a year. Temporary war bonus £37 10s. a year. Uniform allowance £20 a year.

Free passages provided in each case.

Apply, giving age, qualifications and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (2715)

NEWSTEAD SANATORIUM, FISHPOOL, Nr. MANSFIELD, NOTTS.
(210 Beds)
AFFILIATED WITH NOTTINGHAM CITY AND MANSFIELD GENERAL HOSPITALS

Additional Staff required for the opening of a new ward:—

Temporary Sister Tutor. Willing to assist with administrative duties when required.

Staff Nurses, S.R.N. Facilities available for obtaining the Tuberculosis Association Certificate.

Enrolled Assistant Nurses.

Student Nurses for two years' training. Candidates should be 17 years of age or over.

Salaries, conditions and special grants according to the Revised Rushcliffe Recommendation. Local Government Superannuation Scheme in force. Further particulars may be obtained on application to Matron. (2539)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL
(72 Beds)

Qualified **Sister Tutor** required. P.T.S. for Students. Modern class-room in new Nurses' Home. Latest Rushcliffe Scale of Salary and F.S.S. in force. Apply, with full particulars of age, training and experience, together with two names and addresses of Matrons for reference, to Matron of the above Hospital. (2558)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD MIDDX.

Sister Tutor required for Training School for Assistant Nurses (approval for which has recently been granted by the G.N.C.). Salary and conditions in accordance with the Rushcliffe Scale.

Apply with full details of experience, etc., to the Matron. (2716)

NORTH ORMESBY HOSPITAL MIDDLESBROUGH

Applications are invited for the post of **Sister Tutor** (sole charge) preferably with teacher's certificate. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age and qualifications, together with copies of testimonials, should be made to Matron. (x1501)

STIRLING ROYAL INFIRMARY

Sister Tutor required immediately, preferably with Teaching Diploma. Wheatley Scale of Salaries and Superannuation Scheme in force.

Apply with particulars to Matron. (x1008)

WORCESTER ROYAL INFIRMARY

Assistant Sister Tutor required for Preliminary Training School. Teaching experience not essential, but preferably a candidate who wishes to qualify in the future. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with full particulars, to the matron. (2749)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT

Assistant Sister Tutor required (one of three). Rushcliffe Scale of Salaries. F.S.S.N. and H.O. in force. Apply, with full particulars, as soon as possible to the Matron. (2754)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, MYRTLE STREET, LIVERPOOL, 7.

Sister Tutor (S.R.N. and R.S.C.N.) required in January, 1947, one with Sister Tutor's Diploma or Nurse Teacher's Certificate preferred. Salary, Rushcliffe Scale. Apply, with particulars of training and subsequent experience, to the Matron. (2795)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
(540 Beds)

Sister Tutor required, preferably qualified. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (3047)

SOUTHERN GENERAL HOSPITAL, GLASGOW, S.W.1

Assistant Sister Tutor (qualified)—junior of three. Wheatley Scale of Salaries; or **Assistant Sister Tutor** (State Registered general nurse, with at least one year's experience as Ward Sister and intention to qualify). Apply, in writing, stating age, qualifications and experience, to Matron. (2757)

COUNTY BOROUGH OF BOLTON TOWNLEY'S HOSPITAL (550 Beds)

Applications are invited for the appointment of qualified **Sister Tutor** at the Townley's Hospital, Farnworth, Near Bolton.

The salary and conditions of service will be in accordance with the Rushcliffe Reports and the commencing salary will be fixed, having regard to the service and experience of the selected candidate.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Bolton, and should be returned to him, duly completed, as soon as possible.

Town Hall, Bolton. PHILIP S. RENNISON, Town Clerk. (2766)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE COMMITTEE
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor** in connection with the training of Assistant Nurses at the Stapleton and Eastville Institutions, Bristol.

The post is resident and accommodation will be provided in a well-equipped Nurses' Home in the grounds of the Stapleton Institution.

Applicants must be State Registered Nurses and have had previous experience in teaching (the possession of the Sister-Tutor's Certificate would be an advantage).

Applications will, however, be entertained from qualified Ward Sisters interested in teaching.

The salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Report.

Applications, giving full particulars of previous experience, qualifications, age and copies of two recent testimonials, should be addressed to the undersigned.

A. PICKARD,
Director of Social Welfare.

Methodist Church Schoolrooms,
Old King Street,
Nr. Broadmead, Bristol, 1. (2793)

CORPORATION OF DUNDEE
PUBLIC HEALTH DEPARTMENT
MARYFIELD GENERAL HOSPITAL
(60 Beds)

Sister Tutors. Two sister tutors are required at the above Hospital, which is a recognised training school. Preference will be given to candidates who possess the Sister Tutor's Certificate, but unqualified applications will be considered. The post may be resident or non-resident. Salary and conditions of service in accordance with the recommendations of the Scottish Nurses' Salaries Committee. Apply, with full particulars, to Matron, Maryfield General Hospital, Dundee. (2801)

ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY AND ISOLATION HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited for the post of **Sister-Tutor** at the above Hospital. Applicants must hold the Sister-Tutor's Certificate of Battersea Polytechnic London University or equivalent qualification, and should have had experience in the teaching of probationers.

The Hospital contains 240 beds., viz., 120 general surgical and medical cases, 120 for fever and cases of all common infectious diseases (except smallpox and tuberculosis) are admitted. Training in for the preliminary and final fever examinations.

Salary £270-£20-£330, plus £140 per annum emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to satisfactory medical examination.

Applications, stating name age, experience, etc., and accompanied by copies of not less than two recent testimonials to be addressed to the undersigned as Rush Green Emergency Hospital, Romford, as soon as possible.

Clerk's Office, Rush Green Hospital, Romford, Essex. ERNEST E. TAYLOR, Clerk of the Board. (2902)

SOUTH SHIELDS GENERAL HOSPITAL
MATERNITY DEPARTMENT

Sister-in-charge required, preferably with Midwifery Teacher's Certificate. Modern Hospital (36 Beds), approved as Part I Training School. Good quarters in Modern Nurses' Home. Salary in accordance with Rushcliffe Report. Superannuation Scheme in force. Applications to the Matron, General Hospital, South Shields.

HAROLD AYREY,
Town Clerk.
(2903)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments (Rushcliffe salaries and holidays):—

SOUTHMEAD GENERAL HOSPITAL AND OBSTETRIC SCHOOL FOR BRISTOL UNIVERSITY
(675 Beds)

Superintendent Paediatric Sister (including Premature Baby Unit). Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N. or experience with premature infants will be regarded as additional qualifications. Salary £220 x £10 x £270 per annum, plus residential emoluments.

Ward Sisters.

Staff Midwives (facilities for obtaining Midwife Teacher's Certificate at Bristol University).

Staff Nurses (including Staff Nurses for Premature Baby Unit).

SNOWDON ROAD HOSPITAL, BRISTOL
(283 Beds, Chronic Sick and T.B.)

Ward Sister.

Staff Nurses.

Assistant Nurses.

HAM GREEN INFECTIOUS DISEASE HOSPITAL AND SANATORIUM
(500 Beds)

Staff Nurses. S.R.N., for fever training and also for Sanatorium.

Assistant Nurses for Sanatorium.

Student Nurses. Two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' General Training at Southmead Municipal General Hospital for S.R.N. posts, unestablished, superannuable.

CHARTERHOUSE ON MENDIP
(INFECTIOUS DISEASE AND T.B.)
NR. BLAGDON, SOMERSET
(107 Beds)

Ward Sister.

Staff Nurses. For Sanatorium.

Assistant Nurses. For Sanatorium.

FRENCHAY GENERAL HOSPITAL
(In course of development and at present accommodating special thoracic unit and chronic sick).

Staff Nurses. For chronic sick and surgical thoracic unit (T.B. and non-T.B.).

Assistant Nurses. For Thoracic Unit and chronic sick.

FRENCHAY PARK SANATORIUM FRENCHAY, BRISTOL
(106 Beds for T.B. Children, Medical and Surgical)

Night Sister. Salary £195 x £10 x £255 plus a service allowance of £20 after 10 years' service as a Ward Sister.

Staff Nurses.

Assistant Nurses.

Student Nurses. Age not less than 17 years. Two years' Orthopaedic training, successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

MORTIMER HOUSE MATERNITY HOSPITAL, BRISTOL
(35 Beds)

Staff Midwives.

RESIDENTIAL NURSERIES

DOWNEND & FRENCHAY NURSERIES & TRAINING COLLEGE
(150 Children)

Sisters. S.R.N. or S.R.C.N.

Nursery Nurses. Salary £90 x £5 x £120 with a further increment of £5 every two years to £160 p.a., plus residential emoluments valued at £100 per annum.

NORE HOUSE RESIDENTIAL NURSERY, PORTISHEAD, SOMERSET
(30 Children)

Deputy Matron—Salary £130 x £15 x £205 x £5 x £210.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, or the Matrons of the respective Hospitals, should be submitted forthwith.

Kenwith Lodge,
Westbury Park,
Bristol, 6.

R. H. PARRY,
Medical Officer of Health.
(3026)

PRINCESS MARY MATERNITY HOSPITAL, GREAT NORTH ROAD, NEWCASTLE-UPON-TYNE, 2
(96 Beds)

PART I MIDWIFERY TRAINING SCHOOL

Sister Tutor required. Midwifery Teachers' Certificate preferable but not essential. Salary according to Rushcliffe Scale, Federated Superannuation in force. Apply, with full particulars, to Matron. (2803)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
(581 Beds)
APPOINTMENT OF QUALIFIED SISTER-TUTOR
(Resident or Non-Resident).

Applications are invited from suitably qualified persons for the appointment of qualified **Sister-Tutor** to be responsible for the training of student nurses.

Candidates must be State-Registered Nurses and have held the post of Ward Sister or other senior nursing appointment in a General Hospital.

Salary and conditions in accordance with the Rushcliffe scale, viz., £270 per annum, rising by annual increments of £20 to £330, together with the usual emoluments and uniform valued at £140 per annum.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as early as possible. (2892)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

Applications are invited for the appointment of a qualified **Sister Tutor,** to take charge of the teaching of Male and Female Pupil Assistant Nurses at a complete Training School to be established at the Central Home, Union Road, Leytonstone, E.11 (accommodating 800 chronic cases).

Applicants should be State Registered Nurses and possess one of the qualifications prescribed for this appointment by the Rushcliffe Committee.

Salary and conditions of service will be in accordance with the Rushcliffe recommendations, and the appointment will be subject to the Local Government Superannuation Act, 1937.

Applications should be made in writing to the Chief Officer of Social Services, giving full particulars of service and qualifications, and should be received by Monday, December 16th, 1946.

Social Services Department,
Union Road, Leytonstone, E.11.
November 25th, 1946. (3078)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
SPARKHILL, BIRMINGHAM, 11.
(Affiliated Training School for Nurses)
(Association with University of Birmingham)
(140 Beds)

Sister Tutor required. Applicants holding Sister Tutor's Certificate preferred, but not essential. Rushcliffe scale of salary and F.S.S.N. Apply with full particulars to the Matron. (2857)

The Leicester Royal Infirmary and Children's Hospital

(600 Beds)

(Training School for Nurses recognised by General Nursing Council. Inauguration of Block System of Theoretical Teaching commences January, 1947)

Applications Invited immediately for the following:—

Second Senior Night Sister, S.R.N., S.C.M. State age, experience and send copies of two testimonials or names for reference.

Staff Midwives, for small Maternity Ward, 10 beds.

Staff Nurses, for General Wards and Theatres.

Assistant Dietitian. Salary and conditions in accordance with Rushcliffe Scale. F.S.S. in force.

Preliminary Training School. Vacancies: January 6, March 31, July 21, October 26, for three months' course prior to 4 years' General Training. Applications invited from girls of good education aged 18-32.

Pre-Nursing Pupils. Well educated girls accepted for training at this hospital may obtain preliminary experience in Diet Kitchen, Convalescent Homes and Administrative Depts., prior to entering the Nursing School. Age from 16 years.

Supplementary Register Nurses, who wish to qualify in general nursing are accepted for three years' training.

Apply Matron. (2973)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(APPROVED PART II MIDWIFERY TRAINING SCHOOL)

Applications are invited for the appointment of **Midwifery Teacher** (to act also as **Department Midwifery Sister**) at the above-named Hospital.

Qualifications required, S.C.M., S.R.N., possession of Midwifery Teachers' Certificate, experience in the teaching of pupil midwives.

Salary according to service within the appropriate Rushcliffe scale, £270—£330 by £15 increments, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of three responsible persons to whom reference may be made as to professional ability, to be forwarded to the Matron of the Hospital, by December 16, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 21st, 1946. (2941)

CITY OF BIRMINGHAM MENTAL HOSPITAL WINSON GREEN

Applications are invited for the post of **Sister Tutor** in sole charge at the above Hospital. Salary will be on the Rushcliffe Scale: £260 per annum, plus emoluments valued at £140 per annum, rising on April 1st, 1947 to £280 per annum plus full emoluments.

Applications should be sent to the Medical Superintendent not later than December 30, 1946. (2961)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Assistant Sister Tutor required. Full particulars of appointment may be obtained from Matron. (2962)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT

Qualified Sister Tutor in Sole Charge required for the above-mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be qualified in the General and Mental Deficiency branches of the nursing profession and possess a recognised teaching certificate.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's report on Mental Nursing.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Applications, with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
22.11.1946. (2963)

THE PRINCE OF WALES'S GENERAL HOSPITAL
TOTTENHAM, LONDON, N.15

Assistant Sister Tutor required for Central Preliminary Training School, in January, 1947. Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (2964)

HAWKMOOR SANATORIUM
BOVEY TRACEY, DEVON

Senior **Home Sister** required for the above Sanatorium. Salary and conditions in accordance with the Rushcliffe Scale. Previous experience of some administrative post preferred. The post is designated under the Local Government and Other Officers' Superannuation Act. For full particulars apply Matron. (2824)

LONDON COUNTY COUNCIL

Home Sister required at Bexley (L.C.C.) Hospital (for nervous and mental disorders), Bexley, Kent. Rushcliffe mental nurses' Sub-Committee conditions of service and salary scale, £210, rising by £310 a year. Candidates must be either qualified mental or mental deficiency nurses or State Registered general nurses. If otherwise suitable preference will be given to an applicant who is a registered disabled person. Application forms returnable by December 14th, 1946, from Medical Officer of Health (I), Mental Health Service, County Hall, Westminster Bridge, S.E.1 (2[illegible])

HOLLOWAY SANATORIUM
(Registered Mental Hospital),
VIRGINIA WATER, SURREY

Required, **Home Sister** and **Sister Tutor** trained in General and Mental Nursing. Salary £380 per annum, rising by annual increments of £20 per annum to £420 per annum, plus emoluments valued at £150 per annum. The successful candidate, who must not be under 25 or over forty years of age, will be required to join the Hospital Superannuation Scheme. Applications, accompanied by copies of two recent testimonials to the Medical Superintendent. (2769)

EAST SURREY HOSPITAL
REDHILL, SURREY
(128 Beds)
Sister-in-Charge required for Private Ward. 13 beds: includes Surgery and Mid-. Must be S.R.N., S.C.M., with know- of Housekeeping and Theatre. Rush- Salary Scale and F.S.S.N. in force. , with full particulars, to Matron. (2915)

HOSPITAL, BINGLEY, YORKSHIRE
(73 Beds)
Sister required. One able to assist in the Room with tutoring of Student Nurses.
Staff Nurse required for Male Ward. Rushcliffe Scale of Salary in force. Apply, with n's name for reference, to Matron (2553)

WARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES
Tutor Home Sister required, (and to Matron's off duty).
Rushcliffe Scale of Salary and conditions of . Federated Superannuation Scheme in . Applications, giving full details of nursing , and names for reference, to Matron. (3008)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
and Administrative Sister required, cliffe Scale of Salary. Use of Uniform.
Nurses now and later for Staff Increase. Matron. (2565)

HULL HOSPITAL FOR WOMEN
COTTINGHAM ROAD, HULL
(37 Beds)
xperienced **Sister Housekeeper** able to charge in Matron's absence. Also **Ward** for Women's Surgical Ward required ediately. Candidates must be S.R.N. and H. Salary according to the new Rushcliffe . Federated Superannuation Scheme in tion. Uniform provided. Applications, g age, experience and qualifications, with nces, to be sent to the Matron.
suitable young women also required. 2 years' preliminary training on the t staff before starting general train- Commencing salary £55. Uniform pro- Applications to the Matron. (2428)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)
Housekeeping Sister (S.R.N.) with housekeeping ence preferred. Salary according to Rush- Report. F.S.S. in force. Applications to (x2381)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL, BARNET
HERTS.
(600 Beds)
STAFF REQUIRED
Housekeeping Sister required. Practical ex- of catering for large numbers essen- . For further details apply to Matron.
Assistant Superintendent. Good general experi- essential. Must be S.R.N. and S.C.M. further particulars apply Matron.
Staff Nurses for day and night duty.
Staff Midwives required for unit of about . Part I Training School. Excellent ms for newly qualified midwives.
The appointments will be subject to the Government Superannuation Act, 1937, medical examination and to Rushcliffe s and conditions. Apply to Matron. ll details and experience. (2898)

WELLHOUSE HOSPITAL,
BARNET, HERTS (600 Beds)
HERTFORDSHIRE COUNTY COUNCIL
Housekeeping Sister required. Practical ex- of catering for large numbers essential. further details, apply to Matron. The appoint- will be subject to the Local Government nnuation Act, 1937, to medical examination Rushcliffe Salary and Conditions. (3061)

WESTMINSTER HOSPITAL
"SANWOOD" CONVALESCENT HOME
SWANLEY, KENT
Applications are invited for the under-mentioned ments:
Housekeeping Sister.
Ward Sisters (S.R.N.)
Nurse's Sister (S.R.N., S.R.C.N.)
Staff Nurses.
and conditions of service in accordance Rushcliffe Scale. F.S.S.N. in force. with particulars to the Matron, Swanley. (2949)

STAFFORDSHIRE ROYAL INFIRMARY
STOKE-ON-TRENT
(475 Beds)
Applications are invited for the post of **Sister-** Ophthalmic Department. Must hold certificate and be interested in admini- Salary in accordance with Rushcliffe F.S.S.N. and H.O. in force. with details of training and subsequent to the Matron. (2756)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18

Ward Sisters required in General Wards of the Hospital. Minimum qualifications State Registration, General Register and Part I Central Midwives' Board. Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required. Non-resident. Salary £270 x £12 10s. x £345 p.a. C.S.P., M.E., L.E.T. Certificates.

Pupil Midwives, Part I Midwifery. Six months' course. Salary £85 p.a.

Staff Nurses. State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.

Student Nurses. Block system training of three years' and three months' duration. Candidates taken at 17½ years of age. Salary £55, £65 and £75 p.a. for first, second and third years respectively.

LITTLE BROMWICH HOSPITAL
BIRMINGHAM, 9

General Trained State Registered **Nurses required to take** Fever training. Excellent experience available and good conditions of service. Apply Matron.

Student Nurses. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General Training. Candidates taken at 17 years of age.

SELLY OAK HOSPITAL
BIRMINGHAM, 29

Staff Nurses urgently required for Wards and Departments, resident or non-resident.

Pupil Midwives, Part I Midwifery. Six months' course. Apply Matron.

Student Nurses for three years' training (excluding trial period). Salary £55, £65, and £75 p.a., for first, second and third years respectively. Candidates taken at 17½ years of age.

SANATORIA SERVICE
CITY SANATORIUM, YARDLEY
GREEN ROAD, BIRMINGHAM, 9
(415 Beds)

Ward Sisters required for Children's and Medical Male Wards. Candidates must be State Registered Nurses on the General Register. Rushcliffe salary. Apply Matron.

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service and £20 on completion of each further continuous year of service. Apply to Matron.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Salary resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years' continuous service. Apply to Matron.

Student Nurses required for General Training. Salary first year £65, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

Student Nurses required for Tuberculosis training only. Salary, first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

Male Student Nurses required. Applications are invited from men aged 18 to 30 for general training for the State Register and for the Tuberculosis Certificate. For particulars apply to Matron.

Assistant Nurses required. Salary in accordance with Rushcliffe Scale. Applications should be sent to the Matron.

ROMSLEY HILL SANATORIUM
HALESOWEN, WORCS.

State Registered **Male Nurse** required immediately, non-resident. Salary in accordance with Rushcliffe Scale. Apply to Matron.

Assistant Nurses urgently required, either with or without Tuberculosis Association Certificate. Transport is provided from the Hospital into Birmingham for all off duty time. Apply to Matron.

WEST HEATH SANATORIUM
REDNAL ROAD, NORTHFIELD
BIRMINGHAM, 31

Ward Sisters. Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the city with good 'bus service. Rushcliffe scale. Apply to Matron.

Assistant Nurses required. Applications should be made to the Matron. (2628)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN, SHADWELL, LONDON, E.1
Housekeeper Sister required, R.S.C.N. and S.R.N. Apply with names for reference to the Matron, Queen Elizabeth Hospital for Children, Hackney Road, London, E.2. (2858)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY
FOR MENTAL DEFECTIVES
WEST MALLING, KENT
NIGHT SUPERINTENDENT

Applications are invited for the above post. Candidates must be General State Registered and qualified Mental Nurses.

The remuneration for the post will be in accordance with Rushcliffe Scales and Notes for Mental Nurses. The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron at the Colony.

W. L. PLATTS.
Clerk of the County Council.
(1900)

WEST SUFFFOLK GENERAL HOSPITAL
BURY ST. EDMUND'S

Night Sister required for Block of 96 beds (medical, surgical and children). Salary according to Rushcliffe Scale. Apply with full particulars to Matron.

Ward Sister required for Male Surgical Ward of 24 beds. Good surgical experience essential. Apply with full particulars of training and experience to Matron. (2447)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

Assistant Night Sister requiretd. S.R.N. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Applications, with full particulars, to the Acting Matron. (2592)

CITY OF LEEDS SANATORIUM
GATEFORTH, NEAR SELBY

Applications are invited for the post of **Night Sister** at the Gateforth Sanatorium (number of beds 104—74 in use). Candidates must be general trained and State Registered Nurses, and have had tuberculosis experience. Possession of the T.A. Certificate an advantage.

The salary will be in accordance with the Rushcliffe Scale, namely, £195 per annum, with increments of £10, subject to satisfactory service, to £255, with two further increments of £20 at five yearly intervals, together with usual residential emoluments valued at £120 per annum.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Night Sister," must be received by the Matron not later than 10 a.m. on Wednesday, December 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2519)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
(120 Beds)

Junior Night Sister required. Salary according to the Rushcliffe Scale, F.S.S.N. in force. Apply, giving full particulars of training, to Matron. (2529)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
NIGHT SISTER

Applications are invited for the appointment of **Night Sister** at St. Mary's Hospital, Amersham.

Candidates must be State Registered Nurses.

Salary and conditions in accordance with the Rushcliffe Scales.

Applications, with full particulars of age, experience, etc., to the Matron, St. Mary's Hospital, Amersham. (2689)

BUCKS COUNTY COUNCIL
TINDAL HOUSE GENERAL HOSPITAL
AYLESBURY

Night Sister in Charge urgently required. Rushcliffe scale of salary and conditions of service. Apply Matron. (2710)

E.M.S. NEUROSURGICAL UNIT
STOKE LANE, STAPLETON, BRISTOL

There are immediate vacancies for the following:—

Night Sister, Ward Sisters, Staff Nurses and enrolled **Assistant Nurses.**

Conditions and salary according to Rushcliffe Scale.

Applications, giving full details of training and experience, together with Matron's name for reference, should be sent to the Sister-in-Charge.

Experience in this work is not essential, suitable for nurses just finished General Training who wish to gain extra experience in Neuorsurgery. (x1077)

ASHFORD HOSPITAL, KENT
(110 Beds)

Night Sister required. S.R.N. and S.C.M. essential. Must have held Ward Sister's post. Salary according to Rushcliffe scale. Apply, with full particulars of training and experience to Matron. (x2331)

ROYAL INFIRMARY MATERNITY HOSPITAL, CAUSEWAY LANE
LEICESTER

Night Sister required for Maternity Hospital, good all round experience. Rushcliffe salary and conditions. Apply Matron. (x2437)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL
SEASIDE BRANCH
HAYLING ISLAND, HANTS.

Additional Staff are now required for this Seaside Branch Hospital of Sixty Beds which was re-opened recently.

Night Sister to be on duty with a Junior Nurse.
Two Staff Nurses.
Two Assistant Nurses.
Rushcliffe recommendations adopted.
Apply to the Sister-in-Charge. (2730)

KENT COUNTY
OPHTHALMIC AND AURAL HOSPITAL
MAIDSTONE
AFFILIATED TRAINING SCHOOL
(114 Beds)

Night Sister required, in Sole Charge. Salary and emoluments as Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (x2773)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL)
CITY ROAD, E.C.1

Night Sister required, with Ophthalmic Certificate. Previous ward Sister's experience an advantage. Salary according to the Rushcliffe Committee Report. Apply, Matron. (2788)

CITY OF BATH

The Social Welfare Committee invite applications to fill the undermentioned vacancies at St. Martin's Hospital, Combe Down, Bath (a complete Training School for Assistant Nurses).

Junior Night Sister, S.R.N., S.C.M.
Ward Sisters, S.R.N.
Staff Midwife, S.C.M
Staff Nurses, S.R.N.
Assistant Nurses, Enrolled and Intermediate
Pupil Assistant Nurses, Resident or Non-resident.

The salaries and conditions will be in accordance with the revised recommendations of the Nurses' Salaries Committee, and applications should be sent to the Matron, St. Martin's Hospital.

Guildhall, J. BASIL OGDEN,
Bath, Town Clerk.
November 18th, 1946. (2822)

FLINTSHIRE COUNTY COUNCIL
ST. ASAPH EMERGENCY HOSPITAL

Wanted at the St. Asaph Emergency Hospital, a **Night Sister** in Sole Charge (resident or non-resident).

Candidates must be State Registered Nurses with S.C.M. Certificate.

Salary and conditions of service in accordance with the Rushcliffe Scales.

Applications, stating age, experience and qualifications and accompanied by copies of two recent testimonials, to be sent to the Matron, the Hospital, St. Asaph.

County Bldgs., W. HUGH JONES,
Mold. Clerk of the County Council.
(2834)

ROYAL CRIPPLES HOSPITAL
THE FORELANDS, BROMSGROVE, WORCS.
(On Birmingham-Worcester 'bus route)
(94 beds, Children)

Salary Rusheliffe Scale. F.S.S. in force.

Night Sister and **Ward Sister** required.

Apply to the Matron, giving two names for reference or copies of two testimonials.

Assistant Nurses (two) required. Apply to the Matron. (2837)

HULL ROYAL INFIRMARY

Night Sister required. Must have held Ward Sister's appointment. Rushcliffe Scale. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x2772)

THE CORBETT HOSPITAL STOURBRIDGE

VOLUNTARY HOSPITAL (106 Beds)

Senior Night Sister required. Applications giving details of training with subsequent experience, should be forwarded to Matron. Salary and conditions of service are in accordance with the Rushcliffe recommendation. Federated superannuation in force. (2852)

PRESTON HALL, NEAR MAIDSTONE

Sister required for night duty. S.R.N. experience in chest surgery and tuberculosis nursing an advantage. Rushcliffe scale of salary and Federated Superannuation Scheme in force.

Apply Matron, Preston Hall, Maidstone, Kent. (2856)

WOODLANDS CONVALESCENT HOME AND HOSPITAL, RAWDON, NR. LEEDS

(91 Beds)

Night Sister required in January. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with particulars to Matron. (2866)

ROYAL INFIRMARY, SHEFFIELD

Night Superintendent required for the above Hospital. Salary and conditions in accordance with the Rushcliffe recommendation. F.S.S.N. in force. Apply, giving Matron's name for reference to the Matron. (2885)

WESTERN GENERAL HOSPITAL CREWE ROAD, EDINBURGH

Night Sister, S.R.N., S.C.M., required for Labour Ward. Salary according to the Wheatley Scale. Apply, with full particulars, to Matron. (2886)

WELLHOUSE HOSPITAL, BARNET, HERTS. (600 Beds)
HERTFORDSHIRE COUNTY COUNCIL

STAFF REQUIRED

Night Superintendent. Good general experience essential. Must be S.R.N. and S.C.M. For further particulars, apply to Matron.

Staff Nurses. For day and night duty. Apply to Matron, giving full details and experience.

These appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salaries and Conditions. (3063)

TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON

Night Sister wanted for small busy hospital. S.R.N. and S.C.M. or Part I Midwifery. Use of uniform. Rushcliffe scale of salary. Apply, with full particulars and two names for reference, to Matron. (x3081)

BERKSHIRE COUNTY COUNCIL

NURSING VACANCIES

Applications are invited for the following appointments:

Maternity Staff Nurse for the Windsor Public Assistance Institution.

Night Sisters for the Wallingford and Wokingham Institutions.

Ward Sisters for the Newbury, Wokingham and Wallingford Institutions.

Staff Midwife for Newbury, Maidenhead, Wallingford and Wokingham Institutions.

Deputy Sister, R.M.P.A., **Female Staff Nurse,** R.M.P.A., for the Hungerford Institution.

Male and **Female Nursing Assistants** for the Hungerford Institution.

Salaries for the above appointments are paid in acordance with the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3059)

THE COUNTY COUNCIL OF CLACKMANNAN

Night Sister required for the County Infectious Diseases Hospital, Alloa. Applicants must be General and Fever Trained and State Registered. Salary and conditions of service in accordance with the Wheatley Scale.

Applications, stating age, particulars of training and experience should be lodged with the matron. (2913)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17

Required: **Assistant Night Sister.** Must be State Registered and fully qualified. Apply by letter or personally to Matron. (x2914)

SIR JOHN PRIESTMAN DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY

Night Sister required. S.R.N. with Ophthalmic Certificate. Federated Superannuation Scheme in force. Salary according to Rushcliffe Scale.

Apply, with full particulars, to Matron, Alexandra Road, Sunderland. (2925)

SURREY COUNTY COUNCIL

NETHERNE HOSPITAL, COULSDON

(FOR MENTAL AND NERVOUS ILLNESSES)

Night Superintendent and **Night Sister** working under Night Superintendent required, salary in accordance with the Rushcliffe recommendations.

Applicants should be general trained and also hold the certificate of the R.M.P.A. or G.N.C. for Mental Nursing. Apply, giving details of experience and testimonials or references to the Matron. (2968)

NORTH STAFFORDSHIRE ROYAL INFIRMARY

STOKE-ON-TRENT

(475 Beds)

Applications are invited for the post of **Senior Theatre Sister** for a unit of three theatres. Must be experienced and willing to supervise busy department. Salary in accordance with the Rushcliffe Committee's Report. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (x2235)

SALTERLEY GRANGE SANATORIUM, NEAR CHELTENHAM

Ward Sister wanted for Pavilion of 30 beds. Early cases of Pulmonary Tuberculosis. S.R.N. with T.A. Certificate or Tuberculosis experience preferred. Salary as Rushcliffe Scale. **Tuberculosis Trained Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

Assistant Nurses required. Apply to Matron. (2627)

Lincoln City Infectious Diseases Hospital and Sanatorium

WARD SISTER

Applications are invited from ladies who are State Registered Fever Nurses for the appointment of **Ward Sister.** It would be an advantage if they are also State Registered Nurses.

Salary in accordance with the Revised Rushcliffe Scale. Residence optional. Uniform provided. Holiday allowance paid.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent direct to the Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln, giving particulars of experience and copies of two testimonials.

City Health Department, Lincoln.
November 18th, 1946. (2708)

LANCASHIRE COUNTY NURSING ASSOCIATION

State Registered **Nurses** required to qualify for Queen's Roll. Salary at the rate of £100 per annum for training period. F.S.S. Uniform and usual allowances. Cyclistes or motorists, or willing to learn. Apply: Superintendent, 12 Ribblesdale Place, Preston. (2953)

Lincoln City Infectious Diseases Hospital and Sanatorium

SURGICAL SISTER

Applications are invited from ladies for the appointment of **Surgical Sister,** who have had previous experience in operative work.

Salary and conditions of service in accordance with the revised Rushcliffe Scale. Residence optional.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent direct to the Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln, giving particulars of experience and copies of two testimonials.

City Health Department, Beaumont Fee,
Lincoln. November 25th, 1946. (3076)

READING DISTRICT NURSES

KEY TRAINING HOME

(Central Home and all Modern Conveniences)

Queen's Sister required for General Nursing only.
Vacancies for **S.R.N.'s** to qualify for Queen's Roll.

(FOR BRANCH HOME)

Queen's Midwife.
Queen's Sisters for General Nursing and Midwifery.
Queen's Sisters for General work only. Three to live together. Cars, autocycles and cycles provided.

Rushcliffe Scale. F.S.S.
Apply to: Superintendent, 25 Erleigh Road, Reading, Berks. (x3060)

NATIONAL HOSPITAL, QUEEN SQUARE, W.C.1.

FOR THE RELIEF AND CURE OF DISEASES OF THE NERVOUS SYSTEM INCLUDING PARALYSIS AND EPILEPSY

POST GRADUATE COURSE IN NEUROLOGICAL NURSING

With the re-opening of the Hospital to full capacity, there are vacancies for S.R.N.'s to enter as **Staff Nurses** to participate in this course. For full particulars apply to the Matron. (x485)

MARY STANLEY TRAINING HOME AND DISTRICT NURSING ASSOCIATION, BRIDGWATER

Part II Midwifery Training School, also approved for Training in the Administration of Gas and Air Analgesia. Intern work (25 beds) and extern work undertaken.

Required Three **Staff Midwives** to assist in the practical training of pupil midwives (Intern work). Queen's or non-Queen's.

Rushcliffe scales and F.S.S. adopted.

Apply, Superintendent, 6-12 Castle Street, Bridgwater, Som. (x878)

WEST LONDON HOSPITAL HAMMERSMITH ROAD, W.6

(240 Beds)

A **Night Sister** required with Theatre experie early in January, 1947 (resident or non-resid Salary in accordance with Rushcliffe S Superannuation scheme in force. Apply, with particulars and Matron's name for reference Matron. (2994

KENT COUNTY COUNCIL WILLESBOROUGH HOSPITAL, NR. ASHFO

Night Superintendent, S.R.N., S.C.M., requ at the above Hospital.

Salary according to service within the ap priate Rushcliffe Scale, £200—£260, plus service increments where applicable.

Full residential emoluments. Uniform. Su annuation. Medical examination necessary.

Application forms and particulars obtain from the Matron at the Hospital, to w completed applications should be sent December 10th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Co
November 21st, 1946. (294

SCARBOROUGH HOSPITAL, YORKSHIRE

Night Superintendent required, S.R.N. S.C.M. Salary according to the Rushcliffe Sc Federated Superannuation Scheme in force.

Applications giving full particulars of quali tions and experience, together with two na for reference, should be addressed to the Ma (296

NEWARK TOWN AND DISTRICT HOSPI

(70 Normal Beds)

AFFILIATED TRAINING SCHOOL F NURSES

Night Sister required. Rushcliffe Scale of Sa Federated Superannuation Scheme in force.

Apply, with full particulars to Matron. (30

WEMBLEY HOSPITAL, WEMBLEY, MIDD

Night Sister required. Salary in accordance Rushcliffe Scale and participation in the Fede Superannuation Scheme. Midwifery qualifica and experience as Ward or Departmental S necessary.

Applications to the Matron giving full par lars of training and experience with name of Ma for reference. (30

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.

(214 Beds)

Night Sister required. S.R.N., S.C.M. and W Sister's experience essential. Salary and em ments according to the Rushcliffe Scale. Feder Superannuation Scheme in force. Three nights fortnightly. Apply, with full particulars, to Matron. (x30

YORK COUNTY HOSPITAL

Staff Nurses required, one for Sp Operating Theatre (Eye, Ear, Nose Throat). Salary according to the Rushc Scale.

Apply, giving Matron's name for refere to the Matron. (243

LEIGH INFIRMARY, LANCS. GENERAL HOSPITAL

(102 Beds)

Applications from State Registered Nurse invited for the following posts:—

Junior Theatre Sister.
Theatre Staff Nurse.
Ward Staff Nurses.

Salary in accordance with Rushcliffe S Federated Superannuation Scheme in Apply immediately, with full particulars Matron. (25

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKS. (WEST (RIDING)

(146 Beds)

Experienced **Theatre Sister** required mediately. Apply, with full particulars training and experience, to Matron. (264

HOUNSLOW HOSPITAL

(78 Beds)

COMPLETE TRAINING SCHOOL FOR NU

Theatre Sister required. Rushcliffe Scale F.S.S. in force. Applications to the Matron (26

EAST SURREY HOSPITAL, REDHILL, SURREY

(102 Beds)

Theatre Sister required; vacancy due to Rushcliffe scale and F.S.S.N. in force. with full particulars to Matron. (26

EAR AND THROAT HOSPITAL EDMUND STREET, BIRMINGHAM,

Theatre Sister required. Salary and ditions according to Rushcliffe Scale. in force. Apply, stating age and expe to Matron, with Matrons' names for refe (x1

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 942

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 48 SATURDAY, NOVEMBER 30, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For Better Nursing

THERE is constant research in medicine and allied sciences, but very little research in the actual nursing field and we wonder whether money could not very profitably be expended in the carrying out of investigations into many of the simple nursing procedures which affect the comfort and, therefore, the well-being and, perhaps, the recovery of the sick. For example, many patients have to be nursed in the Fowler or sitting position. Is the equipment that we use efficient to make them comfortable and keep them comfortable in bed? If not, has anyone the time to think about the matter, experiment with ideas for improvement, make records of the results of the experiments and make known improvements which could be carried out in hospitals, and in the home.

In many hospital wards a glance shows that a number of the patients are not as comfortable as they could be. They are sitting up to a certain degree, but perhaps their heads are quite unsupported, the pillows having slipped down so that unless they hold their heads up themselves, they will look only at the ceiling. Or perhaps there is a gap in the small of the back so that it soon begins to ache, unless the patient conveniently "slips down the bed" so that it rests against the mattress, when the patient no longer gets the benefit of the Fowler's position, whether it be to make free movement of the diaphragm easy for the relief of dyspnoea, or the drainage of an infected peritoneal cavity. The sitting position can be secured either by the use of a number of pillows—preferably five or six—or by the use of a bed rest and three or four pillows. The bed rest is very generally used because it economises in the number of pillows required and, therefore, in the linen and laundry needed to make the patient comfortable and maintain the position. Many hospitals now use beds so made that the backs will slide forward over the mattress and can be fixed at the required position. They are very convenient, but the metal rails are slippery, and, especially if they are fixed so that the slope is very steep, the pillows tend to slip down them. Better results follow their use if they are not fixed at too acute an angle and we would remind nurses that the Fowler position is supposed to be an angle of 45 degrees, *i.e.*, halfway between the horizontal and the vertical positions. Could not something more be done to design a method of preventing the pillows from slipping down the rest? We believe it could, if time and thought and experiment were given to the problem. The Canadian nurses covered their bed-heads with linen covers primarily, we understood, as a draught screen. Could an extension of this idea help to keep pillows up?

Of course, there is the mechanical Fowler bedstead which produces the desired position by a turn of the handle, the spring mattress bending up and the pillows resting upon it; but this is expensive and though wards may have one or two they are often insufficient to accommodate all the sitting patients. Since here the pillows rest on the non-slippery bottom sheet they keep in position very much better. However, another cause of the pillows slipping is that the patient himself, because of his weight, tends to slip down the bed and drag the pillows down with him. There are a number of ways by which this tendency to slip can be counteracted. A very simple one that is seldom used is to raise the foot of the bed on low blocks so that the bed forms something of an uphill slope, on the same principle as the expensive Fowler bed. If the angle is good the patient will keep in good position, for weight tends to slip down hill and not up, and the pull of the body weight will be balanced by the pull of the lower limbs. Of course, the blocks are a nuisance in that they fix the bed so that it cannot be pulled out for sweeping; and they have to be available and fetched, but they do give satisfactory results.

Alternatively, there is the knee pillow or bolster, which is allowed by some surgeons and physicians, but is held in bad repute by others as a cause of thrombosis and the possible aftermath—pulmonary embolism, which may prove fatal. Is not this itself a matter that demands nursing research? It is very uncomfortable to sit up in bed for any length of time with the knees completely extended and unsupported. A sandbag at the feet alone will keep the knees slightly flexed and a little more comfortable, but not supported. The Fowler bed gives support at every point without causing thrombosis. Cannot something be invented which will give the same comfort to the many patients who must sit up and cannot have the ease of such a bed. A frame providing a couple of slightly inclined planes in wood or metal to slip under the mattress might answer, if it could be fixed at the correct knee level for the individual patient. Or could a pillow be safely used if it were soft and small and designed for the purpose? The bolster commonly employed is comparatively hard and is often dragged up unnecessarily tightly.

And this brings us to the question of pillows. Is there not room for experiment in the type of pillows we use? Most hospitals have two varieties of pillow of the same shape and size—the soft and the hard pillow, which certainly have their different uses. Few hospitals have pillows of other shapes and sizes, useful though these might well be. The one size is convenient for the pillows all to fit into the same pillow-cases, but there is certainly a use for smaller ones and we believe a little experiment would show that other pillows of larger measurements would be more useful for certain purposes than the ordinary-sized pillow,

PRINCESS ELIZABETH AT EXETER

Her Royal Highness, Princess Elizabeth, inspecting cadets of the British Red Cross Society at Topsham Barracks, during her two-day visit to Exeter

Topical Notes

For Post-Graduate Study

We are glad to announce that the British Red Cross Society is again offering scholarships to two trained nurses for post-graduate study. The announcement is as follows :—

FLORENCE NIGHTINGALE INTERNATIONAL FOUNDATION
British Red Cross Society Scholarships 1947/48

Applications are invited for the two scholarships, value £300 each, now being offered by the British Red Cross Society to State-registered nurses. The scholarship is open to those who have had at least three years' experience since qualifying. It consists of a year's post-graduate study, either in this country or abroad, under the Florence Nightingale International Foundation in preparation for administration in hospital or in public health work. Candidates must have obtained a high standard of general education and special consideration will be given to those who have served with, or are members of, the British Red Cross Society. The Matron-in-Chief of the British Red Cross Society (2, Grosvenor Crescent, S.W.1) will be pleased to send further particulars and application forms to matrons of hospitals who would like to put forward the name of any nurse whom they think suitable for the scholarship, or to State-registered nurses who would like to apply independently. Applications should be made not later than March 1, 1947.

This is a welcome sign that the British Red Cross is to revive a custom which during the inter-war period gave this opportunity to a number of British nurses who have since distinguished themselves in the nursing world.

The Children Last

The Government considers that it has so much important legislation to deal with that it cannot make time for the carrying out of those recommendations of the Report of the Curtis Care of Children Committee during the coming session : the Home Office, Ministry of Health and Ministry of Education have, therefore, sent out a Circular (212/45, Ministry of Health) to ask all local authorities and other welfare authorities to put into effect such suggestions as they can adopt without legislation and changes of administration. We could wish that the Government had chosen to act on the civilized principle "women and children first," remembering the speed with which the coalition government acted on the report of the Commission, under the chairmanship of Lord Horder, on shelter conditions, in September, 1940 The strength of the public opinion which the O'Neill case aroused showed that such action would have the support of the country as a whole, and there would surely be no opposition from any part of the House to delay matters. Here is, surely, a case where we are the poorer for lack of time for private members' bills, since someone less involved in more important matters might find time to cope with this subject.

THIS WEEK

IMPORTANT POINTS FOR PRIVATE NURSES.
The date? **December 4.** ***The time?*** **3 p.m.** ***The reason?*** **A general meeting to discuss a proposed amendment of the constitution of the Section.** ***The place?*** **The Cowdray Hall.** ***The speakers?*** **Mr. A. C. Wood-Smith and Mrs. H. Blair-Fish. Tickets are obtained by application to Deputy Secretary, Royal College of Nursing.**

A Job for Women

In the interim period, we hope that something will be done to improve things, but with the present difficulties of shortage of buildings and staff, the outlook for these children looks somewhat bleak. It would be an excellent thing if it were possible for more women to be co-opted to serve on the Children's Sub-Committee of the Public Assistance Committee for, as the report points out, mothers bringing up families find it difficult to give up time to serve as councillors, but might well be able to sit on a single committee. This would make it possible to bring in younger women, as the average age of elected members is 60—in fact, the members of one Committee, not regarded as helpful, had an average age of 70 ! Some of the younger women who have done such good work with the Women's Voluntary Services, the St. John Ambulance and the British Red Cross Societies, could surely help to bring children who must temporarily remain in unsuitable buildings, in workhouses, into contact with other children, with the shops, the cinemas and the toys that other children enjoy. Until the State can arrange for paid Children's Officers and visitors to be appointed, could not voluntary bodies of women of goodwill find suitable persons to take a personal interest in these children, invite them to their homes occasionally, and supply them with toys. There would be some risks, but more gain.

The "Closed Shop" in Nursing

The question of the "closed shop" and the nursing profession appears to have been brought to a head by the action of the Willesden Borough Council which decided at a special meeting (on Tuesday last) that employees who have not joined a Trade Union by next pay day shall be given notice. This affects a large proportion of the nursing staffs in their hospitals, as 80 per cent. of the staff are said not to belong to unions and state that they would prefer to seek other work than to be coerced into joining one. They prefer freedom to choose the organization which shall act as a negotiating body for them, to security,

(*Continued from page* 923)

and would add to the comfort of the patient. We believe, for example, that a pillow a few inches longer would help every patient who has to sit up; it would reach well round the body under the armpits, and because it came under the armpits would act as a prop to some extent and prevent the patient from slipping down the bed.

There is, too, the question of the patient's feet and whether these are in a good position and really comfortable; or whether they are pulled down by too heavy or too tight bedclothes. A good foot support for long term cases has yet to be a common part of the equipment of every ward. Again there is much work to be done with regard to teaching the best methods of avoiding strain in lifting and moving patients and carrying out treatments.

To carry out real research into these matters would cost money, for the average busy nurse has neither the time nor the energy to undertake the planning and the making of the equipment, the record keeping, and the control work without which the best results cannot be obtained. Is it too much to hope that money will be forthcoming for nursing research in the near future and that publicity will be given to the results obtained ?

An open safety-pin, revealed by X-ray, was sucessfully removed from the trachea of this three-months' old baby (seen with the nurse after the operation) who was brought to Chicago, from California, by air

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Two pictures from the Heritage Craft Schools, Chailey, Sussex, where crippled children are taught the best way to overcome their handicaps. Left : reaching for health, a little student learns to use his arms in the remedial gymnasium. Below : zest for life ! Washing can be great fun

The majority of them are members of the Royal College of Nursing and Student Nurses' Association, which supports their action. Because nurses have in the past been docile about accepting low salaries and long hours, they will not fail to resist loss of freedom to do what they think to be right. We are sure that the majority of their colleagues in other hospitals and fields of work will stand behind them, not only morally, but in every way that is necessary. For student nurses in training, the situation is difficult as the General Nursing Council do not encourage broken training, though they have the power to take special circumstances into consideration. For the senior officers, the decision is most serious, since pension rights, dependent on years of service, may be affected.

Stockings—for the Civil Nursing Reserve

The recent circular dealing with the uniform coupon concessions for members of the Civil Nursing Reserve, circular 199/46, issued by the Ministry of Health, contains few major alterations from the one for the previous year. There is, however, one change in regard to stockings for nurses and midwives which is of interest. The number of stocking certificates for each full-time member remains the same, *i.e.*, three certificates each worth three coupons, but whereas last year new entrants starting work during the second half of the uniform year received only two certificates, this year they will receive the full concession of three. Nurses who are required to surrender coupons for their uniform may not receive stocking certificates until they have done so. The certificates will be issued through the same channels as are used for the distribution of coupons or promissory letters for the provision of uniform, except in the case of local authorities. Where a nurse obtains outdoor and indoor uniform from different sources she should obtain stocking certificates through the authority which collects the coupons for her indoor uniform. Voluntary hospitals and nursing homes should apply for certificates to the British Hospitals Association, other administrative organizations to the Board of Trade, 91 Victoria Street, S.W.1. The circular gives full details of all those eligible to receive certificates. Special emphasis is laid on the fact that Civil Nursing Reserve members must not apply directly to the Board of Trade. The Minister of Health appeals to all employing authorities to make it clear to Civil Nursing Reserve members employed by them that they will obtain the certificates on the members' behalf. Every member is advised to obtain a copy of circular 199/46, and study it closely, to avoid errors.

Good Word for Chloroform

A large party of student nurses from Guy's Hospital listened to an interesting lecture on the history of anaesthesia delivered by Dr. Barbara M. Duncum, D.Phil., at the Royal Institute of Public Health and Hygiene in London on November 13. Afterwards they heard Mr. G. H. Colt, F.R.C.S., say : " It is unfortunate that chloroform has gone out so completely." The administration of chloroform was an art and used to be a fine art, and was safe when handled properly. In reply, Dr. Duncum revealed that during the late war a chloroform inhaler for use by paratroops was designed at the Nuffield Department of Anaesthetics, Oxford. Dr. Duncum, who was formerly on the staff at the Wellcome Historical Medical Museum in London, is now engaged in research at the Nuffield Department of Anaesthetics and is author of a book on the history of anaesthesia which is to appear shortly. Speaking of accounts of complete anaesthesia in Roman and medieval times, she said she believed they were based on incidents as rare as the appearance of the unicorn, which was also circumstantially described. Pre- and post-operative sedation with wine or opium, on the other hand, was common before the days of anaesthetics proper. In the course of a description of methods of administration, she said that although Sir James Simpson favoured a clean handkerchief on which to sprinkle chloroform to give to the patient, his colleague, Professor Miller left it on record that in winter-time even the glove of a clerk or dresser could be utilized (James Miller was professor of clinical surgery at Edinburgh from 1842 until his death in 1864, and was one of the founders of the Edinburgh Medical Missionary Society). The English, Dr. Duncum pointed out, always favoured special apparatus for the administration of anaesthetics. It was left to Skinner of Liverpool to point out the unhygienic aspect of using without any cleansing, the same mouthpiece for all patients. Bert, the French physiologist, designed a pressure chamber operating theatre for operations under nitrous oxide anaesthesia. The principle was that the gas, under twice atmospheric pressure, occupied half its volume under normal atmospheric pressure (by Boyle's Law). This being so the amount of gas necessary to produce anaesthesia could be given to the patient *plus* air. Surgeon and attendants sweated profusely when operating under such conditions.

Dangers to Guard Against

The British Medical Journal of November contains an interesting letter from Dr. R. R. Willcox on the use of industrial spirit for the sterilization of syringes, which was suggested as a time-saving expedient (as opposed to boiling) by a doctor in a previous issue. We referred to this letter in a recent issue of the *Nursing Times*. Dr. Willcox points out that although the spirit used may not affect the penicillin, *it does not sterilize the syringe* and there is grave risk of transmitting infective hepatitis if this method replaces boiling. Mr. Willcox states " One of the lessons that should have been learnt from World War II is that syringes cannot be sterilized adequately by fluid disinfectants, and that when such methods are used syringe-transmitted hepatitis becomes rife, especially when intravenous injections are being employed." He goes on to point out that jaundice occurred frequently in service patients attending venereal disease clinics, and was only checked by making the boiling of syringes compulsory. Nurses should study the memorandum (No. 15) on this subject, published by the Medical Research Council in 1945.

A Good Beginning

In connection with the catalogue of the writings and mementoes of Florence Nightingale's life and work, which the Florence Nightingale International Foundation has begun to make, and of which we wrote recently, British nurses will be interested to learn that the Foundation has received an anonymous gift of £150 in the name of Miss Mary Adelaide Nutting, Honorary President of the Foundation, to form the nucleus of a fund for the financing of this project. Miss Mary Adelaide Nutting is the author of the American text books on the history of nursing which are well-known among all students of this subject. Another donor gave an original letter and a photostat copy of a letter.

NEONATAL INFECTION: CAUSES, PREVENTION AND TREATMENT*

By ALFRED WHITE FRANKLIN, M.B., F.R.C.P. Assistant Physician to the Children's Department of St. Bartholomew's Hospital, London; Assistant Paediatrician, Queen Charlotte's Maternity Hospital

THE rise of institutional midwifery, marked during the war years, is likely to continue. Although there are advantages in the grouping of difficult cases for the obstetrician or the paediatrician, it is doubtful whether an institution starts the new couple with the best chance of successful breast feeding and whether the mother always feels encouraged to come back for more. One certain grave disadvantage must not be overlooked. The collection of mothers and babies carries with it a serious risk of infection. Often trivial, this may be most serious, and after birth-deaths, infection is the next chief cause of neonatal death. The newborn baby in its relations to bacteria behaves in a way of its own, and it is the purpose of this lecture to consider something of what is known of the mechanism of neonatal infection and to discuss what steps can be taken to prevent and treat it.

ATTACK AND DEFENCE

What is the nature of the attack to which the newborn baby is subjected? Cruickshank, in his Still lecture before the British Paediatric Association, distinguished between these infections as being "endogenous" and "exogenous" The endogenous organisms—the staphylococci, *Bacillus coli*, pneumococci of the benign type, monilia—are friendly saprophytes, normally present on the skin, in the respiratory and gastro-intestinal tracts, in and on the tissues of healthy human beings. The exogenous—the haemolytic streptococci, diphtheria bacilli—are not so present. The division cannot be pushed very far—staphylococci may belong to both groups—but it is useful in stressing an important distinction between the neonatal and later infection.

The majority of infections in the neonatal period are due to the action of the endogenous bacteria. Although defined as normally present in the human being, they are not normally in direct contact with the intra-uterine human being, and the newborn baby has to meet them for the first time in the neonatal period. Then he has to learn, and to learn swiftly if he is to survive, how to limit their depredations and to protect himself from their attack. The more people with whom he is in contact, the greater the range of bacteria and bacterial strains to which he is exposed, the greater the danger. The risk of transference of such infection from baby to baby, though small, must nevertheless be taken into account in devising a nursing technique.

The exogenous bacteria, present in adult contacts, produce less frequent but much graver disease. To many of them the baby has an inherited, if temporary, immunity. The nursery for newborn babies usually escapes such infections as measles, presumably as the result of trans-placental anti-bodies. The majority of newborn babies are Schick negative, *i.e.*, have some circulating diphtheria anti-bodies, but even this immunity can be overcome if the infection is intensive and virulent enough, for example through a midwife carrying virulent diphtheria bacilli.

The newborn baby is bad at mobilizing its defences for the first time. Studies of tuberculosis first revealed the difference between the type of reaction produced when the tubercle bacillus is encountered for the first time and that resulting from later meetings. One of the most striking differences concerned the power to keep the invader localized, a power developed by experience. What is true of tubercle bacilli has been shown experimentally to be true of other bacteria. All newborn babies have to reach an equilibrium with the common endogenous bacteria in their environment, and although protected against some of the exogenous bacteria are deficient in the means of fighting both. Some of the bacteria can be kept out of the neonatal environment; others, clearly, cannot.

TYPES OF NEONATAL INFECTION

I. Bacillus Coli.—One of the most interesting of the bacteria that cannot be kept out of the environment is *Bacillus coli*. It is capable of producing disease, particularly in the urinary tract, at any age, but in the newly born it may wander far and wide, causing, besides pyelonephritis or urinary infection, pneumonia, peritonitis, meningitis and septicaemia. As a normal inhabitant of the gastro-intestinal tract it is non-pathogenic; it is in one way beneficial, recent work having shown that it produces an element of the vitamin B complex, valuable to its host. It is not present in the gut of the newborn baby. Cultures of meconium do not produce it, and it is not until the third or fourth day that it appears in small numbers, which increase rapidly. How it enters the gut is something of a mystery. Probably it ascends from the anus. Observations on the frequency of *Bacillus coli* infections in the newborn show an onset particularly at the end of the first week. It may be that the organism is not held in the gut, but passes through the wall and invades the blood stream. In this way it could reach distant organs and if excreted by the kidneys could readily set up inflammation in the urinary tract. If this is the correct explanation, prophylaxis will never be possible. Fortunately treatment is available—provided the diagnosis is made.

Any baby developing illness and fever from the fifth to the tenth day of life must have a urine sample collected and examined with the possibility of urinary infection in mind. In many cases there is an appearance of most grave illness and an alarming greyish-white look. Neglect to treat the case until absolutely clear may lead to permanent kidney damage in later life. Alkalis, especially mixtures of potassium citrate and sodium bicarbonate, with increased fluid intake, are still used effectively in conjunction with sulphonamides, which alone have been disappointing. Where the bacillus is at all sensitive, penicillin can be employed, as its excretion by the kidneys allows a high and effective concentration in the urine. With coliform infections elsewhere, reliance must be placed on sulphonamides, but the outlook is much more serious. *Bacillus coli* may invade the respiratory tract *via* the blood stream, but it may also gain direct access by aspiration.

II. Respiratory Infection.—Robb-Smith at Oxford has found pneumonia as the cause of death in as many as 14.5 per cent. of all cases where *post-mortem* examinations were performed, following neonatal deaths, as compared with its notification in only 0.5 per cent. without.

The pneumonia of the newborn has features of its own. Macgregor of Edinburgh has suggested a division into *prenatal* and *postnatal* cases. The *prenatal* infections include pneumonia associated with aspiration of the contents of the amniotic sac or vagina, in some dead and some live-born babies, and cases where there is associated atelectasis or haemorrhage. The *postnatal* group includes disseminated or broncho-pneumonia and cases of septicaemia with secondary lung involvement. The bacteria responsible are strange by adult standards; staphylococcal pneumonia, a rarity at other ages, is the commonest, and *Bacillus coli* infections, unheard of at other ages, come next. Streptococci are also found, and, in the pneumococcal cases, the pneumococcus is of a type usually regarded as of less virulence.

"A Cold"

From the prophylactic point of view the risk of aspiration of bacteria during delivery is mainly an obstetric one, but a good technique demands inclining the newborn baby with shoulders below buttocks, and clearing the pharynx by mucus catheter. Care must be taken in the feeding of premature babies to avoid vomiting or the aspiration of food. In one type of case, the onset is with what is lightly regarded as a cold. Such a diagnosis should be made with the greatest caution in the newborn. A slight mucoid discharge of benign character may occur but a swab should always be taken from any baby with a nasal discharge. It is tragic to see a baby born normal and healthy, dying in 36 or 48 hours of an infection dismissed at its onset as "a cold." Any case of rhinitis, particularly in the immature, must be investigated and treated at once by the most strenuous means. Life may be saved by the early use of penicillin.

III. Alimentary Infection.—In the alimentary tract, mouth infection with monilia produces *thrush*. The modern view is that more mouth hygiene means more thrush and after the pharynx

* *A lecture given during a post-certificate course for midwives arranged by Kent County Council at Maidstone.*

is aspirated by mucus catheter even the traditional wipe round the mouth with a gauze-covered finger presents a danger. In the presence of thrush methods of sterilizing bottle teats should be reviewed. Fortunately treatment by painting the oral mucous membrane with 1 per cent. aqueous gentian violet is effective. In rare cases thrush spreads to the oesophagus and the baby dies.

The most serious of all neonatal infections is *gastro-enteritis*. Periodically this dreaded scourge may invade the neonatal nursery, affecting every bottle-fed baby in the place and killing perhaps a third or half of them. Breast-fed babies either escape or are mildly involved. The cause may be a virus infection, an abnormal strain of *Bacillus coli* or an abnormal number of these bacteria in the gut. In some cases the condition is associated with infection outside the gut, such as acute middle ear suppuration, resembling in this the gastro-enteritis of infancy.

In some epidemics vomiting is marked, in others there is diarrhoea with the pouring out of large, completely fluid stools. Weight loss of as much as 7 or 8 ounces in 24 hours is sometimes the first evidence of the illness, so that in watching an epidemic any baby losing excessive weight should be suspected.

Epidemic Precautions

The first need is for isolation of any infected baby, in a separate part of the home, with a separate nursing staff. All unnecessary bottle feeds of water or other supplements should be omitted. This is a time when the success of the institution in encouraging breast feeding will earn its just reward by the few cases involved and their lesser severity. The technique of bottle and teat sterilizing, the methods of keeping the dried milk and the made-up feeds, the personnel who make up the feeds should all be scrutinized. The washing habits of the nurses, particularly after changing dirty napkins, the disposal of such napkins, the anti-fly measures, should all be reviewed. All visitors to the wards should be forbidden. The treatment of the affected baby includes intravenous saline or plasma, sulphasuccidine and the special treatment of any parenteral infection.

IV. Eye Infection.—The commonest and usually the least severe neonatal infections of the eye affect the conjunctivae and skin. Such infection occurs during birth or shortly after. The prophylactic use of 1 per cent. silver nitrate in the conjunctival sac has become traditional, though such an authority as Professor Sorsby is not convinced of its value. Ophthalmia neonatorum is still very common, but its effects on vision have diminished. The general use of oral sulphamezathine (½ gm., 4 hourly) and local penicillin in the conjunctiva will probably reduce this still further. By these means even gonorrhoeal ophthalmia loses much of its terror. The commonest single cause of ophthalmia is the *staphylococcus*, which is responsible in 35 per cent. of cases.

V. Skin Infection.—The staphylococcus is also the commonest cause of infection of the skin with effects so various that there would seem to be different strains of staphylococci at work.

The reaction of the baby to the infection must also be of importance—the infection remaining localized to the skin in some cases, invading special tissues in others and causing osteomyelitis of long bones and maxilla, suppurative arthritis and suppurative parotitis, with remarkable recoveries even before the days of chemotherapy. In yet other cases widespread pyaemic abscesses in kidneys, lungs or brain, result in death either quickly or after prolonged illness. The presence of spots on the skin, however benign should always be taken seriously and made the reason for revision of nursing and sterilizing techniques. In some clinics the newborn babies are not given a first bath for several days so that there is no risk of rubbing bacteria into the skin; in others, antiseptic inunctions, now of penicillin, are used as a routine and good results are claimed. There is something to be said for postponing the first close meeting between the staphylococcus and the baby, especially in the premature baby, and a wider adoption of an antiseptic technique might cut down the incidence of neonatal infection. With any suggestion of failure to thrive or illness in association with skin infection, the immediate use of penicillin both locally and generally must not be delayed. It is in the staphylococcal infections that the results have been most favourable.

PREVENTION

This review has shown something of the special dangers to which the newborn baby is exposed, and, from the nature of things, these bacterial dangers can never be wholly excluded. Something can be done to cut down risk to the minimum. The attempt to control hospital infection resolves itself into three main sections:—(1) control of admission; (2) nursing staff selection and technique; (3) ward construction and cleaning.

Courses in the care of the premature baby should be more readily available and nursing staff encouraged to take them

Control of admissions.—In a maternity unit such control is difficult, but more could be done to direct those cases where difficulties are likely to arise to the best built, best staffed and best equipped centres in an area. In cases of toxaemia or multiple pregnancy or in emergency (unbooked) deliveries, the incidence of immaturity is expected to be high, and, therefore, to the obstetric complications there may be added the special liability to and danger from infection of the baby. Infected babies from domiciliary deliveries should never be admitted to the normal nursery. If there is an isolation unit for mothers, the healthy babies should not be transferred with the infected mother.

Nursing staff selection and technique.—Probably the most important element is an adequate nursing staff, adequate both in quality and quantity. Some nurses, especially a sister in charge of the nursery, should be trained sick children's nurses and, when courses in the care of premature babies become more readily available, some members of the staff should be encouraged to attend them. There would be great advantages to the babies were more or less of the nursery duties removed from the charge of the pupil midwife to that of special nursery staff. Such a staff would take more note of the baby's behaviour, recognize more easily the onset of illness, and the routine baby care would not be upset by emergencies. For instance, the bell to summon pupil midwives to a delivery would not be the signal to down babies or the excuse for leaving them unchanged for long periods. By saving the time of the pupil midwife it would make it easier for the nurse herself sick—that well-meaning menace to the neonatal population—to report sick and to keep out of the baby's way.

Nursery Probationers

Dr. Beryl Corner has recently described the set-up at a Bristol hospital where there are large nurseries of 50 beds. A staff of nursery probationers, 16—18 years old, are resident in the hospital for six months while awaiting their nursing training. Their duties are to change all normal babies over the age of three days, to clean the nursery, to carbolize and make up cots, to prepare and clear away the bath and to care for the infants' clothes. To the pupil midwives taking one or two weeks of

The dangers of respiratory infection are lessened if the mother with a cold wears a mask while feeding her baby

training in the nursery falls the tasks of bathing the babies and carrying them to the mothers for feeding. The adoption of this technique might be of material benefit to the babies.

Some further points made by Dr. Corner are worth repeating. The normal babies are bathed at birth and daily from the fourth day. This is the nurse's first daily duty and she has four babies, always the same ones and they are bathed in the same order; a record is kept in a bath book, so that the origin and spread of skin sepsis can be studied. Any infection, however mild, of the skin, eyes or mouth is at once reported and thereafter the baby is isolated in the ward and only handled by the sister or staff nurse, a special gown being used for each such baby. The reservoir of staphylococci in the ward can thus be kept to a minimum.

It should be unnecessary to emphasize the importance of washing between handling the babies and especially after changing napkins, of the disposal of soiled napkins into covered receptacles and of their removal outside the ward, with no delay, to be dealt with by the laundry staff. Two simple aids to reducing respiratory infection are: (1) cutting down the amount of talking, particularly over the baby; and (2) the masking of mothers with colds while feeding their babies. The greatest care of bottles and teats, with a nurse especially detailed to make up feeds who has no part in the changing of babies' napkins, is also desirable.

To those whose work is domiciliary, these precautions may seem exaggerated. At home the bacterial population in the absence of illness is relatively small and relatively constant. There is not the need for that extreme and detailed care as in a group of people in a hospital ward, where the bacterial population is so much more and so much more varied. If all mothers fed their babies and all babies weighed over 7 lb., many of these precautions would be unnecessary.

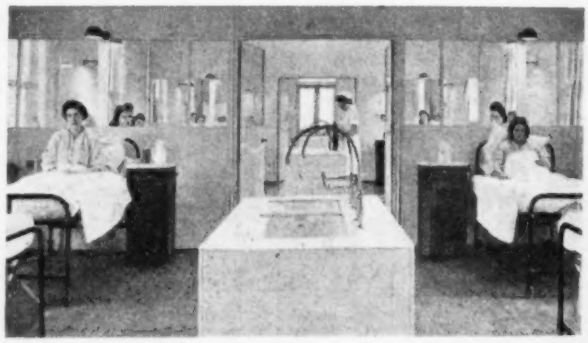
The Construction and Cleaning of the Ward.—An ideal maternity hospital would be composed of 20 or 25 bed units divided up with a six- or four-bed "wardlet" as the maximum and at least a quarter of the accommodation in single cubicles. The baby could then be fed, weighed, bathed and changed in the cubicle with the mother. In spite of such an arrangement, there would need to be a nursery capable of holding the whole baby population, for use when the babies cry at night or if the mother is too ill or has a cold or other transmissible infection. Infected babies should be kept isolated and accommodation should be available elsewhere with a separate nursing staff if the infection is serious or likely to spread, for example, in a case of gastro-enteritis. There must be close liaison with a children's unit, to which sick babies can have easy admission with absolutely no delay.

The details of hospital construction to provide good ventilation, a stable temperature and the minimum of dust are outside the scope of this discussion.

TREATMENT

Treatment has been discussed in connection with some of the special illnesses. Present interest is concentrated mainly on the place of chemotherapy. The sulphonamides and penicillin are well tolerated by the newborn baby. But, however powerful the new drugs may prove to be, they can never be a substitute for proper nursing care and prophylaxis. In the last resort, it is these which determine the frequency of infections, and their power to damage or destroy.

A modern maternity ward at St. Mary's Hospital, Portsmouth, illustrates the division of the ward into glass partitioned "wardlets," an important factor in preventing the spread of infection



Psychiatric Nursing

THE great opportunities open to nurses to-day in the field of psychological medicine were stressed by Dr. Eric Guttman, M.D., Psychiatric Specialist, Maudsley Hospital, in his lecture on the Nursing of Psychiatric Cases at the Nursing Exhibition held in Seymour Hall, recently. New and interesting methods of treatment, he said, called for skilled nursing and the psychiatric nurse was an integral part of psychological treatment. Dr. Guttman outlined the progress made in psychiatry since it was first recognized as a respectable branch of medicine early in the last century; he told of the early pioneers who fought for the principle of "no restraint" and a more humane treatment of the insane, and of the gradual acceptance of insanity as a disease susceptible to medical treatment. The Retreat, at York, opened in 1796, was the first centre of psychiatry in this country, founded by the Society of Friends. Little was known at that time of specific medical treatment; till then treatment meant supervision, care and nursing. Nurses were known as keepers and the change of name was significant.

Growth of Modern Psychiatry

Dr. Guttman spoke of the work of the zealous reformers and the changes which gradually took place in the training and selection of nursing staff. He traced the transition of the mental hospital of the 'gaol' type to the one envisaged by the reformers—and it was in the infirmary and sick wards that advances were first made, where the patients were sick in the popular sense of the word. Thus psychiatry came to be no longer identical with the field of the insane but covered the treatment of the earlier stages of mental disease and minor psychological disturbances, leading in turn to the study of the prevention of mental disease and the physical, psychological and social conditions which caused the mental disturbances, and all this had repercussions on the training of the mental nurse. Dr. Guttman dealt with the close relationship of mental and sick nursing to-day—when every kind of physical disease may be complicated by mental disorders. Moreover the nursing of the sick and infirm formed a considerable part of the responsibility of the mental nurse.

The treatment of the general paralysis of the insane by means of malarial infection, was an interesting example of the modern methods of treatment of mental conditions by a physical means. Other examples were given by Dr. Guttman which all stressed the considerable amount of nursing skill necessitated by psychiatric treatment. Dr. Guttman maintained that the technique of mental nursing could not be learned from books alone; abnormal mental behaviour could not be understood in terms of normal psychology. Close collaboration of nurse, doctor and other staff was essential. The ability to observe, in an unbiassed manner, the patient's behaviour and to record and report her observations was the foundation of good psychiatric nursing.

The nurse to-day certainly views her patient with different eyes from her predecessors. She knows that the physical condition of her patient might be affected or caused by minor psychological disturbances, while the patient suffering from a mental ill might yield to treatment of a physical kind.

LEARNING BY SEEING

—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1.

2.—*The Urinary Tract*

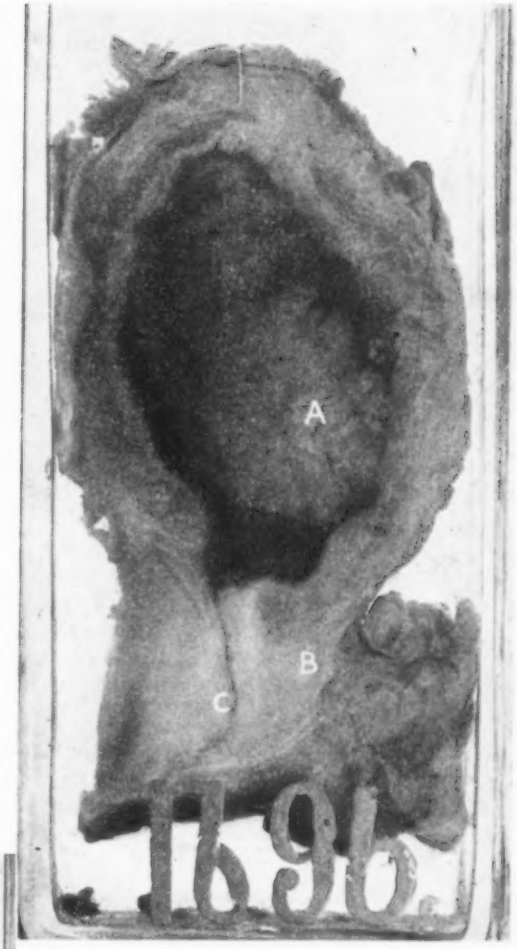
B.—THE BLADDER

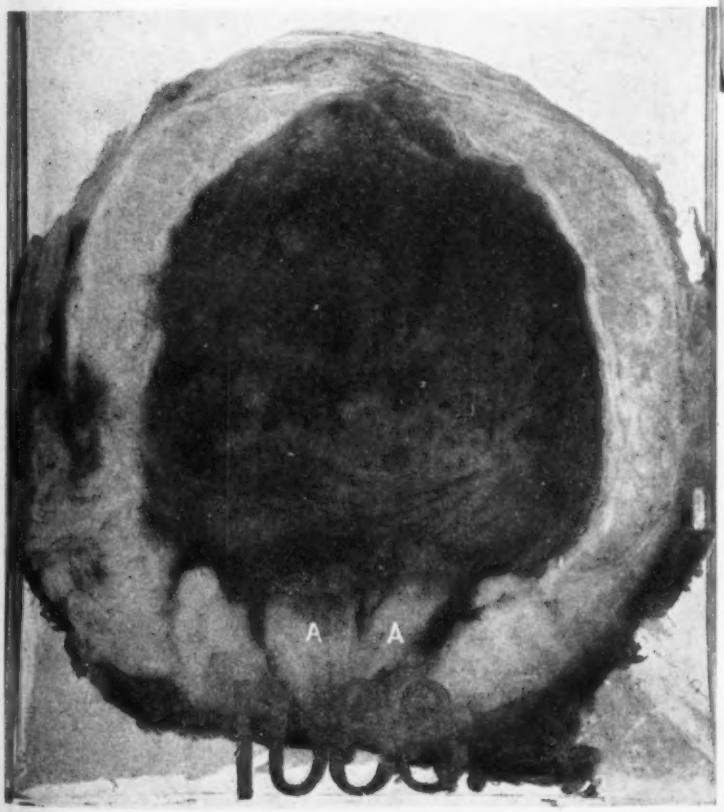
BOTH specimens this week deal with conditions requiring cystectomy, one of the most dramatic operations in the field of urological surgery.

Specimen 1.—Carcinoma of the Bladder.—In this specimen the bladder is thick-walled and shrunken from the effects of old chronic inflammatory changes, clearly of very long standing. A bulky, double-lobed polyp projects into the cavity of the bladder. The main part of the tumour, lying below is more solid and shows centrally, a necrotic white carcinomatous invasion of the stroma of the stalk. Free bleeding is taking place from both parts of the tumour. Section confirmed the malignant changes described.

History.—John C., aged 58, had a transient haematuria for a year before admission. It was fresh blood. A further attack occurred eleven days before admission, and cystoscopy revealed a new growth of the bladder. Haemoglobin was 20 per cent. The patient was transfused and then operated upon. The ureters were immobilized into the groins, later total cystectomy was performed. Death took place two days later as a result of a violent transfusion reaction.

Carcinoma of the bladder is an extremely distressing and painful condition. A few favourable cases recover from cystectomy when the ureters have to be transplanted into the rectum.





Above: *Specimen 1.—the bladder wall is markedly thickened and shrunken and the cavity of the bladder is largely occupied by a bulky polyp, in the centre of which is a necrotic white carcinomatous area: (A) the polyp; (B) the prostate gland; (C) the urethra*

Left: *Specimen 2.—acute cystitis with enlargement of the prostate gland. The hypertrophied condition of the bladder wall is evident, as are the many bleeding areas on the inflamed and thickened lining mucous membrane (A) the enlarged prostate gland*

Specimen 2.—Acute Cystitis, with Prostatic Obstruction.—This specimen shows a remarkable degree of hypertrophy of the muscular wall of the bladder which has followed upon obstruction by a benign, nodular hyperplasia of the middle lobe of the prostate. The mucous membrane is highly inflamed, thickened and bleeding from many prominences. Thrombosis of the veins around the prostate has developed as a complication.

History.—James B., aged 61, died of hypostatic pneumonia following cystotomy for prostatic obstruction. It had been present for about a year with recent nocturnal frequency. A Coude catheter (No. 6) was passed and fifty-five ounces of urine evacuated. The next day a number 9 catheter was tied in. On the following day blood clots were passed and there was some microscopical pus. Cystotomy was performed on the fifth day, death supervening on the eighth. This case is one more illustration of the general pathology that obstruction leads to infection behind the obstruction. This obstruction and the cystitis produce spasm of the muscle of the bladder, which then becomes hypertrophied.

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL NURSING TREATMENT

QUESTION. *What are the dangers of salpingitis? Describe briefly the causes of this condition and its treatment*

The dangers associated with salpingitis (inflammation of the Fallopian tubes), are either directly resulting from an acute infection or are the after effects of inflammation. In the first category may be included pyosalpinx, when the tube is virtually an abscess cavity, pelvic peritonitis, pelvic abscess and fistulae between the tube and the rectum or the upper part of the vagina. Occasionally, a general septicaemia may be a complication. One acute attack may be followed by recurrent attacks. A chronic salpingitis may cause adhesions between the Fallopian tubes and the surrounding pelvic structures; this is especially likely to occur in tuberculous salpingitis. Blocking of the tubes with subsequent sterility is a not infrequent result of gonococcal infection. Chronic types of salpingitis may cause continual lower abdominal pain and vaginal discharge.

The causes of salpingitis may be summarized as :—(1) infection entering *via* the genital tract, for example, pyogenic infection which may be puerperal; (2) infection *via* the blood or lymph stream as in tuberculous salpingitis; (3) infection spreading from an adjacent organ, for example, the appendix.

Treatment.—A cervical smear is taken to determine, if possible, the causal organism. Rest in bed in the Fowler's position is usually ordered and a course of the appropriate chemotherapeutic agent, such as sulphadiazine by mouth, or penicillin by injection, is prescribed.

Heat, in the form of low pressure vaginal douches, at a temperature of 112° to 115° F., hot sitz baths or radiant heat to the lower abdomen may be ordered to relieve pain. Analgesics, such as aspirin or compound codeine tablets, may also be prescribed. Operative treatment is not usually undertaken immediately, but may be required if an abscess forms, if the diagnosis is in doubt, or if the condition does not subside with conservative treatment. Operation may consist of draining an abscess and removal of the infected tube, but where the infection is associated with disease of the other reproductive organs, the gynaecologist may find an extensive operation involving removal of the tubes, ovaries and the uterus to be necessary.

STATE EXAMINATION QUESTIONS (October 1946)

Final Examination

MEDICINE AND MEDICAL NURSING TREATMENT

*1. Give an account of the complications, nursing care and treatment of lobar pneumonia.

*2. State briefly what you know about :—(*a*) the important complications of typhoid fever; (*b*) urticaria; (*c*) embolism; (*d*) leukaemia; (*e*) the doses, methods of administration and uses of paraldehyde.

3. Describe the symptoms of an infant suffering from acute gastro-enteritis and give an account of the nursing and medical treatment.

4. Enumerate the conditions which may cause ascites. Describe the management and treatment of a case of ascites due to cardiac failure.

* *Compulsory Question.*

✦ ✦ ✦

GENERAL NURSING

*1. A patient, aged sixty, is admitted to a ward with hemiplegia. What nursing care would you observe to prevent the development of complications?

*2. What *special* pre-operative treatment is required for a patient who is about to undergo (*a*) mastoidectomy; (*b*) cataract extraction; (*c*) perineorrhaphy?

*3. What are the duties of the nursing staff in a ward with regard to the care and economy in the use of (*a*) milk; (*b*) bread; (*c*) linen?

4. In the absence of immediate medical aid, state how you would deal with the following emergencies :—(*a*) a case of coal gas poisoning; (*b*) ruptured varicose veins; (*c*) a child who has swallowed ammonia.

5. What preparation would you make for a patient to have paracentesis thoracis (aspiration of pleural cavity) performed?

6. State why you would suspect that a child in a ward is about to develop measles? How would you nurse such a patient and what precautions would you take to prevent the spread of infection?

* *Compulsory Question.*

Book Reviews

CHILDREN FROM TWO TO FIVE.—*By D. A. Kennedy (Messrs. Faber and Faber, 24, Russell Square, W.C.1. Price 3s. 6d.).*

This is an interesting book, and although brief, should prove of value to nursery nurses and mothers. The author gives her practical experience rather than technical knowledge, and throughout there is a very real feeling of contact with the child. Much sound advice is presented in a very readable manner, and all through the mental and physical care is interwoven. It is pleasing to note that the writer feels there is no sharp dividing line between the baby and the toddler, and also that the care of the baby up to two years should be in preparation for the years to follow. Religion is cleverly presented and many useful suggestions made as to the real practical side of religion, which can be associated with the child's everyday life. The relationship of the parent to the child has been considered important and given its rightful place in such a book.

A. B. M., S.R.N., S.C.M., M.V.

A REVIEW OF NURSING.—*By Helen F. Hansen, R.N., A.B., M.A.; fifth edition (W. B. Saunders Company, 7 Grape Street, W.C.2; price 15s.).*

This book contains, literally, thousands of objective-type questions that test the knowledge of the student nurse, and they cover every subject in her syllabus. Many are of the true/false type, some are completion type and some matching type, whilst a few are prepared in story form. At the beginning of each section there is an outline or summary of the subject and this is most useful as a means of quick revision; but I feel that the book should be used only by senior students and their teachers, for the false statements made with a view to their correction by the student may lead to misconceptions in the minds of uncritical juniors. It has the great advantage of encouraging the student to think for herself and to take a very active part in class work. One of the excellent characteristics of the book is the way in which much of the subject matter is related to an individual patient and not merely to an abstraction.

One of the best sections in the book is that on pharmacology and therapeutics—the amount of information contained in its 50 pages is amazing, and it is all of practical use to the nurse. Microbiology is dealt with in almost as comprehensive a manner. The nurse who is working for a post-graduate diploma, especially the sister-tutor diploma, will find the book a most valuable aid in the last lap of her preparation.

A. E. P., S.R.N.,
Diploma in Nursing, University of London.

CATALOGUE OF FILMS OF GENERAL SCIENTIFIC INTEREST
Available in Great Britain.—Compiled by the Scientific Film Association, 52, Bloomsbury Street, W.C.1; price 5s. 3d.

The Scientific Film Association has published a useful catalogue of the general scientific films available in Great Britain to-day. Films are listed alphabetically with a summary of their contents and an appraisal of their value and information as to whether they are for sound or silent projectors, the sizes available and the distributors. The addresses of the distributors appear in the front of the catalogue and at the end and there is a list of the films classified according to the subject matter in which the films dealing with medicine, nursing and allied subjects, can readily be traced. Titles are marked H, meaning for hire, and F, meaning free; for the free films, however, postage has to be paid. In these days when the projector is becoming a part of the teaching equipment of so many schools, the sister tutor will find this catalogue helpful towards making the best use of her instrument.

K. F. A., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

THE YOUNG PARISIAN

—A Child Health Centre in Paris

Above : *preparing the bottles of milk for sterilization in the big sterilizer : each bottle bears a name on its label and contains the appropriate amount of milk for that particular child.* Right: *Mlle. Suzanne, who is in charge of the autoclave*

Left : *little Sylvia, aged ten months, at play. Both her parents have tuberculosis*

Below : *Mlle. Micheline, a graduate pupil, with baby Maria, who at three months was refusing all food, and is now, at nine months, a healthy baby*

Right : *Mlle. Naik with baby Raymond who weighed three pounds at birth. These babies have been the pupils' special charges*

THE School of Child Study of the Faculty of Medicine in Paris has been established for 20 years. Since 1933 it has had its own building, the Palais de la Puericulture, at 26 Boulevard Brune. The School, which gives instruction to medical students, nurses, midwives and others concerned with child health, has ante-natal and post-natal clinics, and a clinic for children between three and fifteen years of age. There is also a department where mothers can stay until breast-feeding is established. The twofold task of teaching and providing social help has an added significance now, for the young people of France have had many lean years and need help and guidance

THE PRINCIPLES OF TEACHING*

3.—*The Learner's Part*

By T. W. SUSSAMS, M.A.,
Senior Lecturer in Education, Sheffield City Training College

Attractive, new and interesting material makes learning more effective. These nursery school children will not easily forget the first introduction to botany which is associated with gay daffodils and woodland surroundings

SO far we have considered the art of teaching mainly from the teacher's angle. We have pulled a typical lesson to pieces and discussed each of the principal teaching techniques employed. We have had occasion to stress again and again the importance of obtaining an active response from our pupils, but, so far, have not attempted a systematic analysis of the nature of that activity nor of the impulses that sustain it. To this we must now turn; for no teacher can encourage sound learning unless he has a sure grasp both of the mechanics of remembering and of its driving force.

Fortunately, this central problem has interested psychologists since the days of Aristotle and the teacher of to-day can be given sound advice on how to present his material and how to ensure a maximum response from his pupils.

How Do We Remember?

The ancients, and a good many philosophers after them, believed that there was a separate faculty of the mind exclusively concerned with remembering and that this power could be improved with suitable training and exercise. This simple view is no longer held.

Each of us possesses a memory in the sense that experience leaves some trace upon the mind and that, in certain circumstances, that impression is retained, can be recalled, and recognized; but this capacity to store and recall the idea of events seems to be a function of the whole mind and susceptible of improvement only in so far as the whole mind can be educated. There is no royal and easy road to memory training, no snappy course of ten lessons that will guarantee mental efficiency. Moreover, this one mental quality of impressionability exercises little influence on what we remember and what we forget.

We have to explain why Mary, who is reputed to have so bad a memory that she always confuses Mary Tudor with Mary Queen of Scots, can, nevertheless, rattle off the names of a dozen film stars and the titles of the screen plays in which they have appeared; and why John can reproduce complicated trigonometrical formulae without apparent effort but yet cannot recall a single line of English lyrical poetry. And, in a different setting, why children cannot remember with any accuracy the events of yesterday and yet old men, brooding in the chimney corner, can recall with astonishing fidelity and detail, the scenes of their childhood. We have to explain such everyday occurrences as the painful struggle to recall a name that is on the tip of the tongue, but which eludes us—until we give up struggling, when it comes unbidden, usually too late to save us embarrassment but quickly enough to make us feel annoyed. And lastly, we have to explain why, at certain crises in our lives, the most trivial details are burnt into our minds so that years later a particular scent or the sight of an old photograph is sufficient so to flood the mind with memories that for a time we literally live again in the past.

It is plain that no simple mechanistic explanation can cover facts so diverse. It should be equally plain that, in probing the workings of the memory, we are becoming involved in an exploration of the total personality. By another route we are led to a conclusion we have reached before: John is not just a pupil, a learner; he is first and foremost a person, an individual. His uniqueness is the most important single factor in the teaching situation.

Some Simple Experiments in Learning

At the foot of the page and printed upside down there are three simple learning tests. Before going any further, cover them completely with a sheet of plain writing paper. Then, when you reverse the *Nursing Times*, you will be able to slide your sheet of writing paper down the page to disclose one test at a time.

Read each test through slowly and carefully four times, cover it once again with the plain paper and write out as much as you can remember. When you have finished each test, uncover the text and give yourself a mark for each word correctly remembered irrespective of the order. Now uncover Test 1..... Finished? Now try Test 2..... And now Test 3.

The Results Discussed

The material of Test 1 is more pleasantly learned and much more effectively remembered than that of the other tests; the partial sense of the material of Test 2 makes it more memorable than the nonsense of Test 3. Indeed, if you can recall your own thoughts as you learned, you will probably find that the nonsense syllables that you have remembered from Test 3 are those into which you succeeded in forcing some kind of meaning, *e.g.*, "choe" may have appealed to you as "Chloe" less an "l" and "slom" as reminiscent of "slum." The material of Test 2 is meaningful, but its items are not knit together into a unity as are the words of the sentence in Test 1. All the same, certain of the words run coherently, *e.g.*, "between little islands," and these are more readily recalled than the others.

These rough experiments sufficiently demonstrate one or two important principles:—

Rational learning is incomparably more effective than parrot learning and much less exhausting. Indeed, an intelligent mind seems to protest against setting about an unintelligible task. Whole-wise learning is also more effective than partial learning and material that attracts the learner by its novelty or interest is more readily learned than material on which the learner has to concentrate by an effort of will. In short, the problems of

THREE LEARNING TESTS

Test 1.—An attack of sleeping sickness is often followed by the moral decline of the patient.

Test 2.—She shining said was might between little islands were mine concerned to for make help.

Test 3.—tlan bof krig jex foon pesk choe werg trif faug truf eag regg pite slom.

**Abstract of the third of a series of four lectures given during a refresher course for public health nurses arranged by the Royal College of Nursing, at Sheffield University.*

learning are psychological rather than physiological; they are best approached by the teacher, not the crammer, the educationist rather than the mind-trainer. Thus, the advice which can be offered the teacher who wishes to facilitate learning in the classroom is not a series of tips and nostrums, but a recommendation to consider anew the fundamental principles of education.

How to Improve Learning

(*a*) *Render the new material as intelligible as possible.*—This can be done by the ordinary classroom methods of careful reading, ample illustration, systematic questioning and full discussion; teaching techniques that have already been considered. The new knowledge can be approached through the present experiences of the learner and fitted in to existing systems of ideas. The more closely knit knowledge is, the less it is departmentalized into subjects and lessons that do not relate to each other, the more likely is it to be remembered. In thus seeking contrasts and drawing comparisons, the teacher is helping his pupil to react creatively and individually to the new learning. In some ways the teacher's art may be regarded as the integration of the pupil's experiences into a meaningful whole.

(*b*) *Apply the new knowledge immediately.*—An early attempt at recall aids learning. The ordinary classroom activities of retelling and note-making, providing they do not degenerate into purely routine and mechanical occupations, greatly facilitate learning.

(*c*) *Use wholewise methods.*—A sharp distinction should be drawn between learning which is the equivalent of complete understanding, as when one "learns" a chapter in an expository text-book, and learning which results in the formation of new mental habits, as when a child learns The Lord's Prayer. In the one case it is sufficient to recall the argument of a chapter, to use its material intelligently; in the other, the exact reproduction of the words of the prayer is essential; intuitive approximations are not good enough.

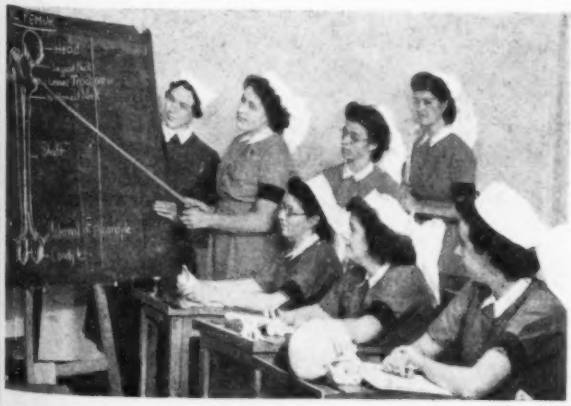
Rational Learning

Some books talk of "rational" and "rote" learning, but this distinction is dangerous. All learning should be rational; certainly a child who learns The Lord's Prayer by heart should have an understanding up to the limits of his capacity as to what he is about.

In these days of many reference books, there is little need to burden the mind with a great deal of matter learned by heart. Indeed, if more time were given in schools to the enrichment of the curriculum instead of to the arid repetition of a minimum of exquisitely examinable knowledge, education would be the sounder. Setting young children to learn is often easier for the teacher than helping them to understand. Nevertheless, certain things have to be learnt by heart.

When a decision has been reached about this irreducible minimum, it should be presented to the learner in short, concentrated spells. Practice in learning should be carefully spanned and the material once learned should be systematically revised. If children are convinced of the usefulness of what they are learning they will not shirk the necessary mental effort

All learning should be rational: **Below:** *mastering the logical principles of anatomy at the Southmead Hospital preliminary training school, Clifton, Bristol*



By courtesy of the "Western Daily Press" and "Bristol Mirror."

New knowledge should be applied as soon as possible: **Above:** *student nurses practise the principles of bedmaking after a lecture on practical nursing. The "patient" is a model*

(*d*) *Look to motives.*—We have left until last the most important of all factors in the learning process, the quality of the motives that actuate learning. Lowest of all on the scale is the motive of fear, fear of physical pain, fear of a wigging, of failure, of ridicule. The appeal to this motive secures a response, but the price paid is very high. Fear is fundamentally an inhibitor; it produces mental conflict; an enormous amount of nervous energy is consumed in emotional distress, though this is not always apparent. In the long run the painful emotions aroused attach themselves to the subject being learned and to the teacher and as soon as compulsion is withdrawn everything is forgotten.

Much more efficacious is the appeal to various rewards—lollipops, treats and privileges, and prizes or less substantial things, such as house marks, certificates, merit-stars, and the teacher's praise. With young children such an appeal is sometimes justified, but there are risks attendant on constantly encouraging children to look for rewards extraneous to the work they are undertaking. Bigger and better prizes have to be offered to secure commensurate results. More subtly dangerous, children gradually build up a false set of values, considering it more important to gain marks than to master knowledge. Once this has happened in a school cribbing is condoned among the pupils and even justifiable ignorance, the very thing a teacher is out to discover, is concealed from him.

Competition

One of the commonest appeals heard in the schools of to-day is that to the strong competitive instincts of children. Again, within narrow limits, the appeal produces immediate results without doing much harm. But the advocates of form-orders and competitive mark lists ignore the simple fact that there are as many children at the bottom of the list as at the top and the same children tend to appear in roughly the same positions term after term. Is the experience of repeated failure as discouraging as that of success is encouraging? And is it the clever ones who need the stimulus to work? My own experience has been that the half-dozen abler children in a class will cut each other's throats to gain the coveted top place, that the bulk of the class do not mind much whether they're tenth or twentieth, and that the duller pupils are apathetically resigned to being bottom. In any case, this appeal to beggar-your-neighbour tactics seems a poor preparation for a democratic order of society in which gifted individuals are expected to socialize their talents and not to use them for vain glory or selfish aggrandizement.

On the other hand, marks are a rough measure of performance and every child likes to know that honest effort is appreciated and slacking deprecated. If, instead of competing against the other members of his class, a child were encouraged to outshine his previous best performance and to record his own progress and achievements, he would not only set up fair standards against

which to measure himself, but would also receive a useful training in responsibility.

As a child draws near to the end of his school career he becomes increasingly interested in vocational education. He takes a keen pleasure in those school subjects—woodcraft, metalwork, housewifery, needlecraft, etcetera.—that plainly bear on the life he expects to lead when school days are over. Equally he loses interest in cultural subjects such as poetry, history and pure mathematics. If a teacher can show that the subject he is teaching is useful and valued in the grown-up world he is likely to gain the pupil's attention. But there must be no special pleading, no fine spinning of subtle argument. A case can be made out on purely utilitarian grounds for the teaching of mediaeval history to boys growing up in an urban community, but it would not convince the average 13-year old boy, who is quite certain that the dead past should be left to bury its dead.

Drudgery and Discipline

The appeal to the usefulness of knowledge will be particularly effective in helping a child over those occasional patches of learning when there seems nothing to do but slog. Drudgery, providing it is purposeful drudgery, is an element in nearly all sound learning and boys and girls are all the better for being capable of the discipline that it entails. But of all the motives that actuate learning, there is none to compare with an intrinsic interest in the subject itself.

Powerful allies of the teacher in arousing this interest are the normal human instinct of curiosity, so strong in little children, and an already established field of interests. We are all interested in what we already know something about. The extension and enrichment of existing interests is an unfailing opening for a teacher.

Health visitors and school nurses are particularly fortunate in the subjects they have chosen to teach. Every young adolescent is concerned, perhaps over-concerned, with the mechanism of his own body, and is willing to listen to a sincere, unsentimental account of bodily function. Girls, in particular, recognize the importance of a knowledge of first-aid, home nursing and dietetics, and are anxious to master the rudiments of these subjects. They are eager to grow up and this kind of knowledge gives them status as women. Nurses should not underestimate the appeal of their profession to older boys and girls. Whereas popular opinion asserts wrongly, of course, that anyone can teach, the medical profession enjoys enormous prestige. School nurses might do well to wear their uniforms when teaching. Older pupils will welcome them to the schools as the first emissaries of the adult world, as experts who have mastered their subjects both theoretically and practically, and as instructors with a special message for young people. In such circumstances teaching should be easy.

MEMORY TEST——DELAYED ACTION

Recall as much as you can of the memory tests undertaken 20 minutes or so ago. Which test has faded most? Which items have remained? What explanations can you offer?

You might like to try this again after the lapse of several days.

Correspondence

Future of Health Visitors

Dr. Jean Mackintosh's article on "The Future of the Health Visitors" is extremely interesting, and worthy of careful consideration by those in any way connected with health visiting. I would, however, like to comment on the section in which Dr. Mackintosh criticises the isolated training institutions. In London these detached training institutions have the distinct advantage of selecting a diversity of work from many authorities, which brings to the student a comprehensive picture of all aspects of public health work. It would appear reasonable to suggest that this is not possible where the training school is based on one Health Department.

May I, as a former student of such an institution, suggest that it is this very mobility which proves of such benefit to the student in her future career. Team work, and discussion on practical work between tutors and students, form a very satisfactory link with the everyday work in the health department. The enthusiasm and avidity of these students on entering public health work is testimony to the excellent training they receive at the so-called isolated training institutions.

ANN A. GRAHAM,
Former Student Health Visitor,
Royal College of Nursing.

Up-to-Date Uniform for British Nurses

May I say that I entirely agree with Dame Katharine Jones concerning the overall for the nurses' working dress. I have often expressed the view that, in the interests of appearance *and* economy, the dress, apron, belt, collar, cuffs and shoulder cape should be replaced by a well-cut overall of a practical, all-purpose colour and style. I would like it to be double-breasted, button through, with a coat sleeve, buttoned at the wrist to enable the sleeves to be folded back to the elbow, *or* short sleeved. Emblems of progress and seniority could be worn either on the epaulette or the sleeve, and beige stockings and brown shoes instead of black. Uniformity of shade could be assured if the makers were under contract to supply the hospitals, from whom the nurses could obtain them, as was the case at the Royal Melbourne Hospital, Australia, when I visited it in 1929.

Concerning the cap; that it was a badge of "service to humanity" was a new idea to me. I have always regarded it as of hygienic value, protecting and, when necessary, controlling the hair. A stained cap can be changed in a few moments, but hair washing is a lengthy operation. Furthermore, the cap is attractive. The idea of covering as much hair as possible when on duty in the wards, seems to have been allowed to lapse. Nurses generally wear their caps perched on top of elaborately dressed hair and so lose sight of the hygienic principle intended. Lay people often criticize this practice. The wearing of the cap at meals and lectures should be optional.

I would suggest that it would be wise to appeal to the nurses, trained and in training, who are at the present time engaged in their work, to find out what are their wishes with regard to the uniform overall, the change from black stockings and shoes, and whether or not the cap should be abolished as an accepted article of uniform for nurses.

D. WILLIAMS,
College Number 24713.

To Nurses of the Trained Nurses Co-Operative, S.W.1

We all send you our love and best wishes for much happiness at Christmas, and in 1947, and hope so much that many of you will return to us during the year. We still keep your memory very green and you will have a very great welcome from us all.

AMY F. COWARD,
Trained Nurses' Co-operative Institute.
62, St. George's Square,
London, S.W.1.

A Neglected Aspect

As a State-registered nurse with fifteen years' hospital experience; I feel it my duty to make the following comment on the recent campaign of appeal for the nursing profession.

There is one aspect of the profession which, as the campaign now stands, is sadly neglected, if not ignored. This is the true significance of service, not only to humanity but to God. It is this sense of duty, which, in my opinion, is most precious to members of the profession, and which, should be emphasized and supported by improved conditions, etc., not exploited and taken advantage of as it has been in the past.

I.C.C., S.R.N.,
Coventry.

Many Thanks

Miss D. S. Coode wishes to thank most warmly members of the Council of the Royal College of Nursing, who served during the time of her chairmanship, and who have joined in giving her the beautiful gold wristlet watch, illuminated "Resolution" and generous cheque. These gifts will always remind her of the years, both strenuous and encouraging through which the College has recently passed and of all the loyalty and help of those who were her colleagues on the Council, and who have now expressed their friendship in such an acceptable way.

PRESENTATIONS

Miss K. E. Haywood, A.R.R.C., matron of Connaught Hospital, Walthamstow, E.17 will be retiring early in 1947 after nearly 25 years' service. Former members of the staff wishing to join in a farewell gift are invited to send contributions to the assistant matron.

✦ ✦ ✦

Dr. Robert Armstrong who has been medical superintendent of the Cardiff Royal Infirmary for 25 years is retiring at the end of this year. Any former members of the nursing staff wishing to join in a presentation to him are asked to send their contributions to Matron, before December 20.

✦ ✦ ✦

At the Adelaide Hospital, Dublin, on November 17, a communion and credence table, given by the nursing staff and Mrs. L. Bewley, in memory of Miss Mary Cooper, sister, Q.A.I.M.N.S.R., were dedicated by His Grace the Lord Archbishop of Dublin. Miss Cooper trained in the hospital from 1936 to 1940, when she joined the Q.A.I.M.N.S.R. She was taken prisoner and died in a Japanese prisoner of war camp in June, 1945. The matron and chaplain are endeavouring to rise the sum of £5,000 to provide a chapel in the hospital, and donations from former nurses would be gratefully acknowledged by Miss Woodhouse.

NAME PLEASE!

We have just received an interesting letter on training from a pupil district nurse. We should very much like to publish this if she will send us her name, which we require as a token of good faith but will treat as confidential if this is requested.

AGAINST APATHY—Open Meetings at Sheffield discuss Professional Organization

THE Sheffield Branch of the Royal College of Nursing is to be congratulated on the remarkable success of two meetings held in the afternoon and evening of Friday, November 22, when a team of speakers from London outlined the policy and activities of the College in relation to present developments and answered a fire of questions. The meetings, were held in the beautiful new City Memorial Hall and attracted nurses from Manchester, Leeds, York, Huddersfield, Halifax, Lincoln, Leicester, Middlesbrough, Scunthorpe and Bradford. The afternoon's proceedings were opened by the Lady Mayoress of Sheffield, and both meetings were supported by men and women prominent in the public life of the city. Buffet tea at the close of the afternoon meeting was followed by a special nurses' Evensong at the Cathedral, where a large choir composed of members of the Student Nurses' Association led the hymns. The total of attendances amounted to 800.

The chair at the afternoon meeting was taken by **Mrs. Leonard Wragg, J.P.**; other speakers were Miss C. Bentley, chairman of the Central Representative Council of the Student Nurses Association, and Mrs. H. M. Blair-Fish, secretary of the Nursing Reconstruction Committee and Public Relations Officer of the Royal College of Nursing. **Miss Bentley** spoke of the paramount need for student nurses to organize to-day, "though I think you will agree with me," she said, "that however much we approve of professional organization as a principle, compulsion to join a particular organization or union is not to be tolerated."

Give and Take

Professional organization, she said, was of vital importance to student nurses as they were still employees of their hospitals. But what did the rising generation of nurses expect of a professional organization apart from its function as a negotiating body? A professional organization should help to ensure that nursing really was the "distinguished career" described in the advertisements: it should uphold democratic principles; it should ensure control of the profession by its own members; and it should be a source of expert professional advice and guidance. In return, however, the individual members must take a live and individual interest in their organization. Apathy in the past had been a handicap—to-day it would be disastrous. The Student Nurses' Association was a unique organization. It had a democratic constitution, its activities were many-sided—social, educational and professional. It lacked neither courage nor enterprise. It had sent deputations to the Council of the Royal College of Nursing and to the Ministry of Health; it was accepted, moreover, on the Nursing Reconstruction Committee and on the liaison committee of the Royal College of Nursing and the British Medical Association; members would be attending open meetings of the International Congress of Nurses at Atlantic City in the ensuing year. The Association reported young nursing opinion and if it has asked for improved conditions of service it was with a view to improving the care of the patient.

Mrs. Blair-Fish spoke of present day nursing development and the part played by the Royal College of Nursing as a negotiating and policy-making body, and she told how the rest of the world, particularly the people of the United States, were watching our schemes of social development with something akin to wistful envy, how the more backward nursing countries were scrutinizing our methods and wondering whether they should look here for leadership.

Would we stand up to this scrutiny? Quality-nursing was of two kinds: not only must our technique be faultless but we must foster a pride in, and responsibility for, our work. We, in this country, had certain assets and certain handicaps. We could count among our assets a magnificent organization, the Royal College of Nursing which had the confidence of the Government; we also had the sympathy (though not always an informed sympathy) of the public. Our handicaps included all the problems consequent on overwork for a war-weary and ageing population.

The target which the College set itself in the National Health Service was a complete nursing service for every citizen in every walk of life, but it would not be easy to achieve when, even to-day, wards were being closed all over the country for lack of staff. The times called for a complete overhaul of the staffing machinery of our nursing services, the utmost economy in the use of available nursing skill and the elimination of wastage among trainees by modern methods of selection, and the diversion of many of our present candidates for State-registration to simpler but no less satisfying and vital courses of training.

An Invitation

Present day developments had greatly stimulated the need for collective negotiation not only at national but local levels, and sooner or later every nurse must belong to some professional organization. There were a number of organizations claiming to represent nurses, but none with the influence, strength of membership and record of service of the College. No organization had done so much to foster the sense of professional responsibility. Mrs. Blair-Fish briefly sketched the part the College had played not only in safeguarding the interests of nurses under the National Health Service Act but in emphasizing that such a service was primarily for the good of the community. She spoke of the protective work undertaken for individual members and of the need to establish the College's educational activities on a self-supporting basis. In conclusion she advised those who had not hitherto supported this great professional organization to visit headquarters in London and inspect the work that went on there for themselves. Votes of thanks were proposed by **Miss Beacham,** matron of the Sheffield City General Hospital, and **Miss Cooke,** Council member of the Royal College of Nursing.

Evening Session

At the evening session the chair was taken by a prominent industrialist, **Mr. Malcolm Brown,** who drew a parallel between organization within his own profession, that of engineering, and the organization of nurses. Each profession had a number of specialist branches, and in each, application for membership of its professional organization depended on qualification, which in its turn had meant ability to work hard, and not only to work but to live with fellow workers. But membership of a professional organization was only the beginning. Professional growth depended on what the members did afterwards.

Miss Houghton, M.B.E., chairman of the Education Committee of the Royal College of Nursing, who spoke on the education of the nurse, said that the College acted on the assumption that the best educated person did the best job of work. The College was therefore interested in all the steps of the nurse's education. Because of the importance the College attached to a sound general education it particularly welcomed the healthy growth of the pre-nursing courses in schools, with their emphasis on general cultural subjects, and the welcome co-operation that had been forthcoming from school teachers.

Miss Houghton gave a brief outline of the various educational activities and courses already available at the College and discussed the need for research into modern methods of selecting candidates for training for the State Register. She dwelt on the implications of student-status for nurses in training, and stressed the need for financial grants at all stages of nursing education, and the importance of a well-planned and comprehensive training as the basic preparation for subsequent special fields of work. In conclusion Miss Houghton said that the College believed that the State-registered nurse should be a person well prepared to do a good job of work.

Dangers of Apathy

Miss A. Gaywood, assistant secretary to the Student Nurses Association, spoke on the need to organize. Apathy with regard to organization, she said, had been one of the causes of poor salaries and conditions of service in the past, and of the exploitation by employers of the vocational aspect. Nursing was one of the few spheres of work in which the system of collective bargaining had not been generally adopted though for years nurses employed by local authorities had been included in the "local government officers" category with whom employers had negotiated.

The principle of national salary scales had been recommended in the Athlone Report, and the stimulus of war-time conditions had translated this recommendation into the Nurses' Salaries Committees. Here Miss Gaywood explained the composition of the Committees and the practical fruits of strong membership, which had ensured far more seats to the Royal College of Nursing on the nurses' panels than to any other nursing organization. The National Health Service of the future, said Miss Gaywood, would function through boards, councils and committees at local, regional and national levels and nurses must be adequately represented thereon. Such representation largely depended on strength of membership. While nurses appreciated co-operation they must manage their own affairs. With the repeal of the Trade Disputes Act, employers had the right, if they wished, to require their employees to belong to a union or organization. Miss Gaywood explained the grouping of local government employers under two categories for purposes of superannuation—the officer category with a 6 per cent. superannuation contribution, which comprise clerical, professional (including nursing), technical and administrative workers, and the servant category, with a 5 per cent. superannuation contribution, comprising all other types of workers. There were several manual worker's trades unions catering for the latter group; some included nurses in their membership and in recognition of this fact had one seat each (in comparison with the nine allotted to the Royal College of Nursing) on the Rushcliffe Committee.

A Recognized Body

Nurses were, of course, free to join any organization but surely it was better to join the organization which *specialized* in the work on which the member was engaged. However, when employers insisted on their workers belonging to a "union" nurses should remember that the Royal College of Nursing was accepted by Government, employers, and the Trade Union Congress alike as a negotiating body for salaries and conditions of service.

Nurses had no intention of advocating a "closed shop" policy within the profession. Each nurse must join the organization of choice, but there was no limit to the heights which could be reached by strong, active, united membership of a body which was solely concerned with the interests of the profession.

Discussion at the close of both the afternoon and evening meetings covered a wide range of interests. The votes of thanks at the second session were proposed by **Alderman Mrs. Longden,** a former Lord Mayor of Sheffield, who, for thirty years, has been a firm friend of the Sheffield Branch, and **Miss Wetherell,** sister tutor at Sheffield City General Hospital, and the Branches' Chairman.

What the College is Doing

Points of Interest from the Council Meeting on November 21, 1946

"THE Royal College of Nursing is a great unifying force capable of acting and speaking for the profession," said Miss D. S. Coode, O.B.E., past chairman, when she took tea with the Council at their meeting on November 21. "It has a great work before it in rearing a race of nurses who are not merely concerned with materialistic things but are conscientiously devoted to their work and ready to take responsibility." Miss Coode had been invited to meet Council members to receive from them a gold wrist watch and cheque. Miss M. F. Hughes, past president, who presented the gifts, Miss G. V. Hillyers, O.B.E., president, and Miss B. Monk, C.B.E., R.R.C., chairman, all spoke of Miss Coode's great devotion to the College, both in the early days in her own hospital and during later years of office as president, vice-chairman and chairman successively. Miss Coode thanked the members for giving her such a personal thing as a watch, which would remain with her day and night, and be a constant reminder of their great kindness.

Equal Pay in the Nursing Profession

The general secretary drew the attention of Council to the Report of the Royal Commission on Equal Pay (see last week's leading article), to which the Royal College of Nursing submitted evidence. There was general disappointment at the majority findings and it was noted that though the factual survey sets out the serious discrimination between the pay awarded to male and female nurses under the nurses' salary scales, the committee made no comment on them. The Royal College of Nursing is of opinion that nurses' scales of remuneration should be based on the "rate for the job," that family responsibilities should cease to influence them, and that dependents' allowances should be adjusted through income tax and social insurance.

The College representatives have, of course, consistently supported this view on the Nurses' Salaries Committees but have always been outvoted, those who favour the higher scale for male nurses quoting the higher pay available to men in other callings, their limited chances of promotion in the nursing profession, where women hold senior positions out of all proportion to their numbers, and the sheer force of established custom. The whole question is to be further discussed by the Branches Standing Committee.

Nurses' Representative Councils

In view of the stimulus given to collective negotiation in these days of national planning, the Council again stressed the importance of setting up nurses' representative councils of the type outlined in the booklet "Staffing the Hospitals" issued by the Minister of Health. The general secretary reported that there was some confusion up and down the country as to the exact functions and composition of these councils which, in the words of the booklet, should contain a "balanced representation of the different grades of nursing staff" with "sectional committees representing different grades." A nurses' representative council of this type is in line with that advocated by the Royal College of Nursing and the British Hospitals Association and, in the opinion of the College, is the most suitable machinery for ensuring teamwork and helping to remove grievances.

The Benefits of Affiliation

The Branches Standing Committee, held at Hove the preceding month, discussed the development of collective negotiation from another angle, namely, the desirability of widening membership of the College to include nurses represented on all parts of the State register, including male nurses. While the Committee felt that discussion of such a step must await the report of the Council's Membership Memorandum Sub-Committee, it felt that in the meantime members should stress the value to other bodies of State-registered nurses of affiliation with the College—a privilege of which the Society of Registered Male Nurses and the Association of Sick Children's Hospital Nurses have availed themselves for some years. The Society of Registered Male Nurses has always worked in the closest co-operation with the College, and at the Society's request the Council, at its November meeting, approved the setting up, for consultative purposes, of a standing conference composed of six members of each association. Moreover it was agreed that, when necessary, conferences should take place between the two societies before the Rushcliffe Committee meetings.

The Council also heard with appreciation that Ward Sisters' Groups within the Branches had collected £200 towards the establishment of a Ward Sisters' Section and had set up an Interim Central Group Committee for which they were paying until such time as the Section could be formed.

The Central Representative Council of the Student Nurses' Association, which is developing remarkable business ability, considered a wide range of resolutions at its meeting in Leicester three weeks previously. Subjects under discussion included the eligibility of male student nurses for membership of the association, the allocation of the association's bursaries, the period of training in the preliminary training school, and the provision of holiday homes for student nurses. The two resolutions which the association agreed to forward to Council embodied requests that ward sisters should be specially prepared to train and instruct student nurses in the wards, and that they should set aside definite times for practical teaching.

Educational Matters

The Education Committee reported a number of projected courses with suggested dates as follows: a short course for teachers of pupil assistant nurses, postponed from November to the Spring (April 14 to May 10); refresher courses: for sister tutors (March 17 to 22); for ward sisters (March 25 to 29); for health visitors, school nurses and tuberculosis visitors, and for sisters in charge in industry; a three months' course for ward sisters and a course for nursery matrons. As much of the present course for hospital nursing administrators is suitable for other types of nursing administration, the Council agreed to the setting up of a comparable course in administration for public health nurses. It was agreed to ask Mr. Mitchelhill's permission to apportion the balance of £60 16s. 3d., remaining from the Halford Bequest Victory Scholarships, as follows: £50 to a member of a ward sisters' group under similar conditions to those governing the award of the Victory Scholarships, the residue to enable a ward sister to attend the March refresher course for ward sisters.

Atlantic City

The Council agreed to send two representatives to the Congress of the International Council of Nurses at Atlantic City in May. It was also agreed that under the new constitution of the National Council of Nurses of Great Britain and Northern Ireland, the President, Miss Hillyers, should represent the College on the Executive Committee, and that the following eight College members (the maximum number allowed to organizations with a membership of over 20,000) should be appointed as delegates to serve on the Grand Council of the National Council of Nurses of Great Britain:—Miss F. G. Goodall, O.B.E., general secretary; Miss H. C. Parsons, director in the Education Department; Miss M. D. Stewart, secretary to the Scottish Board; Miss W. D. Christie, Branches secretary and Eastern Area organizer; Miss O. Baggallay, M.B.E., LL.B., secretary, Florence Nightingale International Foundation Fund; Miss K. Roe, health visitor, tutor, Kensington; Miss Plucknett, Council member, matron of the General Hospital, Nottingham; Miss H. L. Adams, Western Area organiser.

Representation on Outside Bodies

College Members were appointed to serve on outside bodies as follows:—British Council for Rehabilitation, Miss Minnie Randell in place of Miss G. V. Hillyers; National Advisory Council on Nurses and Midwives; Miss M. Houghton in place of Miss M. Wenden; Cowdray Club Council. Miss M. Houghton and Miss Wansborough in place of Miss G. M. Godden and Miss M. Jones; Rushcliffe Salaries Committee (Public Health Nurses Salaries Committee), Miss E. Westwater in place of Miss F. E. Frederick; Association of Occupational Therapists (Publicity Sub-Committee), Miss C. Mann. The Council also approved the nomination by the Society of Registered Male Nurses of Mr. D. T. Lewis to serve on the Rushcliffe Committee (Nurses' Panel).

News From Scotland and Northern Ireland

It was announced that applicants for the post of area organizer for Scotland, a post which became vacant on the appointment of Miss Stewart to the secretaryship of the Board, were to be interviewed the following day.

Meanwhile Miss M. Grey has joined the headquarters staff of the College, prior to taking up her duties as area organizer for the College in Northern Ireland. The Council was glad to hear that Miss M. Sheehan, who vacated the post for administrative work in London, had received a very cordial letter from the Minister of Health and Local Government for Northern Ireland, the Right Honourable W. Grant, who expressed warm appreciation of Miss Sheehan's contribution to nursing developments during her term in Belfast, and regrets at her resignation.

A Record Membership

Applications for College membership reached the highest figure ever recorded in one month, 586 being approved by the Council. The Finance Committee reported a grant to a member of £25 from the Sick Insurance Fund, grants from the Air Raid Victims' Funds during October had totalled £20, and the legacy of £10 from the estate of a founder member, Miss F. Low, had been credited to the general fund of the College. The Council agreed that money donated by the Chelsea Detachment of the British Red Cross Society in memory of the late Miss K. M. Wyatt should, on the suggestion of Miss Wyatt's family, be spent on furniture for a room at Seaside Cottage, Bonchurch, to be named after her.

During Christmas the College will be closed from 5 p.m. Monday, December 23, to 9 a.m. Friday, December 27. The College Christmas Tree for elderly nurses will stand in the entrance hall from November 30 and members and friends are invited to bring gifts.

Date of next meeting, Thursday, December 19, 11.30 a.m.

In Parliament

Last week in the House of Commons—

Mr. Sorensen asked the Minister of Health what increase had been secured in accommodation for mental defectives during the past 12 months; to what extent were mental hospitals becoming overcrowded; and to what extent the number of nurses, trained and in training, respectively, had increased during the past 12 months.

Mr. Bevan said that during the past twelve months the accommodation for mental defectives had increased by 177 beds; on January 1, 1946 (the latest date for which figures were available) mental hospitals were overcrowded to the extent of 13,176 patients, or 11.5 per cent. of the total accommodation; the number of nursing staff employed in mental hospitals and mental deficiency institutions had increased by 620 during the twelve months ended June 30, 1946, bringing the total to 25,840, just over half of whom were fully trained.

Captain Macleod asked the Minister of Health whether he would consider issuing two free travel warrants per annum to nurses for use for home leave during their training.

Mr. Isaacs, the Minister of Labour, replied. He said that nurses placed in training away from home, through the machinery of his department, were already eligible, under the same conditions as other transferred workers, for two return railway warrants to their homes each year at a charge of 7s. 6d. on each occasion.

Recently, in the House of Commons, **Mr. Atterwell** asked the Minister of Health if he was aware that the Market Harborough and District Hospital and Nursing Association was forced into closing down the maternity unit owing to lack of trained midwives: that the maternity unit was the only source of such service in a wide area, with a department of 15 beds, only one sister midwife as permanent staff, one midwife from a bureau, and matron, and what steps he was going to take to enable this service to continue.

Mr. Bevan said his attention had not previously been drawn to this hospital's difficulties. He was doing everything he could to help, but there was at present a serious shortage of midwives throughout the country.

Dr. Segal asked the minister if he knew how many new recruits to the nursing service have been secured during each of the last six months as the result of the nurses' recruitment campaign.

Mr. G. Isaacs said that a total of 6,117 men and women were placed in training as student nurses or as pupil or probationer assistant nurses by the Nursing Appointments Officers of his Department during the six months ended September 16. The figures for the separate monthly periods were as follows:—

Month ended	*Women*	*Men*
April 8	1,043	86
May 13	1,051	123
June 10	926	76
July 15	850	79
August 12	541	63
September 16	1,182	97
Totals ...	5,593	524

Substantial numbers were also engaged by hospital authorities directly or through other agencies, but the figures were not available.

SCOTTISH ASSOCIATION OF OCCUPATIONAL THERAPISTS

The inaugural meeting of the Scottish Association of Occupational Therapists was held recently in the rooms of the Edinburgh Chamber of Commerce. Miss Fulton presided.

Among the objects of the Association are the promotion of the study of occupational therapy and of the friendly association of occupational therapists. Applications for ordinary membership by occupational therapists or associate membership by any persons interested, should be sent to the Honorary Secretary, at the Occupational Therapy Department, Princess Margaret Rose Hospital, Edinburgh.

"SISTER KENNY"—A Film of a Famous Nurse

MOST nurses will at least have heard about Elizabeth Kenny, the Australian nursing sister whose treatment for infantile paralysis bears her name, even though they may not know much in the way of details about it. Lay people and nurses alike will enjoy the film which RKO Radio Pictures, Ltd., are shortly to release, giving the story of Sister Kenny and the treatment she accidently evolved during her duties as a nurse in the bush.

Sister Kenny was given the opportunity to demonstrate her treatment in this country, but the results obtained were very little different from those of controls treated by the orthodox methods. Many medical men ackowledge the results of her treatment, but cannot accept Sister Kenny's explanations, as they feel they are unscientific. But to return to the film. Rosalind Russell plays the leading part and does it admirably, and Alexander Knox makes a good Dr. McDonnell, who was a staunch supporter of Sister Kenny throughout her career. Phillip Merivale takes the part of the orthopaedic specialist and Dean Jagger that of her devoted fiancé, surely one of the most sympathetic and understanding of men. The acting throughout is sincere and convincing, though, as in almost every film depicting nursing, there are technical points which one feels could have been more correctly depicted. Rosalind Russell's "make-up" as she gets "older" is extremely well done, and altogether I found the film very good company, and was amazed to find on coming out, that it had lasted close on two hours, which is as good a compliment to any form of entertainment as one can make. Sister Kenny herself agreed to the filming of her story, and went to Hollywood in person, so one has the added assurance that the personal facts are quite authentic. M.W.A.

Above: *Sister Kenny with sound operator John Grub at the Hollywood studio.*
Right: *Rosalind Russell, Dean Jagger and the small patient and her parents*

FROM ALL QUARTERS

India's Children

In a world made small by the recent catastrophic years we are brought closer to the problems which concern other continents. Miss Ivy Khan, writing in "The World's Children" has some grim facts to report on children in India, that vast continent covering two million square miles, where the greater part of the 400 million population live on the margin of subsistence, where only 34 per cent. of the children attend school, and where child labour is still exploited on a wide scale. Figures only emphasize the distressing conditions. The maternal mortality rate of 24.5 per 1,000 live births compares with 4.1 per 1,000 in England; out of every 1,000 live babies born in 1935, 164 died, compared with 57 in England and Wales in the same year. The average length of life of males is approximately 23, of females 22. Miss Khan attributes the poverty responsible for such conditions to antiquated methods in agriculture and industry rather than the usual explanations of social backwardness, decaying superstitions and the general passivity of the Indian temperament. Whatever the reasons the facts remain and so far only the voluntary and international welfare organisations are tackling this immense problem. As can be imagined the number of hospitals is hopelessly inadequate (in British India there are 6,700 hospitals with about 69,300 beds) and maternity and child welfare is still in its infancy, but more trained staff is essential before tackling the problem on a large scale. We cannot feel that India has a labour problem and if facilities for training doctors, nurses, and welfare workers are inadequate, surely many more could be trained in England and the United States?

End of Pauperism

At the Fabian Society Diamond Jubilee Celebrations recently, Mr. Herbert Morrison announced that the new session of Parliament would see the introduction of a Bill to abolish Poor Law. The recent advances in social insurance, the increase in pensions, sickness and unemployment benefit, family allowances, school meals and milk, must mean that fewer people will need relief. The new Bill will, we hope, remove the overlapping existing at present between the Ministry of National Insurance, the Assistance Board, public authorities, and private charitable organizations. But above all it will abolish the stigma attached to relief. All will now pay for a social insurance and health scheme which will provide security in sickness, unemployment and old age, and benefits received will be the right of all. We do not know what form the new Bill will take but we hope it will include adequate provision for the destitute aged folk and children who are at present forced to live, often in tragic conditions, in local institutions. The early pioneers of the Fabian Society, by their detailed investigations and influencing of public opinion, have played their part in the present schemes for the social welfare of the community. The abolition of Poor Law is another step forward.

Books for "Prisoners of Peace"

The importance of continuing and developing the work of the St. John and Red Cross Hospital Library was emphasized by speakers at the conference of organizers and other voluntary workers held at the Royal Geographical Society Lecture Hall recently. The Library department—now reconstituted for peace work and known as "The Joint Committee of the Order of St. John and British Red Cross Society Hospital Library Department—supplied some 4,500,000 books to service and civilian hospitals during the six years of war and hopes to expand its activities still further in the future. Mr. Arthur Bryant, chairman of the department, presiding, outlined the work already accomplished and described the development of the new loan library, with its special departments for general and tuberculosis patients, which included educational and technical books and books in all European languages. Baroness Hankar, president of the Belgian Red Cross Hospital Library gave a most interesting account of the way in which work was carried on during the occupation, and also of the system and methods used. Dr. Macphail, rehabilitation officer, Harefield County Sanatorium, Middlesex, appealed for more helpers and more books to alleviate the sufferings of the "prisoners of peace," active men and women enduring enforced inactivity whose morale must be maintained if they were to benefit from their treatment. Quoting the words "too much rest becomes itself a pain" Dr. Macphail stressed the value of books both for recreation and for study, as training for the future gave patients a stronger hold on life.

WILLING HANDS: *Workers from the Continent arriving in England to do domestic work in our hospitals*

Factors Affecting Mental Health

The vast number of people suffering from mental sub-health was referred to by Mrs. K. M. Catlin, educational psychologist, when she spoke at a course for industrial nurses, arranged by the Central Council for Health Education, in collaboration with the Royal College of Nursing, in London recently. "At any stage 'first aid' can be applied, provided you bear in mind the fundamental needs of the individual," she said. Mrs. Catlin listed these needs. The first need was for affection; every individual wanted to receive affection and to give it. The second need was self-respect and self-confidence, and here Mrs. Catlin had a word for persons in charge of others. It was so easy, she pointed out, to correct a person in such a way as to destroy that person's self-respect and self confidence, and so easy to avoid this mistake. Then there was the necessity for satisfying a person's abilities and gifts. Lastly, there was the sexual relationship. "It is a mistaken notion that sexual relationship is necessary for mental health," said Mrs. Catlin. Many lived full lives without sex relationships. The sexual drive was part of the reservoir of instinctive energy which a person had and that energy need not necessarily be used in specific channels; if a person was able to use this energy without sexual relationships and was free from resentment, there was no reason why he or she should not be happy. The child's relationship with its mother—whether they talked easily and happily together and so on—tended to be the pattern of his subsequent social behaviour.

Conquering the Enemy

In all wars the greatest enemy is disease. Everyone knows how more casualties were caused in the South African War by dysentery than by the Boers, and there have been many parallel instances. That was why Professor N. Hamilton Fairley, Wellcome Professor of Tropical Medicine, University of London, speaking of the New Guinea campaign in the late war said recently: "Sulphaguanidine saved Port Moresby." Professor Fairley was delivering the Stephen Paget Memorial Lecture at the Annual General Meeting of the Research Defence Council. He told the epic story of tests carried out on human volunteers to test anti-malarial drugs—and really the gallant action of these men who voluntarily subjected themselves to the risks and discomforts of these experiments to the incalculable advantage of their comrades and future generations deserves greater recognition than it has received. Professor Fairley emphasized the need for a high level of medical and nursing care in such work. He referred to two insect repellents, dimethylphthalate and dibutylphthalate, which proved most effective against lice and mites, dibutylphthalate being particularly useful in treating clothing, because it remained effective through seven washes. Of D.D.T. Professor Fairley said: "With D.D.T. and similar repellents, we are approaching the stage when the conquest of insect-borne disease in the tropics will be accelerated."

Research and Rehabilitation

Never before has such a consolidated attack been made on mental and physical disorders. The work of research and centres for rehabilitation, closely co-ordinated with preventive health education, should help to remove many of the handicaps which affect the health, efficiency and happiness of the individual. The welcome grant of £100,000 from the Nuffield Foundation will enable a Rheumatism Centre to be set up at the University of Manchester, where the causation, diagnosis and treatment of chronic rheumatism will be studied from a clinical, sociological and industrial angle. A diagnostic and research centre will be established at the Manchester Royal Infirmary, the teaching hospital, for short-stay in-patients. Long-stay in-patients will be catered for at base hospitals where lengthier investigations can be carried out and problems of rehabilitation studied. We are glad to learn that rehabilitation is to be part of the National Health Service. The special needs of the mining community have been covered since 1943 by the Rehabilitation Centre at Gleneagles, now to be moved to the Bridge of Earn Hospital. At Gleneagles, some 2,200 industrial workers have received treatment since its opening, of whom 1,930 were miners. Research and rehabilitation must, however, go hand in hand with the study of living and working conditions of the population. We hope that the public health nurse, who must be a combination of nurse, psychologist and sociologist, will play an even greater part in this work in the future.

News in Brief

To Help the Hospitals. Nurses playing bridge at the Naval Club, Paris, where a tournament in aid of the Hertford British Hospital was arranged by Mrs. Shelley, wife of Admiral Shelley, British naval attache

Hotel to Nurses Home

THE Minister of Health will open the Grafton Nurses' Home for University College Hospital nurses, on Thursday, December 5, at 6 p.m. This was formerly the Grafton Hotel, Tottenham Court Road.

Plastics to the Fore

THE *Daily Graphic* Plastics Exhibition at Dorland Hall has a very interesting medical section showing plastic eyes, dentures, splints, drainage tubes and skin.

New Preliminary Training School

IT is announced that the Royal Infirmary, Lancaster, is to have a preliminary training school for its nurses.

Nurse Fire Fighters

A FIRE in the nurses' quarters of Evesham hospital was almost completely extinguished by the nurses themselves before the fire engines arrived.

New Appointment at Halifax

MISS E. Kinch, the assistant matron for close on nine years, has been appointed to succeed Miss I. Scott, matron, who is retiring.

Hospital in China

MISS Moline, matron of the Society for the Propagation of the Gospel Hospital, Ping Yin, China, spoke recently in Batley of her hospital which was over-run by the Japanese: she hopes to return and re-open it in a month.

A Lisbon Surgeon Visits Britain

DR. Joaquim Paiva Chaves, a Lisbon surgeon, is visiting this country to study the problems of traumatic surgery under Sir Reginald Watson Jones at the London Hospital.

Quinine Question

THE Pharmaceutical Society has asked the Ministry of Supply to release to the public quinine, which has been held in chemists' shops during the war.

To Help the Housewife

MISS Dorothy Elliott, well known to nurses as a member of the Rushcliffe and Hetherington Committees, has been appointed chairman of the new National Institute of Houseworkers, which is to set up experimental centres for the provision of part-time domestic helpers.

A Link with Florence Nightingale

THE son of a nurse who was with Florence Nightingale in the Crimea celebrated his diamond wedding recently. He is Mr. L. Tompkins, of Blackburn, and his mother was Mrs. Catherine Hunt. Mr. Tompkins can remember Miss Nightingale visiting his mother when they lived in Leicestershire; he is 82 years of age.

The New Regional Boards

THE Ministry of Health has announced the fourteen Regional Boards under which the National Health Service will be established. There are four for London and the remainder are centred on provincial University cities at Newcastle, Leeds, Sheffield, Cambridge, Oxford, Bristol, Cardiff, Birmingham, Manchester and Liverpool.

Removal of Restrictions

THE Ministry of Health has issued a circular 193/46 regarding the removal of restrictions on the engagement of chiropodists, physiotherapists, radiographers, hospital almoners, pharmacists, dispensers, and psychiatric social workers.

R.A.F. Nursing Courses

UNDER the R.A.F. educational and vocational scheme, another course in nursing is to begin shortly at Kidlington R.A.F. Station, Oxon, to personnel of W.A.A.F. and R.A.F. Maintenance Command. Following an earlier course, 54 out of the 68 attending the course, decided to take up nursing as their career.

From Scotland

Glasgow is Worried

DURING the first nine months of this year there were 1,517 cases of diphtheria and 29 deaths, among under-fives in Glasgow.

New Military Hospital

THE application of the Scottish Command for a military hospital to accommodate over 500 patients at Fairmilehead, has been approved by Edinburgh Streets and Buildings Committee.

Euterpe at Carshalton

AT Queen Mary's Hospital, Carshalton, on the afternoon of Wednesday, November 12, the Hospital held the first musical festival to be given in any hospital in the country. Around the walls of the school building hung illustrated alphabets presented by Her Majesty Queen Mary. There were five choirs, the children's, the maids', the teachers', the nurses' and the sisters' choirs. Each group, except the children, began with a test piece, "Passing By," followed by another song of their own choice. The children's choir, conducted by Miss Livesay, opened the festival singing "England" and "The Pigeons," then the maid's choir, conducted by Miss Stratton, sang "Old Winter's Voice;" the teachers conducted by Mr. Michel, followed with "Elgar's Lullaby"; the nurses' choir, larger than the others and conducted by Miss R. Dunt, gave a very polished performance of the test piece and "The Bells of St. Mary," and, finally, the sisters' choir, conducted by Miss F. Hamilton, sang "Sea Burthen."

One of the most charming features in a very delightful afternoon came when the boys, lying in bed or on mattresses on the floor, played a selection of airs on recorders.

Dr. Leslie Russell, Mus. D. (Oxon.), A.R.C.O., musical adviser to the London County Council, and Mr. Rennoldson, his assistant musical advisor, judged the singing. The festival ended with the massed choirs, conducted by Mr. Meeton, of County Hall, who had done so much to train and help them, singing "O Peaceful England," "Passing By" and "The Easter Hymn."

COMING EVENTS

The Catholic Nurses' Guild.—The Westminster Virgo Fidelis Branch invites all Catholic Nurses to a half-day's retreat at the Virgo Fidelis Convent, 189, Old Brompton Road, S.W.7, next Sunday, December 1, at 2 p.m. Rev. Father Taylor, of the Oratory, will give Conferences at 2.30 and 4.30 p.m.

Churches' Council of Healing.—On Wednesday, December 11 at 7 p.m. at Denison House, 296, Vauxhall Bridge Road, S.W.1, the Rev. J. Crowlesmith, Secretary of the Methodist Society for Medical and Pastoral Psychology, will speak on "Possibilities of Co-operation between Doctors and Clergy in the Healing of the Sick."

Finchley Nursing Service.—The 21st annual general meeting will be held on Thursday, December 5, at 2.30 p.m., at East Finchley Public Library. The committee extends a cordial invitation to all interested in the work of the nursing service. Tea will be served.

St. Mary's Hospital, W.2.—The autumn meeting of the Nurses' League will be held on Saturday, December 7, 1946, in the Nurses' Home, at 2.45 p.m. The Dowager Lady Reading will present the medals for the year, and also give an address. The Dean of the Medical School, Dr. Denis Brinton, will be in the chair. All League members are invited.

Royal Victoria and West Hants Hospital, Bournemouth.—The annual distribution of medals, prizes and certificates will take place on Saturday, December 7 at 3 p.m. in the board room of the Hospital. Miss Cockayne, the matron of the Royal Free Hospital, will present the awards. Sir Arthur Watson will take the chair. A hearty invitation is given to all trainees.

The United Nursing Services Club, Limited.—The annual general meeting of the shareholders of the United Nursing Services Club, Ltd., will be held on Tuesday, December 17, at 2.45 p.m., at 34, Cavendish Square, W.1, followed by a meeting of the members of the club at 3 p.m.

The Whipps Cross Hospital.—The Nurses' League will hold a "bring and buy sale" on Friday, December 6, at 3 p.m. in the Nurses' Home. Members are invited to bring their friends, who need not be members. Members and visitors are asked to bring or send a gift which should be priced. All correspondence should be addressed to: Hon. Secretary, Nurses' League, Whipps Cross Hospital, Leytonstone, E.11.

CORRECTION

Hallam Hospital which is holding its re-union on December 7, is at West (not East) Bromwich.

Mobile Recruitment—

an exhibition nursing recruitment van tours south and south-west England

Above: *ready for the road: the mobile exhibition nursing recruitment van, which consists of a trailer attached to a tractor.* Below: *Mr. George Isaacs, Minister of Labour, addressing those who had come to see the van*

"NURSING is a distinguished career and the number of its recruits is mounting steadily, but many people do not yet realize that in this progressive land the Health Services are expanding enormously in order to be available to every citizen—with tremendous benefit to the nation as a whole. That is why we need to recruit and why we are having these travelling vans," said Mr. George Isaacs, Minister of Labour and National Service, speaking from the steps of the mobile exhibition nursing recruitment van, on view in St. James' Square last week. The Minister was giving a "send-off" to the van which, with a fellow of the same variety, is touring the south and south-western Regions (in the neighbourhood of Reading and Salisbury) on a recruitment campaign during the next few weeks. Pale-blue in colour, with internal lighting, a loud-speaker apparatus and a private interviewing room, the vans are very striking and will attract attention in the smaller villages and towns, from which it is hoped to gain recruits. Technical nursing officers of the Ministry will conduct the campaign and a trained nurse will be always in attendance.

Though there are at present only two vans, the number is to be increased to ten as soon as possible.

Below: *The Minister of Labour and National Service studying the pictures on the side of the van*

Crossword Puzzle No. 5

SOLUTIONS must reach this office not later than the *first* post on Wednesday, December 4, addressed to 'Crossword Puzzle, No. 5,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Prizes will be awarded to the senders of the two correct solutions first opened on December 4; first prize, 10s. 6d.; second prize, a book

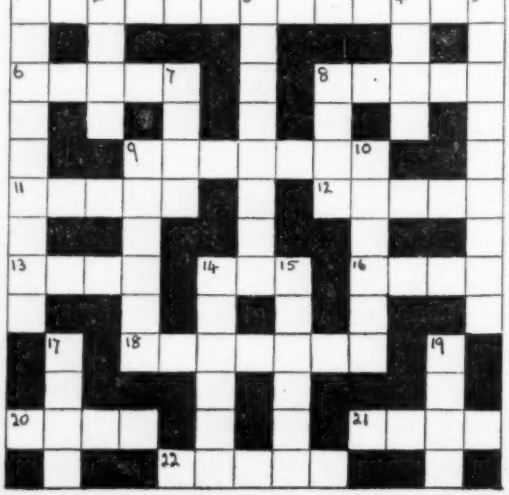
Solution to Puzzle No. 3.

Across.—2.—A slip. 6.—Attic. 8.—Opium. 10.—Shatter. 11.—A pie. 13.—Tope. 15.—Spas. 16.—Via. 18.—Diet. 20.—Leash. 22.—Kitten. 23.—KitKat. 24.—Tomes. 26.—Sent. 29.—Mad. 30.—Leal. 32.—Egos. 34.—Fist. 35.—Cowherd. 36.—Fishy. 37.—Essay. 38.—Aisle.

Down.—1.—Strap. 2.—Ache. 3.—Latvia. 4.—Poet. 5.—Puree. 7.—Isis. 9.—Prod. 12.—Parting. 14.—Pickles. 15.—Sykes. 16.—Venom. 17.—Asked. 19.—Total. 20.—Let. 21.—His. 25.—Mashes. 27.—Eerie. 28.—Toc H. 30.—Lids. 31.—Attar. 33.—Soya. 34.—Free.

Clues Across.

1. She asked her mother to call her early in the springtime (5, 2, 3, 3).
6. In Amy it shows friendship.
8. Mixed grips.
9. Gin Bowl (Anag.)
11. Accustomed.
12. Sir Galahad's vision.
13. Overgrown.
14. Often mentioned in connection with industry.
16. This European is not quite a serf.
18. Do this by sunlight (4, 3).
20. A time for Christian self-sacrifice.
21. Letters for protection.
22. They travel on wheels?



Clues Down.

1. Multiply by four.
2. He used to be it, now he goes out.
3. A good matrimonial catch? No, she has a reputation for bad language.
4. Alice said she couldn't have any because she hadn't had any yet.
5. All these are 16, but not all 16 are these.
7. Vociferate.
8. Make melody; a number of mixed drinks are involved.
9. Mab and Hal live together in a London suburb.
10. The SS. in gray look very green.
14. Where loaves are made.
15. Half the instructions during any breathing exercise.
17. Mrs. Rabbits.
19. Roman comment on the weather when addressing Caesar?

Name.....

Address.....

.....

Prize Winners

We have much pleasure in awarding the prize of 10s. 6d. to Miss E. Haddow, Harlow, Reigate, Surrey; and a book prize to Miss A. M. Leah, Quantock House, Bleadon, Near Weston-super-Mare.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries.

Education Department

Intensive Course for Ward Sisters required to Teach Assistant Nurses

It is proposed to hold the postponed four weeks' Intensive Course for Ward Sisters Required to Teach Assistant Nurses, from Monday, April 14 to Saturday May 10, 1947, at the Royal College of Nursing. The fee for the course is 10 guineas for College members and 14 guineas for non-members. Five guineas of the fee for the course is payable as booking fee, not less than one month before the course begins. No place will be reserved until the booking fee has been paid. The rest of the fee is payable at the beginning of the course. As numbers will be limited, applications will be considered in strict rotation. Application should be made as soon as possible to: The Director in the Education Department, The Royal College of Nursing, 1, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

Public Health Section within the Liverpool Branch.—A meeting of the Industrial Nurses' Group will be held on Wednesday, December 11, at 7 p.m., at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7. Dr. Morris Jones, St. Helen's Medical Officer, Messrs. Pilkington, Ltd., will lecture on "Hand Injuries."

Public Health Section within the London Branch.—Leaders of the Tuberculosis Visitors', Health Visitors' and School Nurses' Discussion Group will meet on December 9, at 6.30 p.m., at Salomon's Centre, to consider subjects for group discussions for the next six months. Please send ideas to your leader, c/o Salomon's Centre, Guy's Hospital, S.E.1.

Branch Reports

Birmingham and Three Counties Branch.—Two grants of £150 each are available to trained nurses who have worked in the Birmingham and Three Counties Area for at least a year, to attend the International Congress of Nurses in May, 1947, which is being held in America. The estimated cost of the visit is in the region of £200. Applicants must be able to spend three months studying or working in an American hospital, in addition to attending the Congress. Further particulars will be published when available. Apply to Miss E. Baker, Honorary Secretary, The Skin Hospital, Birmingham, 15.

Blackpool and District Branch.—There will be a Christmas Party on Wednesday, December 4 at 7 p.m., at the Victoria Hospital. Miss Maclean, matron, extends a very cordial invitation to all members.

Blackburn and District Branch.—Mrs. Hindle, president of the branch, kindly invites members to a whist drive and tea, on December 5, at Booths Cafe; tea is at 5.30. On January 11, arrangements have been made for a visit to the Pantomime at Blackpool; will those wishing to go please write to Miss Bell, Honorary Secretary, Royal Infirmary, Blackburn.

Bradford Branch.—A Christmas party will be held on Thursday, December 12, from 7-10 p.m. at Busby's Cafe. Supper will be followed by whist. Charge 5s. per person. Please notify numbers to the honorary secretary at St. Luke's Hospital by December 5.

Dorset Branch.—A meeting of the Dorset Branch will be held on Saturday, November 30, in the Dorchester Clinic, at 3 p.m. Dr. Cooper will give a lecture on "Penicillin."

Isle of Wight Branch.—At the Branch meeting held on November 16 in the Literary Institute Miss Parrot gave a report on the last Branches' Standing Committee; it is hoped to hold a dinner at Ryde in December, instead of the usual meeting and a study day in February. A meeting was held at the Frank James Hospital, East Cowes, Isle of Wight, on Saturday, October 19. Dr. J. Crossky gave a talk on "Various Methods of Skin Grafting."

Manchester Branch.—A meeting will be held on Tuesday, December 5, at 6.30 p.m., at Ancoats Hospital, Manchester. Miss Button will speak on "Drug Therapy." There will be a general meeting at 7.30 p.m.

Scunthorpe and Brigg Branch.—The annual dinner was held on November 15, at the Berkeley Hotel. Thirty members and friends attended. Miss Duff Grant, Council member, gave a very stimulating and interesting talk on College affairs and achievements. Dr. R. Baker and Dr. Walker spoke of their appreciation of our profession.

Torquay and District Branch.—A lecture will be given on Monday, December 2, at 3.30 p.m., at the Torbay Hospital, by Mr. Etherington Wilson, on "Some Recent Advances in Surgery." Non-Members 1s.

Worthing and South West Sussex Branch.—At an open meeting held on November 14, Dr. Carse, M.D., D.P.M., of Graylingwell Hospital reviewed the whole course of the training of the psychiatric nurse, emphasizing the importance of that branch of the profession, and the recent advances in psychiatry. The next meeting will be held on December 13, at the Worthing Hospital, at 3 p.m. It is hoped that Miss Graywood will give a talk.

York and Ainsty Branch.—A film, "Treatment of Injuries in Industry," will be shown on Wednesday, December 11, at 7 p.m., in the Preliminary Training School, York County Hospital.

Royal College of Nursing Library

Recent additions to the Royal College of Nursing Library are as follows:—

Baily, H.	101 *Clinical Demonstrations to Nurses* (2nd edition).
Gumpert M.	*Hahnemann: Medical Rebel.*
Briggs, S.	*Home Nursing with Confidence.*
Chenoweth, L. B. ...	
and Machle, W. ...	*Industrial Hygiene.*
Sherrington, C. ...	*Endeavour of Jean Fernel.*
Cunningham, B. V. ...	*Psychology for Nurses.*
Holmes, G.	*Introduction to Clinical Neurology*
Todd, A. T.	*Medical Aspects of Growing Old.*

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Subscriptions are still coming in and we are so grateful and thank those who send most cordially, but oh! what a lot more we need just now. The cold and foggy days are here and if we are really going to help our elderly and sick nurses as much as we wish to do, we must have more subscriptions, not necessarily large—every little helps—and a big lump of coal is worth a ton of sympathy! The need is urgent. Please help us by sending a subscription if you can. You will have the gratitude of those who have the pleasure of distributing and those who receive this comfort.

Donations for the Week ending Nov. 23, 1946

Miss Irvine, 10s. Matron and nursing staff, County Hospital, Lincoln (for Christmas Tree), £2. Miss Cheetham, Aldershot (for Christmas Tree), 10s. Mrs. Ford (for Christmas Fund), £2. Miss J. C. Hayward, 5s. Miss F. G. Edge, 5s. Miss E. Bradley, 7s. Miss B. Wace, 10s. 6d. Miss A. M. Blake (for Christmas), £2. Miss Colebrook, £2 2s. "Bon Accord," £2. Miss M. A. Johnstone, £1. Miss M. M. Miller, 2s. 6d. Miss C. Jackson, Hereford, £1. K.M., S.R.N. (for Christmas), £3 3s. F. M., 2201 (for coal), 5s. Crumpsall Hospital Nurses' League, £2 2s. S.R.N., £1. Members, Yorkshire Branch Royal College of Nursing (for Christmas Tree), £7 7s. Miss D. M. Smith (for Christmas Tree), 10s. Miss G. V. Hillyer (for Christmas Tree), 10s. Sale of Matches, £1. **Total £30 9s. Total to date £11,038 19s. 2d.**

We acknowledge with sincere gratitude Christmas gifts from Miss Turner, Bentley; Miss A. Wood, Swindon; Miss Steers and Miss Colebrook; K. M., S.R.N.; College No. 10999.

Tinfoil and stamps from Miss Taylor, Miss Warren, Miss Wood, Miss Hallam, Miss Whiteman, Anon.

W. Spicer, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Looking Ahead to Christmas

The Grenfell Association of Great Britain and Ireland, whose work for the fishermen of Labrador and Northern Newfoundland is well known, are again publishing Christmas cards for sale this year. There are four of them in colour, two attractive arctic scenes, another a symbolic Madonna and Child and arctic animals around as well as a native woman and child, and a child's card of an animals Christmas dinner. These are all at 10d. each with envelopes, and they also have cards in black and white at 5d. each. A pocket calendar in sepia showing Sir Wilfrid Grenfell with a child patient are priced at 7d. These may be seen and purchased from the Associations offices at 66, Victoria Street, S.W.1, or at 125, Buchanan Street, Glasgow, C.1. Most nurses know the valuable medical work done by followers of the famous Wilfrid Grenfell, and they may like their cards, not only to carry their good wishes to their friends, but also to assist the Association to further extend their "goodwill towards men."

Nurses' Calendar

A calendar in aid of missionary medical work overseas can be obtained from Miss N. F. Hunter, Victoria Infirmary, Glasgow; Miss J. L. Rattary, Samaritan Hospital, Glasgow; Miss C. Thomson, 90, Fernleigh Road, Glasgow, S.4; price 9d. each (postage extra).

Retirements

Miss G. M. Hooper

After being matron of Warrington Infirmary for 23 years, Miss G. M. Hooper is retiring this month. Miss Hooper came to Warrington from Stockport, and her staff and many friends wish her good health and happiness in her retirement.

Mrs. S. H. Stretton

The nursing and medical staff of Kidderminster and District General Hospital, together with many friends assembled to present Mrs. S. H. Stretton, matron, with a cheque as a token of gratitude for the thirty long years she has served the hospital. The Mayor of Kidderminster, Mrs. W. Harcourt Webb president of the hospital and many other notable persons congratulated Mrs. Stretton on her work and expressed their sorrow at her retirement.

Miss M. Oven

Shrodells Hospital, Watford, is losing its sister tutor in the near future, when Mrs. M. Oven retires after 24 years' service. The Watford Guardians paid a deep tribute to her work when they met last week.

Mrs. S. H. Stretton receiving tokens of appreciation on her retirement after 30 years as matron of the Kidderminster and District General Hospital

ABOUT OURSELVES

Miss M. P. Connolly, M.S., R.N. (see below)

Reward for Good Work

MISS Mary P. Connolly, M.S., R.N., is the recipient of the 1946 Elisabeth S. Prentiss National Award in Health Education, awarded by the Cleveland Health Museum. Born in Towanda, Pennsylvania, Miss Connolly attended the University of Pennsylvania and the Teachers' College of Columbia University, N.Y., and Wayne University, Detroit. She received her M.S. degree in 1941 from the University of Detroit.

Miss Connolly took her basic training in nursing at St. Agnes Hospital, School of Nursing, Philadelphia. From 1911 to 1914 she was Director of Nursing Education, St. Joseph Hospital, Reading, Pennsylvania. During the first World War she instructed with the American Red Cross in Philadelphia. 1915-18. In 1918, she became director of health education in Detroit, a position she held for 25 years. She had under her direction groups ranging from 12 to 20 specialists in health education. Since 1942 she has been lecturer and director of health education, School of Public Health, University of Michigan. Formerly editor of a department for rural mothers, for the paper *Country Gentlemen*, Miss Connolly was also editor of the *Michigan Nurse* and has done much writing for professional pub ications.

The Award Committee unanimously selected Miss Connolly's from seventeen names because of her "down-to-earth pioneering" in health education in Detroit.

Adelaide Hospital, Dublin

Nurses' League Meeting

The first meeting of the newly formed League of Adelaide Hospital Nurses was held recently. Miss S. Woodhouse, matron, extended a warm welcome to the members, and said that it had been a pleasure to meet former Adelaide Nurses who had visited the hospital. It was these contacts which had led her to form the League, which now has a membership of more than 100. Miss A. Reeves, R.R.C., matron of Dr. Steeven's Hospital, Dublin, was elected president, Miss E. G. Barrett, vice-president, Miss M. E. Joynt, assistant matron, honorary treasurer and Miss M. E. Crawford, sister, honorary secretary. The honorary secretary would be glad to hear from former Adelaide Nurses who would like to join the League. Mrs. Louis Bewley was unanimously elected an honorary member.

Re-Union at Addenbrooke's Hospital, Cambridge

Miss G. V. Hillyers, president of the Royal College of Nursing, presented certificates on Wednesday, November 13, to 57 nurses. In her address Miss Hillyers congratulated those who had persevered in their training under difficult war-time conditions. She stressed the willingness of the British nurse to turn her hand to whatever duty would help her patient, and concluded by pointing out that the nature of the work was unimportant compared with the method of performing it. The afternoon concluded with tea, and a pleasant reunion of many past nurses.

"Mentioned" for the Second Time

Miss Winifred Aldwinckle has been mentioned in despatches for the second time. A trainee of Addenbrooke's Hospital, Cambridge, and Queen Charlotte's Hospital, London, Miss Aldwinckle has served in West Africa, and following the invasion of Normandy, where she landed with the first group of nurses, she went on through France, Belgium and Holland. She was also aboard the *Maid of Kent* in 1940 when it was bombed and sunk. She has also served in India and finally went to Singapore before she returned home.

New "Living-Out" Home

The Board of Management of Halifax Royal Infirmary have decided to buy a large private house near the Infirmary for accommodation for ten senior members of their staff. Each nurse will have a bed-sitting room, accommodation for entertaining guests and the service of light meals. The Board have already acquired another large house for similar purposes.

Real "Aid"

Queen Mary's Hospital, Stratford, E.15, is to purchase a new shock-proof superficial therapy apparatus to replace their old one which is now obsolete. The Aid Committee, which makes an annual donation of £1,000 to the hospital, immediately presented a cheque for £500 towards the cost of this new equipment and has promised the other £500 later, in addition to their usual financial gift.

Burma Gallantry

Mrs. B. D. Day of Barnes has heard that she has been mentioned in despatches for her nursing work in Burma.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

CITY AND COUNTY OF NEWCASTLE UPON TYNE
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of a **Ward Sister** (S.R.N.), at the Elswick Grange Public Assistance Institution, Westgate Road, Newcastle upon Tyne. Resident or non-resident. Alternate day and night duty. Salary and conditions of service in accordance with the Rushcliffe Scale.

Appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Public Assistance Officer, 127 Pilgrim Street, Newcastle upon Tyne, 1.

JOHN ATKINSON,
Town Clerk.
Clerk to the Public Assistance Committee.
(2927)

COUNTY BOROUGH OF ST. HELENS MATERNITY AND CHILD WELFARE HOSPITAL

Midwifery Sister required for the above Hospital (25 maternity beds and 20 children's beds).

General trained and C.M.B. certificate required. Salary, emoluments and conditions of service in accordance with the Rushcliffe Committees recommendations. Superannuation scheme in force.

Applications, accompanied by copies of two recent testimonials to be sent to the Matron, Maternity and Child Welfare Hospital, Cowley Hill, St. Helens. (2899)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (3051)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD
GENERAL AND PART I MIDWIFERY TRAINING SCHOOLS

Midwifery Sister required for duties in the Labour Ward. Good experience and an interest in the teaching of Pupil Midwives and Medical Students essential. Apply to the Matron. (2807)

COUNTY BOROUGH OF SOUTHPORT

Applications are invited for the following positions:

CHRISTIANA HARTLEY MATERNITY HOSPITAL, CURZON ROAD
(26 Beds)

Staff Midwives from persons possessing the qualifications of a State Certified Midwife.

Assistant Nurses are also required.

ST. KATHERINE'S MATERNITY HOSPITAL 5 LATHOM ROAD
(18 Beds)

Midwifery Sister for night duty from persons possessing the qualifications of a State Certified Midwife and State Registered Nurse.

Salaries payable and general conditions will be in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, experience, and qualifications, together with copies of testimonials to be sent to the Matrons of the Hospitals. (2920)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Out-patient and Plaster **Sister.** Rushcliffe scale of salary. Federated superannuation scheme in force. Apply, with names for reference, to the Matron. (3068)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT
ST. JOHN'S MATERNITY HOME, WESTON FAVELL, NORTHAMPTON—(30 Beds)

Applications are invited for the following residential appointments:—

Midwifery Sister, S.R.N., S.C.M.
Assistant Nurses.

Salaries and emoluments according to the Rushcliffe Committee's scales. Laundry provided and allowance made for uniform. Applications with copies of testimonials should be made to the County Medical Officer of Health, Health Department, Guildhall Road, Northampton. (2992)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Relief **Ward Sister** required immediately. Rushcliffe Scale. Federated Superannuation Scheme. Applications, stating experience, with two names for reference, should be sent to Matron. (x3070)

WARRINGTON INFIRMARY

Senior Sister required for Paying Patient's Block, S.R.N., S.C.M., with Theatre experience desirable.

Rushcliffe Scheme in force.

Apply to the Matron, giving age and experience. (3082)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL HESWALL, CHESHIRE
RECOGNISED BY THE GENERAL NURSING COUNCIL AS A COMPLETE TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

Ward Sister required, with Orthopaedic experience. Rushcliffe Scale. F.S.S.N. Apply, with full particulars to the Matron. (2976)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, BUCKS

Sister required for small Out-Patient Department and to relieve on Administrative Staff. Rushcliffe Scale. F.S.S. in force. Please apply, with full particulars and names for reference to Matron. (2989)

BOROUGH OF WIDNES

Ward Sister required for above hospital. Must be State Registered in General and Fever nursing, also **Assistant Nurse** required. Salary in accordance with the Rushcliffe Report. Apply, with full particulars to Matron, Infectious Diseases Hospital, Widnes, Lancs. (2995)

KING EDWARD VII HOSPITAL, WINDSOR

Sister required for Out-Patients Department. Must be S.R.N. Salary in accordance with the Rushcliffe Report. Apply, with full particulars to the Matron. (2998)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Sister required for Womens' Medical Ward. Rushcliffe Scale, F.S.S. in force. Uniform provided Apply, with full particulars to Matron. (2971)

MANCHESTER CORPORATION BOOTH HALL HOSPITAL FOR SICK CHILDREN
(760 Beds)

Ward Sisters. Must be State registered and should also be R.S.C.N., or have had good children's experience. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme. Apply, to the Matron, Booth Hall Hospital, Charlestown Road, Blackley, Manchester 9. (2933)

COUNTY BOROUGH OF EASTBOURNE GILDREDGE TUBERCULOSIS HOSPITAL

Applications are invited for the following appointments:—

Sister.
Staff Nurses.
Assistant Nurses with Tuberculosis experience.

Salary and conditions of service in accordance with the Rushcliffe Recommendations.

Forms of application can be obtained from the undersigned to whom they should be returned.

JOHN FENTON,
Medical Officer of Health.
Public Health Department.
Avenue House, The Avenue,
Eastbourne. (2999)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the position of **Surgical Ward Sister** (Ward of 30 Beds). Salary in accordance with the Rushcliffe Committee's Recommendations.

Federated Superannuation Scheme is in force.

For particulars, apply to Matron. (2962)

NOTTINGHAM AND MIDLAND EYE INFIRMARY THE ROPEWALK, NOTTINGHAM

Out-patient Sister, S.R.N., Ophthalmic experience; required January 1st, 1947.

Apply, to Matron with particulars. (2969)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital:—

Ward Sister—Female Surgical Ward.
Two **Staff Nurses**—Operating Theatre.
Two **Staff Nurses**—General Wards.
Staff Nurses—Chronic Ward.
Enrolled Assistant Nurses (non-resident).

All Salaries and Conditions according to Rushcliffe Scale. Application forms from the Matron. (3002)

MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
(GENERAL HOSPITAL—137 Beds)
Required (a) **Junior Theatre Sister;** (b) **Junior Housekeeping and Relief Sister.** Housekeeping Certificate essential. Salaries according to the Rushcliffe Scale; Federated Superannuation Scheme in force. Apply to the Matron, giving Matron's name as reference. (3084)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)
Theatre Sister required, one of two, for busy theatre unit. Rushcliffe conditions. Apply with names for reference and experience to the Matron. (x44)

BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(COMPLETE TRAINING SCHOOL)
Theatre Sister required. Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme. **Staff Nurses** required. Conditions as above.
Apply to Matron, giving details of experience, and names for reference. (x2450)

NORTH STAFFORDSHIRE ROYAL INFIRMARY
STOKE-ON-TRENT
Applications are invited for the post of **Theatre Sister** for a unit of three theatres. Must be willing to help in the supervision of busy Department.
Salary in accordance with Rushcliffe Scale and F.S.S.N. and H.O. in force.
Apply with full particulars as soon as possible to the Matron. (2753)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS
Theatre Sister required. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (2812)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
Applications are invited for the following appointments:—
Theatre Sister and **Theatre Staff Nurse.** Busy theatre with General and Gynaecological Surgery. Salaries according to Rushcliffe Scale. Superannuation scheme in force.
Apply to Matron. (2827)

SAVERNAKE HOSPITAL
MARLBOROUGH, WILTS.
(100 Beds)
Affiliated to the Radcliffe Infirmary and Bristol Royal Hospital)
Required **Theatre Sister**, with good theatre experience.
Salary according to the Rushcliffe Scale. Use of uniform. Federated Superannuation Scheme in force.
Apply, with particulars of experience, and Matron's name for reference to Matron. (2905)

DISTRICT INFIRMARY
ASHTON-UNDER-LYME
(Voluntary Hospital—200 Beds)
Junior Theatre Sister required. Good experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. (2960)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL
Applications are invited for the following appointments:—
Midwifery Sister, S.R.N., S.C.M.
Staff Nurses, preferably S.R.N. and S.C.M.
Assistant Nurses.
Salary and conditions of service in accordance with the Rushcliffe and Midwives Salaries Scale. The appointments will be subject to the Local Government Superannuation Act, 1937, and the selected applicants must pass a medical examination.
Every applicant must disclose in writing whether, to her knowledge, she is related to any member of senior officer of the Corporation.
Applications, stating age and full particulars of experience and enclosing two copies of recent testimonials, should be sent to the undersigned.
Town Hall, Wakefield. W. S. DES FORGES, Town Clerk. (1880)

EAST LONDON NURSING SOCIETY
Vacancies for **S.R.N.s** to qualify for Queen's Nurses. Queen's Key Training Home. Rushcliffe Salary. Also vacancies for **Midwife** and **General Nurses** for staff. Apply:—Superintendent, 7/9, Bethnal Grn. Rd., London, E.14. (156)

CITY HOSPITAL, NOTTINGHAM
(1,120 Beds)
Training School approved by the General Nursing Council)
WARD SISTERS
There are vacancies for two **Ward Sisters.** Candidates must be trained in child nursing and willing to train Student Nurses. Salary according to Rushcliffe Scale.
Application forms and particulars may be obtained from Matron. (2426)

KETTERING GENERAL HOSPITAL
Two **Junior Sisters** required for Maternity Unit. Rushcliffe scale of salary. Apply to Matron. (x2384)

London County Council
MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. **Salary—Residents—£75, rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year),** and additional single cash payments of £10, £20 and £30 during training. **Non-residents** receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.), (two-year mental training course), receives £90-£100 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses): **Salary—Residents - £140-£200 a year, plus £10 a year if State-registered general trained nurse. Non-residents** receive an additional £80 a year. Emoluments as for student nurses.

Neurological Unit—
Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for nervous and mental disorders—
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Couldson, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. **Free rail voucher from home to take up duty.**
(833)

CORNWALL COUNTY COUNCIL
Wanted for the Institution for mental defectives at St. Columb Major (111 beds) two **Ward Sisters.**
Salary and conditions in accordance with the Rushcliffe Scale.
Payment of train fares, less the first 7/6, to the nearest railway station to their homes in England, Scotland and Wales, is made to the staff when going home on annual holiday.
Applications, stating age and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.
County Hall, Truro. E. T. VERGER, Clerk of the County Council.
November 8th, 1946. (2454)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
Ward Sister required for Women's Surgical Ward. S.R.N. and 1st Part C.M.B. Apply, with full details of age, training and experience, and names of two Matrons for reference, to Matron. (2502)

LIVERPOOL SANATORIUM, FRODSHAM
(175 Beds)
Ward Sister required. Salary and conditions as recommended by the Rushcliffe Committee. Opportunity to gain the Tuberculosis Association Certificate if desired. Apply, with full particulars, to Matron. (2547)

THE FRIENDS' RETREAT, YORK.
(A Registered Hospital for Nervous and Mental Disorders)
There is a vacancy at the above Hospital for a **Ward Sister,** and applications are invited from State Registered Nurses holding Certificates in General and Mental training. Salary will be in accordance with Rushcliffe Scale, plus full residential emoluments. Please apply, stating age and details of experience, to the Matron. (2556)

COUNTY BOROUGH OF WEST HAM
HAROLD WOOD HOSPITAL
HAROLD WOOD, ESSEX
WARD SISTER
Applications are invited for the above post from State Registered Nurses also holding the S.R.F.N. qualification.
Salary and service conditions are in accordance with the Rushcliffe Recommendations.
This appointment is also governed by service regulations made by the Council from time to time.
Applications to be made to the Matron at the Hospital not later than December 7th, 1946. (2666)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)
Ward Sister, S.R.N. with Orthopaedic experience required for busy Orthopaedic Ward.
Rushcliffe Scale of Salary.
Federated Superannuation Scheme in force.
Applications, with full particulars to The Acting Matron. (2595)

ELLEN BADGER HOSPITAL
SHIPSTON-ON-STOUR, WARWICKSHIRE
Maternity Sister wanted. S.R.N., S.C.M., or Part I, or S.C.M. only, for Private Patients' block. Rushcliffe Scale of salaries. Apply Matron. (x76)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY
Nurses required applications considered from ex-patients. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (x130)

ROYAL EYE AND EAR HOSPITAL
BRADFORD
Sister (Junior). For private patients. Apply to Matron. (x1549)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
Sister required for Surgical Block of 38 beds. Must be fully trained and had experience with plaster work. Salary according to the Rushcliffe Scale with full residential emoluments valued at £120. Superannuation scheme in force. Applications, stating age and experience to be sent to the Matron, Standish House, Stonehouse, Glos.
GUY H. DAVIS, Clerk of the Joint Board.
(x173)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
MIDWIFERY UNIT—PART 1 TRAINING SCHOOL
Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.
Midwifery Sister
Staff Midwives
Application forms and full particulars may be obtained from the Matron of the above Hospital. (2641)

WILTS COUNTY COUNCIL
BERRYFIELD HOUSE MATERNITY HOSPITAL, BRADFORD-ON-AVON
APPOINTMENTS OF SISTER, STAFF MIDWIVES, ASSISTANT NURSES AND PUPIL MIDWIVES
Applications are invited for the above appointments at this Hospital, which is a training school for Part I of the Central Midwives Board Examination. The salary scales in each case will be in accordance with the recommendations of the Midwives' Salaries Committee.
The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.
Applications should be addressed to the Matron, Berryfield House, Bradford-on-Avon, Wilts.
County Hall, Trowbridge. P. A. SELBOURNE STRINGER, Clerk of the County Council. (2645)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)
Junior Sister (S.R.) required for the Casualty and Out-Patient Department. Salary according to the Rushcliffe Scale. F.S.S. in force.
Apply, stating age and giving full particulars of training and experience, to the Matron. (2513)

WHITE LODGE HOSPITAL, NEWMARKET, SUFFOLK
(669 Beds)
Applications are invited for the following appointments:—
Ward Sister.—Experienced ward sister for female orthopaedic ward required.
Ward Sisters.—For medical and surgical wards.
Theatre Staff Nurse.—For modern theatre block; some experience necessary.
Staff Midwife.—For small maternity unit. S.R.N. and S.C.M. essential.
Enrolled Assistant Nurses.—For general and tuberculosis wards.
Enrolled Assistant Nurses.—For modern nursery. Experience with children essential.
Salary and conditions according to the Rushcliffe recommendations.
Apply, with full particulars, to the Matron. (2557)

WESTBURY AND DISTRICT HOSPITAL
WESTBURY, WILTS.
(20 Beds)
Sister, S.R.N., required. Small modern Hospital, medical, surgical and gynaecological. Salary according to Rushcliffe Scale, Uniform provided. Apply to Matron. (x2021)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
Applications are invited for the following appointments:—
Departmental Orthopaedic Sister. In charge of Theatre and Plaster work. Department consists of 2 Wards, each in charge of a Sister, for Men, Women and Children.
Orthopaedic Certificate desirable.
Midwifery Sister, S.R.N., S.C.M. For Wards and Clinics. Good experience for Midwife wishing to take Midwifery Teacher's Diploma. Sister from the Services requiring experience, on return to civilian work, will be considered.
Junior Midwifery Sister and 2 **Staff Midwives.** For Wards and Clinics.
Staff Nurses. There are vacancies for both Male and Female. Good experience in Surgical and Orthopaedic work to be gained.
Student Nurses. Male and Female are admitted to Pre-Training school at 3 monthly intervals. The next vacancies are for February, 1947.
(2566)

STIRLING ROYAL INFIRMARY
Sister required for V.D. Department. Previous experience essential. Wheatley Scale of salaries.
Apply with particulars to Matron. (x2031)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered Nurses required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclists or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x39)

MILLER GENERAL HOSPITAL, GREENWICH, LONDON, S.E.10
(178 Beds)

Sister required for Women's Medical Ward; previous Ward Sister's experience essential; age under 40. Rushcliffe Scale of Salary. F.S.S.N.H.O. in force. Apply to Matron, giving full particulars and Matrons' names for reference. (2540)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL
GOLDSMITH AVENUE, HENDON, N.W.9.

Ward Sister (R.F.N., S.R.N.) required. Salary and conditions in accordance with Rushcliffe recommendations. Superannuation scheme in force; medical examination necessary. Write to Matron for application form. (2714)

DORSET MENTAL HOSPITAL, DORCHESTER

Ward Sister required to take charge of Admission and Sick Ward. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe Scales for Mental Nurses. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Apply, with full particulars of training and experience to the Matron.. (x162)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Sister required for the E.E.N.T. Ward and Clinics. One with Eye experience but preferably with an Eye Certificate. Apply with particulars of training and experience to the Matron. (x2110)

MUNICIPAL GENERAL HOSPITAL, BRADFORD (ST. LUKE'S)

Required, experienced **Sister** for Children's Surgical Ward. Resident of Non-resident. Rushcliffe Scale of salaries. For further particulars apply to Matron. (x2131)

BASINGSTOKE HOSPITAL, BASINGSTOKE

Sister required for Ward and Theatre. Rushcliffe Scale of Salary.

Apply, giving details of training and experience and Matron's name for reference to the Matron. (2791)

CITY & COUNTY OF NEWCASTLE UPON TYNE CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 Beds)

Applications are invited for the following appointments:—

Ward Sister. Applicants must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £160 by £10 to £220 per annum, together with residential emoluments.

Staff Nurses. Applicants must be general trained nurses requiring fever training. Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £120 to £160 per annum, together with residential emoluments.

Staff Nurses (fever trained). Salary £110 to £160 per annum, together with residential emoluments.

There is a modern Nurses' Home attached to the Hospital with recreational facilities and daily off-duty. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, with age and particulars of experience, should be forwarded to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle upon Tyne 6. (2751)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE ON TRENT

Applications are invited for the following appointments from candidates with appropriate qualifications and experience. Rushcliffe Scale of Salaries and F.S.S.N. and H.O. in force:—

Sister for Male Surgical Ward.
Sister for Theatre in Private Patients' Department. Some ward duties.
Sister for Radium Department.
Sister for Relief Ward Duty.
Junior Sister for Ophthalmic Department.
Staff Nurses for Ward Duties.

Apply, giving full particulars to the Matron. (2755)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (31)

THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries

Call or write—

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (91)

ROYAL BERKSHIRE HOSPITAL
(Country Branch)
CALCOT, READING

Junior Sister required for relief duties. F.S.S. in force. Rushcliffe Scale of salaries. Apply, Matron, Royal Berkshire Hospital, Reading. (2770)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.)—At Bosworth Park (with Theatre experience), Market Harborough and Melton Mowbray Infirmaries and Lutterworth Institution.

Enrolled Assistant Nurses and Intermediate Assistant Nurses.—At Bosworth Park Infirmary, Melton Mowbray Infirmary and Loughborough Market Bosworth, Market Harborough and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith. (2775)

BELMONT ROAD HOSPITAL, LIVERPOOL 6

Ward Sister (non-resident) required for V.D. Wards. Must be General trained State Registered Nurse and S.C.M. with an extensive knowledge of V.D. work. Salary in accordance with Rushcliffe Report, viz:—Ward Sisters Salary plus allowance of £20 per annum. Apply, Matron. (2782)

VICTORIA HOSPITAL FOR CHILDREN TITE STREET CHELSEA, S.W.3

Ward Sister required for Ear, Nose and Throat Ward. Rushcliffe scale of salary. Apply, Matron. (2797)

CITY OF COVENTRY
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Departmental Maternity Sister** for Allesley House Annex of the Municipal General Hospital.

Salary and conditions will be in accordance with the recommendations of the Nurses' Salaries Committee. Applications, with particulars of midwifery training, should be sent to the Matron, Municipal General Hospital, Gulson Road, Coventry.

A. MASSEY,
Medical Officer of Health.
(2806)

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1

Ward Sister (28 Beds). Rushcliffe Scale of Salary. F.S.S. in force. Apply to Matron, with testimonials. (2814)

ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON

Holiday Relief Sister required. S.R.N. Orthopaedic experience. Rushcliffe Scale of salary. F.S.S. in force. Apply, with full particulars, to the Matron. (2815)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL
(483 Beds)

Applications are invited for the post of **Midwifery Sister** for the modern Maternity Unit of fifty-eight beds which is a Part I Training School for Pupil Midwives.

Salary and conditions according to the Rushcliffe Scale. Apply, with full particulars to the Matron, Stepping Hill Hospital, Hazel Grove, Nr. Stockport. (2993)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD BRIGHTON

Experienced **Sister** required early in 1947, for the Out-Patients' and Casualty Department. S.R.N., R.S.C.N. essential. Apply, giving particulars and two Matron's names for reference purposes to The Matron. (2907)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BATH ROW, BIRMINGHAM, 15

Ward Sister required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Application forms can be obtained from the Matron. (2821)

MINES NURSING SERVICE
SHERWOOD COLLIERY COMPANY LIMITED

Applications are invited from State Registered Nurses for the post of **Sister** or **Nurse-in-Charge** at the Sherwood Colliery.

Candidates should have experience in Industrial Nursing (Industrial Nursing Certificate an advantage).

Salary, according to the scale for Industrial Nurses recommended by the Royal College of Nursing.

Appointment will be subject to Ministry of Labour and National Service Approval.

Applications, stating age, qualifications and experience, and giving the names and addresses of two most recent employers for reference purposes, should be sent to: The Mining Agent, Sherwood Colliery, Mansfield, Notts. (2823)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA, WARWICKSHIRE
(207 Beds)

Applications are invited for the post of **Second District Midwifery Sister.** Resident post. Applications to Matron. (2844)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments in a new Maternity Unit of 32 beds:—

Midwifery Sisters, Staff Midwives and **Assistant Nurses.**

Salaries in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications, with details of training and experience, should be addressed to the Medical Officer of Health, Council House, Birmingham, 3. (2854)

ROYAL INFIRMARY, WIGAN

Children's **Ward Sister** required. S.R.N. S.R.C.N. Salary according to Rushcliffe Scale and F.S.S. in force.

Apply, with full particulars, to Matron. (2862)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Sister (S.R.) required for Children's Ward, S.R.C.N. or Children's experience preferred.

F.S.S. in force.

Apply, with full particulars of training and experience, to the Matron. (2870)

DUMFRIES TOWN COUNCIL CHARNWOOD MATERNITY HOSPITAL DUMFRIES
STAFF REQUIRED

Sister, S.R.N., S.C.M.; two **Staff Nurses,** S.R.N., S.C.M. (or S.C.M. only); one **Assistant Nurse** (Enrolled Nurse preferred).

Wheatley Scale of Salary. Apply Matron. (2929)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

QUEEN'S TRAINING HOMES
CENTRAL HOME: 48 SUMMER HILL ROAD, BIRMINGHAM, 1
BORDESLEY HOME: 94 MOSELEY ROAD, BIRMINGHAM, 12

Vacancies for S.R. Nurses to qualify for Queen's Roll. Rushcliffe salary and allowances. F.S.S.
Apply Superintendent. (2868)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Applications are invited for the following posts:—

Sister, Gynaecological Ward.
Sister, Male Surgical Ward.
Sister, Biochemical and Neurosurgical Wards (Male and Female).
Sister, Ear, Nose and Throat Theatre.
Staff Nurses.

Resident or non-resident. Salaries according to Scottish Nurses' Salaries Committee recommendations. Apply, stating age, qualifications and experience, to Matron. (2880)

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Applications are invited for the following posts at the above Hospital:—

Midwifery Sister (S.R.N. and S.C.M.).
Staff Nurses (preferably S.R.N. and S.C.M.).
Assistant Nurses.

Salary and conditions of service in accordance with the Rushcliffe and Midwives Salaries Scales.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the selected applicants must pass a medical examination.

Every applicant must disclose in writing whether to her knowledge she is related to any member of senior officer of the Corporation.

Applications, stating age and full particulars of training and experience, and enclosing two copies of recent testimonials, should be sent to the undersigned.

Town Hall, Wakefield. W. S. DES FORGES, Town Clerk.
November 19th, 1946. (2887)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
APPOINTMENT OF WARD SISTER AND STAFF NURSES (Fever trained)

Applications are invited for the posts of **Ward Sister** and **Staff Nurses** at the above Hospital. Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointments are subject to the Local Government Superannuation Act, 1937, and the selected applicants must pass a medical examination.

Every applicant must disclose in writing whether to her knowledge she is related to any member of senior officer of the Corporation.

Applications, stating age, details of training and experience, and enclosing two copies of recent testimonials, should be sent to the undersigned.

Town Hall, Wakefield. W. S. DES FORGES, Town Clerk.
November 19th, 1946. (2888)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND (120 Beds)

Sister required for a busy Women's Surgical Ward, S.R.N., S.C.M.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme in full. Apply, giving full particulars of training and experience, to Matron. (2893)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the following posts:

South Wales Sanatorium (286 beds for male pulmonary cases), Talgarth, Brecs. Approved Centre for training for Certificate of Tuberculosis Association:

Ward Sisters.
Staff Nurses.

North Wales Sanatorium (400 beds for pulmonary and non-pulmonary tuberculosis in Men, Women and Children), Denbigh:

Ward Sisters.

Salaries in accordance with the revised Rushcliffe Scales. Board residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts, which are superannuable, will be subject to medical examination.

Apply immediately to the Matron in each case. (2748)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Ward Sister required immediately for Female Medical and Surgical Ward. Rushcliffe Scale. Federated Superannuation Scheme. Applications, stating experience, with two names for reference, should be sent to Matron. (x3069)

BANGOUR HOSPITAL BROXBURN, WEST LOTHIAN

Departmental Sister required with General Training and Mental Certificates (G.N.C. or R.M.P.A.) Salary Wheatley scale. Apply with full particulars to Matron. (2393)

...NTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned ...pointments:

COUNTY HOSPITAL, KEIGHLEY

...le Charge Nurses. Applicants must be State ...stered Nurses and preferably holding the ...M.P.A. Certificate or the G.N.C. Mental ...tificate. Non-resident rates of pay—120/- per ...k to 146/- per week.

...le Staff Nurse. Applicants must be State ...stered Nurses. Non-resident rate of pay 100/- ...week to 120/- per week.

...ff Midwives. Applicants must be State ...tified Midwives.

...NTY HOSPITAL, KEIGHLEY, AND COUNTY ...LFARE INSTITUTIONS, KNARESBOROUGH, ...DCASTER, CLAYTON, PONTEFRACT, PENISTONE AND DEANHOUSE

Ward Sisters. Applicants must be fully trained ...e Registered Nurses. Salary £160/260 per ...um, together with full residential emoluments ...ued at £120 per annum.

...NTY WELFARE INSTITUTION, KEIGHLEY

...ff Nurse. Applicants must be fully trained ...e Registered Nurses. Salary £120/180 per ...um, together with full residential emoluments ...ued at £100 per annum.

Assistant Nurses (resident or non-resident) ...ted at the Keighley Hospital and the several ...nty Welfare Institutions.

Ward Orderlies (resident or non-resident) wanted ...the Keighley Hospital and the several County ...fare Institutions. Salary as for Intermediate ...istant Nurses.

The terms and conditions of service of all the ...ve appointments are in accordance with the ...ses Salaries Committee (Rushcliffe Reports).

The appointments are subject to the provisions of ...Local Government Superannuation Act, 1937, ...d the successful candidates will be required to ...ss a medical examnation.

Application forms from the Deputy County ...fare Officer, County Hall, Wakefield, to be ...urned as soon as possible. (2938)

COUNTY BOROUGH OF ROTHERHAM MUNICIPAL GENERAL HOSPITAL ROTHERHAM

Applications are invited for the post of **Medical ...rd Sister** at the above hospital.

Candidates must be State Registered Nurses. ...ary and conditions of service will be in accord...e with the Rushclife Scales and the appointment ...l be subject to one month's notice on either side. ...e successful candidate will be required to pass ...medical examination for superannuation ...poses.

Forms of application may be obtained from the ...dical Superintendent, Municipal General ...spital, Moorgate, Rotherham, and must be ...urned to the undersigned, endorsed Medical ...rd Sister, not later than December 13th, 1946.

...nicipal Offices, ...therham.

JOHN S. WALL,
Town Clerk
(2975)

...WARK TOWN AND DISTRICT HOSPITAL

(70 Normal Beds)

...FILIATED TRAINING SCHOOL FOR NURSES

...rd Sister with theatre experience, required. ...shcliffe Scale of Salary. Federated Super...nuation Scheme in force.

...ply, with full particulars to Matron. (3010)

...RTHOPAEDIC HOSPITAL, HARTSHILL STOKE-ON-TRENT

AFFILIATED TRAINING SCHOOL

(78 Beds)

...rd Sister required. Orthopaedic experience ...advantage. Salary according to Rushcliffe ...le. F.S.S. in force. Apply, Matron. (3000)

...WARK TOWN AND DISTRICT HOSPITAL

(70 Normal Beds)

...FILIATED TRAINING SCHOOL FOR NURSES

...ity Relief Sister. Rushcliffe Scale of Salary. ...erated Superannuation Scheme in force.

...ply, with full particulars to Matron. (3011)

CITY AND COUNTY OF BRISTOL ...PLETON AND EASTVILLE INSTITUTIONS

...MPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES)

WARD SISTERS

Applications are invited for the posts of **Ward ...ters** at the above Institutions which are com...e training schools for Assistant Nurses. ...didates must be State Registered Nurses.

...ary and conditions of service in accordance ...the Rushcliffe Committee's recommendations.

...e appointments are subject to the provisions ...the Local Government Officers' Superannuation ...t, 1937; and successful candidates will be ...uired to undergo a medical examination.

...plications, giving full particulars of age, ...erience, etc., accompanied by copies of not ...re than two recent testimonials to be sent to ...Matron, Stapleton Institution, 200, Manor ...d, Fishponds, Bristol; or the Matron, Eastville ...titution, Eastville, Bristol, 5.

A. PICKARD,
Director of Social Welfare.

...dist Church Schoolroom,
...ing Street,
...l 1.

(3021)

BRADFORD ROYAL INFIRMARY

Experienced **Physiotherapist** required with Diploma of Physical Training College. Salary in accordance with the New Joint Negotiating Committee Scale, plus £20 p.a. for additional qualification required.

Assistant Physiotherapist required for increase of staff. Active fracture clinic, plaster theatre, large gymnasium and all the latest electrical appliances. Non-resident. Salary according to experience within the New Joint Negotiating Committee Scale of Salaries. Apply, with references, to Lady Superintendent. (2421)

COUNTY BOROUGH OF SUNDERLAND HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM, HYLTON ROAD

(206 Beds)

Applications are invited for the following appointments:—

Ward Sister, S.R.N. and R.F.N.

Staff Nurse, R.F.N.

Student Nurse, 17 years of age wanted now and later.

Salaries and conditions of service in accordance with Rushcliffe Scale. Appointments are subject to the Local Government Superannuation Act, 1937, and the selected candidates must pass a medical examination.

Trained Staff should give particulars of training and experience.

Apply to Matron. (3050)

SOMERSET COUNTY NURSING ASSOCIATION

Applications are invited from Nurses of good education holding the S.R.N. and S.C.M. certificates for an approved course of combined training for the Queen's Roll and Health Visitors certificate to commence last week in May, 1947. Applicants will be required to work as District Nurse Midwives in Somerset for a period of two years after training. Full particulars on application to: Miss Nobes, County Superintendent, Health Department, County Hall, Taunton, Somerset. (2963)

LOUTH AND DISTRICT HOSPITAL

Resident **Masseuse,** willing to help in X-ray Dept., required for Louth and District Hospital. Salary in accordance with Scale of Chartered Society of Physiotherapy. Apply to Secretary, Hospital Office, 22 Upgate, Louth, Lincs. (2909)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3.

Two qualified **Radiographers** required for Therapy Department. Salary in accordance with the J.N.C. scale. F.S.S. in force. Apply with names for reference to the Matron. (3086)

MIDDLESEX COUNTY COUNCIL

PHYSIOTHERAPISTS

Applications invited from Chartered Physiotherapists for whole-time appointments at:

Chase Farm Hospital, Enfield, Mx.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Experience with chest cases an advantage.

North Middlesex County Hospital, Edmonton, N.18.—Required urgently for rehabilitation dept.

Redhill County Hospital, Edgware, Mx.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—Staff of 11; fracture unit; chest work and rehabilitation.

Harefield County Hospital, Harefield, Mx.—Unestablished but may later become established.

Central Middlesex County Hospital, Park Royal, N.W.10.—Apply to Medical Director.

Salary as recommended by Joint Negotiating Committee on Salaries and Wages (Hosp. Staffs); minimum commencing salary £270 p.a. inclusive; by annual increments of £12 10s. to £345 p.a. Previous experience as physiotherapist may be taken into consideration in determining commencing salary. M.M.G., M.E. and L.E.T. certificates required for all posts. Non-resident. Established and pensionable unless otherwise stated, and subject to medical examination.

Application forms and full particulars from Matron of Hospital where appointment required.

Middlesex Guildhall, Westminster, S.W.1. (A.711).

C. W. RADCLIFFE,
Clerk of the County Council.
(2466)

KETTERING GENERAL HOSPITAL

Assistant Physiotherapist required. Must have all the qualifications of the C.S.M.M.G. Salary according to the Chartered Institute scale of salaries. Post may be resident or non-resident, according to the applicant's choice according to the Matron. (x117)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

STAFF NURSES

Vacancies at:— (I) SANATORIA

Preference given to candidates with T.A. certificate; for which additional £10 p.a. paid. Additional service allowances payable, £40 after completion of first period of two years' continuous whole time service in pulmonary tuberculosis and £20 on completion of each further continuous year of such service, where appropriate.

Clare Hall County Hospital, South Mimms, Barnet, Herts. (a) for children's wards; S.R.N. with children's experience and/or R.S.C.N.; (b) for adult wards, including wards for major chest surgery. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Hospital, Harefield, Mx. (a) for children's wards; S.R.N. with children's experience and/or R.S.C.N.; (b) for adult wards; opportunity of qualifying for T.A. certificate if desired.

(II) GENERAL HOSPITALS

Ashford County Hospital, Middlesex. (a) for General Wards.

Central Middlesex County Hospital, Park Royal, N.W.10. (a) for general wards; must be experienced; (b) for mental block; S.R.M.N. or R.M.P.A. Certificate essential, salary, etc., governed by Report of Mental Nurses' Sub-Committee. (c) For Tuberculosis Wards; must have good practical experience; preference given to candidates with T.A. Certificate; salary and service allowances where applicable, as for sanatoria; additional £10 p.a. for T.A. Certificate.

Chase Farm Hospital, Enfield, Mx. (a) Ambulance Nurse; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while employed on ambulance duty; (b) for general wards.

Hillingdon County Hospital, Near Uxbridge, Mx. (a) for children's wards; S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register; (b) for general and chronic wards, out-patient department and theatre; (c) for V.D. Clinic; additional £20 p.a. while so employed.

North Middlesex County Hospital, Edmonton, N.18. (a) for General Wards; (b) for mental block; S.R.M.N. or R.M.P.A. Certificate essential; Salary etc., governed by Report of Mental Nurses' Sub-Committee; additional £10 p.a. if also S.R.N. (general).

Redhill County Hospital, Edgware, Mx. (a) for general wards; (b) for children's wards; S.R.N. and R.S.C.N; additional £10 p.a. while so employed if on both parts of State Register; (c) for ophthalmic ward; must be experienced and hold ophthalmic certificate.

West Middlesex County Hospital, Isleworth, Mx. (a) Ambulance Nurses for midwifery work; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while employed on ambulance duty; (b) for children's wards; S.R.N. and R.S.C.N.; additional £10 p.a. paid while so employed if on both parts of State Register; (c) for general wards; (d) for tuberculosis wards; preference given to candidates with T.A. Certificate; salary, and service allowances where applicable, as for sanatoria; additional £10 p.a. for T.A. certificate.

County Convalescent Hospital, The Drive, Uxbridge, Mx. Part I of C.M.B. Certificate required.

Rushcliffe salary scales and service conditions, etc., applicable. All posts are "resident" as defined by Rushcliffe Reports, but candidates may be "non-resident" if they wish. Established and pensionable staff, subject to medical examination.

Forms and full particulars from Matron of Hospital where appointment required.

Middlesex Guildhall, Westminster, S.W.1. (A.778)

C. W. RADCLIFFE,
Clerk of the County Council.
(3037)

LANCASHIRE COUNTY COUNCIL BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL NEAR STOKE-ON-TRENT

Physiotherapist (Junior of two) required for country hospital of 100 beds. Certificate of Physical Training would be considered an advantage.

Salary in accordance with the Joint Negotiating Committee (Hospital Staffs) Scale.

Applications, stating age, full details of previous and present appointments and experience, certificates held, etc., and accompanied by copies of two recent testimonials, to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent.

F. HALL,
County Medical Officer of Health.
(2524)

MIDDLESEX COUNTY COUNCIL NAPSBURY AND SHENLEY MENTAL HOSPITALS, NR. ST. ALBANS

Applications are invited for appointment as **Radiographer** at each of the above Hospitals. Candidates must be registered radiographers, hold the M.S.R. diploma and have had at least 5 years' experience after registration. Salary and conditions of service in accordance with the report of the Joint Negotiating Committee, viz., £310 by £15 to £385 per annum inclusive; the selected candidates will, subject to medical examination, be appointed to the established staff and contribute under the Asylum Officers' Superannuation Act, 1909. Applications, with copies of three testimonials to the Medical Superintendent of the Hospital at which appointment is desired. (A.707). (2679)

JOHNSON HOSPITAL SPALDING, LINCOLNSHIRE

Physiotherapist required to take charge of small department. Single handed post. Salary according to Society's new scale. Apply Matron. (x63)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL

(112 Beds)

Non-resident **Masseuse** required immediately. Previous Hospital experience preferable, with M.M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x993)

ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK

Assistant Physiotheraipst required. Resident or Non-resident. Joint Negotiation Committee's Scales and conditions. Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (x1370)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17.

Radiographer (M.S.R.), required urgently. Salary according to experience and Joint Negotiating Committee's scale. Applications, by letter, or personally by appointment, to be addressed to the Matron. (x2003)

ASHFORD HOSPITAL, KENT

Physiotherapist required. Applicants should possess the qualifications of the Chartered Society of Physiotherapists. Salary according to C.S.P. Scale. Apply, with particulars, to Matron. (x2234)

LONDON COUNTY COUNCIL

Radiographer, holding M.S.R. Diploma, required at Lambeth Hospital, Brook Drive, S.E.11. Candidates must be State Registered Nurses. Salary according to J.N.C. Scale (£260—£12 10s.—£310 a year inclusive)—commencing point on the scale will be determined according to the number of years of hospital experience as radiographers. Hours of duty, 35s. a week. The person appointed will be wholly engaged on radiotherapy. Preference given, other things being equal, to persons registered under the Disabled Persons (Employment) Act, 1944.

Application forms obtainable from the Medical Officer of Health (S.D.3), County Hall, Westminster Bridge, S.E.1. (2848)

ROYAL INFIRMARY, SHEFFIELD

Three **Physiotherapists** required, non-resident. Chartered Society's scale of salaries. Please apply, giving full details of qualifications and experience, and copies of three recent testimonials to Matron. (2883)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Radiographer (female) required immediately. Joint Negotiating Committee Scale of Salary. F.S.S. in force. Applications to the Secretary Superintendent. (2829)

HULL ROYAL INFIRMARY

Assistant Physiotherapist (non-resident) required. Salary £270 per annum, rising by annual increments of £12 10s. 0d. to £345. Federated Superannuation Scheme. Apply, stating age, experience and with recent references, to Matron. (x3065)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Resident or Non-resident. Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15

Applications are invited for **Assistants** in the Physio-therapy Department of the above Hospital. Full qualifications necessary. Joint Negotiating Committee's Scale of Salary. Apply to the Matron. (2835)

LONDON COUNTY COUNCIL

Physiotherapist (woman) required at Long Grove Hospital (for nervous and mental disorders), Epsom, Surrey. Must be registered with Chartered Society of Physiotherapy. Salary £300, rising to £360 a year. Commencing salary according to experience. If otherwise suitable, preference will be given to an applicant who is a registered disabled person. Application form, returnable by December 13th, 1946, from Medical Officer of Health (I), Mental Health Services, County Hall, Westminster Bridge, S.E.1 (3056) (2846)

LONDON COUNTY COUNCIL

Charge Physiotherapist (woman), salary £320, rising to £380 a year, and **Physiotherapist,** salary £270, rising to £345 a year required at Sutton Emergency Hospital, Brighton Road, Sutton, Surrey. Commencing salary according to experience. Must be registered with Chartered Society of Physiotherapy. If otherwise suitable, preference will be given to an applicant who is a registered disabled person. Application forms from Medical Superintendent (3055) (2847)

VICTORIA CENTRAL HOSPITAL WALLASEY

Wanted, an **Assistant Physiotherapist,** holding the Diploma of the Chartered Society of Physiotherapists, to commence duties January 1st, 1947. Non-resident. Salary in accordance with the B.H.A. Scale.

Applications, stating age, qualifications and experience, should be sent to the undersigned as soon as possible.

ARTHUR S. CLARK,
Secretary-Superintendent.
(2930)

CITY HOSPITAL, NOTTINGHAM

Applications are invited for the post of **Radiographer** (M.S.R.) for Diagnostic Radiography (4 Radiographers employed). Salary according to Scale.

The successful candidate will be required to undergo a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience to be addressed to the Medical Superintendent. (2980)

LONDON COUNTY COUNCIL

Physiotherapist (woman) required at Bexley (L.C.C.) Hospital (for nervous and mental disorders), Bexley, Kent. Must be registered with Chartered Society of Physiotherapy. Salary £300, rising to £360, a year. Commencing salary according to experience. If otherwise suitable, preference will be given to an applicant who is a registered disabled person. Application form, returnable by December 19th, 1946, from Medical Officer of Health (I), Mental Health Services, County Hall, Westminster Bridge, S.E.1 (3128) (3079)

TORBAY HOSPITAL, TORQUAY, DEVON

Radiographer (female) required—one of three. Must have had experience in Therapy as well as Radiography. Non-resident post. Salary according to Society's Scale. Apply Matron. (3005)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of temporary female **Physiotherapists** at the Central Health Clinic and at Southmead Municipal General Hospital.

Salaries, Central Health Clinic, £300 x £15 x £360; Southmead Hospital, £270 x £12 10s. x £345, with uniform and laundry valued at £11 per annum.

Applications to be made to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (3024)

MILLER GENERAL HOSPITAL, GREENWICH, LONDON, S.E.10
(178 Beds)

Vacancy for **Housekeeping Pupil;** four months' course; must have held Ward Sister's post. Apply to Matron, giving full particulars and Matrons' names for reference. (2541)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Staff Nurses urgently required for Ward duties (Children's and Male Wards). Must be S.R.N. 96 hours' fortnight and good residential conditions. F.S.S. in force. Rushcliffe scale of salaries.

Apply, with particulars of training and experience to Matron. (1442)

THE ROYAL CRIPPLES HOSPITAL NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women and Children)

Staff Nurses required immediately. Opportunities for taking the Orthopaedic Nursing Certificate.

F.S.S. in force, salary, etc., according to Rushcliffe Scale. Apply with recent testimonials to Matron. (2624)

COLCHESTER DISTRICT NURSING ASSOCIATION
(IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING)

District Nurse-Midwives, preferably Queen's Sisters, are invited to apply for vacancy with this progressive Association, which is recognised as a Part II Training Home by the C.M.B., and the governing body of which is comprised of medical and other professional and business men and women, with representatives on Council of Queen's Institute.

Spacious new Home in pleasant surroundings in residential area, with modern conveniences and private garden with recreational facilities recently acquired. Cars provided for each nurse.

Salaries payable at rates ten per cent. in excess of Rushcliffe Scales.

Applications to The Superintendent, Miss A.M. Derry, S.R.N., S.C.M., H.V. Cert., 71 High Street, Colchester, Essex. Phone: COL. 3602. (x1454)

THE BOLTON ROYAL INFIRMARY, LANCS.
(270 Beds)

Staff Nurses (Male or Female) required. Excellent opportunities for State Registered Nurses to gain experience in Surgical Nursing. Salary emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (1392)

TOWNEND MATERNITY HOME, HULL
(10 Private Wards)

Staff Midwife preferably State Registered, required; also **Assistant Nurse.** Salary in accordance with the new Rushcliffe Scales. Uniform provided. Federated Superannuation Scheme in operation. Applications with references to be forwarded to the Matron, Hull Hospital for Women, Cottingham Road, Hull. (2430)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH
(400 Beds)

Staff Nurses required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (2411)

LIVERPOOL SANATORIUM, FRODSHAM

Staff Nurses S.R.N., required. Minimum salary £130 p.a. (Rushcliffe Scale). Opportunity to gain the Tuberculosis Association Certificate if desired. Apply, with full particulars, to Matron. (2548)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Theatre Staff Nurse required for the Annexe (76 beds) of the above Hospital, situated at Romsey. Uniform provided. Rushcliffe Scale of salary. F.S.S. in force. Apply with full particulars of training and experience to the Matron. (2629)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD BOURNEMOUTH
(360 Beds)

Theatre Staff Nurse required. Theatre experience essential. Rushcliffe conditions of service. 48-hour week. Apply to Matron for form of application. (2520)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD BOURNEMOUTH
(360 Beds)

Staff Midwife required. Rushcliffe conditions of service. 48-hour week. Apply to Matron, for form of application. (2521)

THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER
(44 Beds)

S.C. Midwives, S.R. Nurses and **Assistant Nurses** required. Now and later. Salaries and emoluments according to the Rushcliffe Scale of Recommendations. Federated Superannuation Scheme in Force. Apply with full particulars to Matron. (x127)

DONCASTER ROYAL INFIRMARY

Senior Sister required for busy Out Patient Department. Must have held Ward Sister's post. Good administrating ability essential. Rushcliffe scale of salaries and conditions. Apply to Matron, stating age and experience. (2889)

HAWKMOOR SANATORIUM BOVEY TRACEY, DEVON

Staff Nurses, S.R.N., required. One year's training for Tuberculosis Association Certificate. Salary and working conditions in accordance with the Rushcliffe Scale. For full particulars apply to Matron. (2613)

ILFORD COUNCIL MATERNITY HOME
IMPORTANT—MIDWIVES PLEASE NOTE

Vacancies exist for **Staff Midwives** at the Council's Maternity Home of 51 beds.

Salary in accordance with the Rushcliffe Scale, **with an additional allowance of 20 per cent on cash salary. Therefore a Midwife on minimum rate of £140 per annum will receive £168 per annum.**

The Home is a Training School for Part I of the C.M.B. examination.

All applications in writing, giving experience, age, qualifications and particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2637)

SAVERNAKE HOSPITAL MARLBOROUGH, WILTS.
(100 Beds)

(Affiliated to the Radcliffe Infirmary, Oxford, and the Bristol Royal Infirmary)

Two **Staff Nurses** required. Salary according to the Rushcliffe Scale, use of uniform.

Apply, with particulars of training and experience, and matron's name for reference, to Matron. (2535)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL

Theatre Staff Nurse for modern Theatre. Previous Theatre experience desirable but not absolutely necessary.

Salary and conditions according to the Rushcliffe Scale—commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (2536)

LIVERPOOL SANATORIUM FRODSHAM

Tuberculosis trained **Nurses** required. Minimum salary £110 p.a. (Rushcliffe Scale).

Assistant Nurses required. (Enrolled, Intermediate or Pupil). Salary, Rushcliffe scale for appropriate grade.

Student Nurses required. Two years' training for the Tuberculosis Association Certificate, salary 1st year £75 p.a., 2nd year £85 p.a., plus grant of £40 at the end of training period. All Service grants and remissions in length of training recognised.

All above salaries apply to resident posts (full board, accommodation and uniform being provided). All recommendations of the Rushcliffe Committee are in force. Apply, with full particulars to Matron (parents enquiries welcomed). (2545)

SURREY COUNTY COUNCIL

Nursing staff required. Rushcliffe salary and service conditions

STAFF NURSES and STAFF MIDWIVES at

Dorking County Hospital, Horsham Road, Dorking.

Farnham County Hospital, Hale Road, Farnham.

Epsom County Hospital, Dorking Road, Epsom.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Including Theatre Staff Nurses & R.M.N. or R.M.P.A. Staff Nurse).

St. Luke's Hospital, Guildford. (Including four Staff Nurses, R.M.P.A.).

Redhill County Hospital, Earlswood Common, Redhill. (T.A. and S.R.N. Also Theatre Staff Nurse required).

St. Helier County Hospital, Wrythe Lane, Carshalton. S.R.C.N., S.C.N. and T.A. Certificate; also with V.D. experience, and R.F.N., R.M.P.A. or R.M.N. only).

STAFF NURSES at

Ewell Park Hospital, London Rd., Ewell. Non-Resident. (Long-standing male patients).

St. Peter's Hospital, Chertsey.

Surrey County Sanatorium, Milford, Near Godalming. (Also one Theatre Staff Nurse).

Cumberland House Hospital, Whitford Gardens, Mitcham. (T.B.).

Application to Matron of appropriate Hospital. (3073)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)

Theatre Staff Nurse required. Salary in accordance with Rushcliffe Scale with superannuation. Apply, with names for reference, the Matron. (245)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Staff Midwife required, S.R.N., S.C.M. Salary according to Rushcliffe scale. F.S.S in force. Apply to Matron with particulars of training and experience and Matrons name for reference. (256

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Two **Staff Midwives** and two **Assistant Nurses** required for new Maternity Unit. Salary according to the Rushcliffe Scale. Please apply, with full particulars, to the Matron. (2561)

THE ROYAL EYE HOSPITAL SOUTHWARK, S.E.1.

Staff Nurses required. Post Graduate Ophthalmic course of one year for S.R.N. may be resident or non-resident. Rushcliffe Scale and F.S.S.N. in force. Apply to Matron, with testimonials. (x236)

ROYAL UNITED HOSPITAL, BATH
(280 Beds)

Wanted. **Staff Midwife** for duty in Maternity Department. Salary according Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

ASHFORD HOSPITAL, KENT

Staff Nurses required, S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (x50)

LUTON & DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)

Staff Nurse required for the Private Wards Extension. S.R.N. and S.C.M. essential.

Theatre Staff Nurse required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply, with full particulars and Matrons name for reference, to the Matron. (x108)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Staff Midwife required for Maternity Ward of 12 beds. Rushcliffe scale of salary. Apply with full particulars, to the Matron. (x102)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Two **Staff Midwives** required, S.R.N., S.C.M. Salary according to the Rushcliffe scale, plus £6 uniform allowance. F.S.S. in force. Apply Matron. (x94)

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM NR. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER.
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x30)

BURY INFIRMARY, LANCS.

Staff Midwife required, S.R.N., S.C.M. Salary in accordance with Rushcliffe ('Midwives') Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x131

ROYAL EYE AND EAR HOSPITAL BRADFORD

Staff Nurses (2), required for Special Training. 12 months' appointment. Salary according to Rushcliffe Scale. Apply Matron. (x159

PRINCE OF WALES'S HOSPITAL DEVONPORT

Staff Nurses required, S.R.N. Rushcliffe Scale of salaries. Uniform provided. Apply, Matron. (x138

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17

Required urgently. Fully trained and registered **Staff Nurses** for working in Casualty and Out-Patient Departments. Rushcliffe Scale of salary in force. Apply to Matron by letter, or personally by appointment. (x2004

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Required a **Theatre Staff Nurse** and **Night Staff Nurse.** Full Rushcliffe scale of salary paid. Federated Superannuation Scheme in force. Apply Matron. (308

ROYAL INFIRMARY MATERNITY HOSPITAL, CAUSEWAY LANE LEICESTER

Two **Staff Nurses** required for Maternity Hospital, good all round experience. Rushcliffe salary and conditions.
Apply, Matron. (x2438)

OLDHAM ROYAL INFIRMARY

Applications are invited for the post of **Staff** ... Resident or non-resident. Salary according to the Rushcliffe Scale. Applications, giving particulars of training and subsequent experience to be made to the Matron. (2758)

...TTINGHAM AND MIDLAND EYE INFIRMARY THE ROPEWALK, NOTTINGHAM

(57 Beds)

Applications received from S.R.N.'s and Assistant Nurses for 1 years' training for Ophthalmic Certificate. Apply to Matron. (2760)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The ...rated Superannuation Scheme is in force. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2762)

THE GENERAL INFIRMARY AT LEEDS

Male **Staff Nurses** required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe Scale, non-resident. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2765)

COUNTY BOROUGH OF EAST HAM ALDERSBROOK MATERNITY HOSPITAL

RESIDENT MIDWIVES—(20 Beds)

Applications are invited from State Certified Midwives for appointments as **Temporary Staff Midwives** (Resident).

Whilst the appointments are classified as temporary it is likely that the necessity for the appointments will remain for some considerable time, dependent upon the requirements of the National Health Service Act, 1946.

The salary and conditions will be in accordance with the recommendations of the Midwives Salaries Committee. The appointments will be subject to medical examination and the Council's appropriate conditions of service in force from time to time. The persons appointed will be required to devote their whole time to the service of the Corporation and to act under the supervision of the Matron and Medical Officer of Health.

Forms of application, together with conditions of appointment, can be obtained from the undersigned and must be returned to me endorsed "Resident Midwives" not later than December ..., 1946.

Canvassing directly or indirectly will be a disqualification.

...Hall, ...Ham, E.6. H. A. EDWARDS, Town Clerk. (2768)

BROMLEY AND DISTRICT HOSPITAL BROMLEY KENT

(204 Beds)

...Nurse required for Private Wards, and ...Nurse required for Mens' Medical Ward. ..., with full particulars to Matron. (x2776)

BROMLEY AND DISTRICT HOSPITAL BROMLEY, KENT

(60 Maternity Beds)

...Midwives required. Apply, with particulars ... (x2777)

WILTSHIRE COUNTY COUNCIL

The Public Assistance Committee invite applications for the following appointments:—

...y, Chippenham, Semington and Warminster Institutions

...and Assistant Nurses (Resident). Salaries in accordance with the Rushcliffe Scale, together with residential emoluments.

Amesbury Institution

...d **Male Assistant Nurses** (Non-resident). ... in accordance with the Rushcliffe Scale. Further particulars and application forms ... the **Public Assistance Officer, County Hall, ...ge, Wilts.**

...n St. Margaret Institution Nursery

...ry Nurse. College trained. Salary £85 x ... £110 per annum. Commencing salary ...ing to experience.

...t Nursery Nurse. Salary according to ...tions and experience (if any).

Further particulars and application forms ... to the Matron, **Stratton St. Margaret ...n, Nr. Swindon, Wilts.**

P. A. SELBORNE STRINGER, Clerk of the County Council. (2779)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

...ance Nurse, S.R.F.N., required im...ately. Salary and conditions of service in accordance with the Rushcliffe Scale. ... with full particulars to the Matron, ...Hospitals, Seacroft, Leeds. (2947)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

PUPIL ASSISTANT NURSES

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates are accepted at above hospital for a 2 yrs. course of training (including 2 months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable. 1st year £55, 2nd year £65. The posts are "resident" as defined by the Report, but candidates may be non-resident if they wish. Unestablished appointments; medical examination.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years. and have given at least 1 year's whole-time service in work of national importance.

Next term begins 31.12.46. For forms and full particulars apply direct to Matron of Hospital.

Middlesex Guildhall, Westminster, S.W.1. (A.777). C. W. RADCLIFFE, Clerk of the County Council. (3038)

CITY HOSPITAL SOUTH, GRAFTON STREET LIVERPOOL, 8

Staff Nurses required, fever trained and certificated. Salary and emoluments in accordance with the Rushcliffe Report. Apply Matron. (2781)

CHAMBER OF MINES HOSPITAL JOHANNESBURG

Theatre trained **Staff Nurse** required. Extensive theatre experience essential. Orthopaedic experience a distinct advantage. Passage to South Africa advanced, such payment to be refunded in small monthly instalments. Full particulars and application form from The Nurses' Committee, Society for the Overseas Settlement of British Women, 3, Sanctuary Buildings, Great Smith Street, London, S.W.1. (2785)

ORTHOPAEDIC HOSPITAL, HARTSHILL STOKE ON TRENT

State Registered Nurses are required at the above affiliated training school. Facilities for obtaining Orthopaedic Certificate. Rushcliffe Scale Salaries. F.S.S. in force. Apply, Matron. (2786)

CHILDREN'S HEART HOSPITAL WEST WICKHAM, KENT

Wanted three Trained **Nurses,** S.R.N. or R.S.C.N. Salary Rushcliffe Scale. Apply at once to the Matron. (2931)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD

Mental Nurses, R.M.P.A. (female), (non-resident), required at the above named hospital.

Salary according to service within the appropriate Rushcliffe Scales: Class 1, i.e., those with at least three years' mental nursing service, from £110 - £140 followed by increments of £5 every two years to £180 a year, with meals whilst on duty and a living out allowance of £80 a year; Class II: 1st year £75, 2nd year £80, and 3rd year £85, with meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. November 21st, 1946. W. L. PLATTS, Clerk of the County Council. (2939)

S.S.A.F.A. HOME SERVICE

Requires four S.R.N's. with S.C.M. and good district experience. Age limit 30-40 years, for service with married families at. Lichfield, Staffs. (Army); St. Athans, Glam. (R.A.F.); Ballykinlar, N. Ireland (Army); Sealand, Chester (R.A.F.).

Apply, in first instance for forms, to the Principle Nursing Officer, 27 Queen Anne's Gate, London, S.W.1. (2950)

SURREY COUNTY COUNCIL

DORKING COUNTY HOSPITAL

There are vacancies for **Pupil Assistant Nurses** from 18 years of age for a period of two years training (including one month in P.T.S.) in preparation for the G.N.C. Examination for admission to the Roll of Assistant Nurse. Term begins 1/1/47.

Rushcliffe scale of salary: First year £55; 2nd year £65, plus full residential emoluments.

Further information may be obtained from the Matron, Dorking County Hospital, Horsham Road, Dorking. (3074)

ORTHOPAEDIC HOSPITAL, HARTSHILL STOKE ON TRENT

Applications are invited for **Student Nurses** at the Orthopaedic Hospital, Hartshill, Stoke on Trent (Affiliated Training School). Must be 17 years of age, well educated, strong and healthy. Salary Rushcliffe Scale. Apply, Matron. (2787)

BASINGSTOKE HOSPITAL, BASINGSTOKE

Staff Nurse required some knowledge of theatre an advantage. Rushcliffe Scale of Salary adopted. Apply, giving details of training and experience with Matron's name for reference to the Matron. (2790)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFECTIOUS DISEASES HOSPITAL SEACROFT

Staff Nurses, R.F.N., required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars to the Matron, City Hospital, Seacroft, Leeds. (2948)

KENT COUNTY COUNCIL COUNTY HOSPITAL, CHATHAM COUNTY HOSPITAL, PEMBURY NR. TUNBRIDGE WELLS COUNTY HOSPITAL, DARTFORD

Staff Midwives, S.C.M., or S.C.M. and S.R.N. (resident) required at the above-named Hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe scales.

(a) S.R.N. and S.C.M., £140 to £180 a year, plus long service increments where applicable.

(b) S.C.M. only, £120 to £170 a year, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. November 21st, 1946. W. L. PLATTS, Clerk of the County Council. (2942)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ASSISTANT NURSES

Vacancies at:—

ASHFORD COUNTY HOSPITAL MIDDLESEX.
CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.
CHASE FARM HOSPITAL, ENFIELD, MX.
HILLINGDON COUNTY HOSPITAL, NEAR UXBRIDGE, MX.
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.
REDHILL COUNTY HOSPITAL, EDGWARE, MX. (and also at Maternity Annexe at Middlesex County Maternity Hospital, Bushey Heath, Herts.).
COUNTY CONVALESCENT HOSPITAL, THE DRIVE, UXBRIDGE, MX.

Enrolled Assistant Nurses preferred but Intermediate Assistant Nurses may be considered. Rushcliffe salary scales and service conditions. Posts are "resident" as defined by Rushcliffe Reports but candidates may be "non-resident" if they wish. Established and pensionable, subject to medical examination.

Apply to Matron of hospital where appointment required for application forms and full particulars.

Middlesex Guildhall, Westminster, S.W.1. (A.779). C. W. RADCLIFFE, Clerk of the County Council. (3036)

DENBIGHSHIRE COUNTY COUNCIL COUNTY MATERNITY HOSPITAL

(12 Beds)

Applications are invited for the post of **Staff Midwife** at the above hospital. S.C.M. essential, S.R.N. not essential but will be regarded as an additional qualification. Salary in accordance with the Rushcliffe Scale.

Applications to be sent to the County Medical Officer, County Health Offices, 16, Grosvenor Road, Wrexham, by not later than Monday, December 1946.

WILLIAM JONES, Clerk of the County Council. (2802)

CITY AND COUNTY OF NEWCASTLE UPON TYNE SHOTLEY BRIDGE EMERGENCY HOSPITAL

Staff Nurses required immediately. Must be general trained and State Registered. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. This is a General Hospital, including special clinics for Chest Surgery, Plastic Surgery, Facio-Maxillary and Radium. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age, and experience, should be forwarded to the Matron, Emergency Hospital, Shotley Bridge, Co. Durham. (2728)

ISOLATION HOSPITAL NORTHOWRAM HALL, HALIFAX

Wanted **Staff Nurses.** General trained for One Year's Fever Training. Student **Nurses** for Two Years' Fever Training.

Apply to Matron for full particulars. (2813)

WESTERN GENERAL HOSPITAL CREWE ROAD, EDINBURGH

Staff Midwives required for duty in Maternity Department. Salary according to the Wheatley Scale. Uniform provided. Apply, with full particulars to Matron. (2804)

COUNTY BOROUGH OF WEST HAM WEST HAM SANATORIUM, DAGENHAM, ESSEX

Staff Nurse.—Applications are invited for the above post. Applicants holding the Tuberculosis Association Certificate will be given preference, but this qualification is not essential.

Enrolled Assistant Nurses.—Vacancies also exist for the above posts.

Salaries and service conditions for the above posts are in accordance with Rushcliffe recommendations.

Female Student Nurses.—Student Nurses are also required at the above Sanatorium, which is a Training School for the Tuberculosis Association Certificate.

Period of training—2 years. Minimum age—17 years.

Salary: First year— £60 per annum.
Second year—£70 per annum, plus full board, lodging, etc. Uniform is provided free of charge.

Service conditions are in accordance with the Rushcliffe Recommendations.

All the above posts are subject to service regulations made by the Council from time to time, are also governed by the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications for any of the above posts should be sent to the Matron at the Sanatorium not later than December 14th, 1946. (2820)

ROYAL SOUTH HANTS. AND SOUTHAMPTON HOSPITAL

Temporary or permanent **Staff Nurses** required immediately for the above Hospital. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with full particulars of training and experience, to the Matron. (2825)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Staff Nurses required at the above hospital. Applicants must be State Registered. Salary according to the Rushcliffe Scales. Applications should be sent, together with two recent testimonials, to the Matron. (2832)

CHESHIRE COUNTY COUNCIL

CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL CHESHIRE

There are vacancies for one **Staff Midwife; Staff Nurses,** S.R.N., also **Pupil Midwives** for Part I training, six months. Salary and conditions according to the Rushcliffe Report. Forms of application to be obtained from the Matron.

A. BROWN, Medical Officer of Health. (2961)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

There are vacancies in the New Year for three **Staff Nurses** for Male and Female Wards, and for Out-patients' Department.

Applications should be made to the Matron giving details of experience and Matron's name for reference. (2922)

CITY OF COVENTRY
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salary and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.

GULSON ROAD MUNICIPAL HOSPITAL

Pupil Midwives required at the above hospital.

Staff Nurses required at the above hospital, candidates must be S.R.N.

Student Nurses required at the above hospital. Candidates must be between 17½ and 30 years of age, and have had a good general education.

Application forms and full particulars may be obtained from the Matron of the Hospital. (2833)

MANCHESTER CORPORATION
BAGULEY SANATORIUM AND EMERGENCY HOSPITAL

Required immediately :—

Theatre Staff Nurse for Plastic and Maxillo-facial Unit.

Staff Nurses, S.R.N.

Assistant Nurses.

Rushcliffe Committee terms and conditions of service. Manchester Corporation Superannuation Scheme.

Applications are to be addressed to the Matron, Baguley Sanatorium, Altrincham, Cheshire, as soon as possible. (2838)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Theatre Staff Nurse required. Rushcliffe Salary Scale and F.S.S. in force.

Apply, with full particulars, to Matron. (2859)

ROYAL INFIRMARY, WIGAN
CHRISTOPHER HOME

Staff Midwife required for private block. Salary according to Rushcliffe Scale and F.S.S. in force.

Apply, with full particulars, to Matron. (2861)

COUNTY HOSPITAL, STORNOWAY
(T.B. and I.D. Wards)

Required, two **Staff Nurses** also **Assistant Nurses.** The new salary scale in force, also superannuation. Apply Matron. (2872)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
APPOINTMENT OF STAFF NURSE

Applications are invited for the position of **Staff Nurse** at the above Hospital.

Candidates should be either State Registered Nurses and be prepared to train for the Registered Fever Nurses' Certificate, or should be Registered Fever Nurses.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent as soon as possible to the Matron, West Lane Isolation Hospital, Middlesbrough.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk.
November 18th, 1946. (2873)

HEREFORD COUNTY AND CITY MENTAL HOSPITAL

Staff Nurses required. Salary and conditions of service in accordance with the Rushcliffe Report. Nurses reside in a Holiday Fellowship Hostel, which is well equipped with up-to-date facilities for amusement and recreation and is situated in the City of Hereford.

Applications should be sent to the Medical Superintendent, County and City Mental Hospital, Burghill, Hereford. (2881)

HORSHAM HOSPITAL
MATERNITY UNIT

Required immediately. **Staff Midwives,** S.C.M. Rushcliffe Scale and F.S.S.N. in force. Apply Matron.

Horsham Hospital requires **Student Nurses** immediately. Rushcliffe Scale in force. Apply Matron. (2894)

MIDLAND HOSPITAL
(for Homeopathic and General Treatment)
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(14 miles from Birmingham, between Hampton-in-Arden and Knowle)

Staff Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron. (x2850)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS

Staff Midwives required. Resident or non-resident. Salary and conditions of service in accordance with the Rushcliffe Report. Apply to the Matron. (2809)

THE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH

Experienced **Theatre Staff Nurse** required. Salary according to Rushcliffe scale. Apply Matron. (2917)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Applications are invited for the appointment of **Superintendent Physiotherapist.**

Salary £350 x £15 x £440 p.a.

Application forms from Matron. (2626)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS

Staff Nurses required. Resident or non-resident. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (2810)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS

Theatre Staff Nurse required. Resident or non-resident. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (2811)

COUNTY BOROUGH OF ST. HELENS
MATERNITY AND CHILD WELFARE HOSPITAL

Staff Midwife required for the above Hospital (25 maternity beds and 20 children's beds).

Salary, emoluments and conditions of service in accordance with the Rushcliffe Committee's recommendations. Superannuation scheme in force.

Applications, accompanied by copies of two recent testimonials, to be sent to the Matron, Maternity and Child Welfare Hospital, Cowley Hill, St. Helens. (2900)

SOUTHEND-ON-SEA GENERAL HOSPITAL

S.R.F.N., S.R.C.N., S.R.M.N., are accepted for a shortened general course of two years. Apply, Matron. (2720)

CITY AND COUNTY OF
NEWCASTLE UPON TYNE
NEWCASTLE GENERAL HOSPITAL

Staff Nurse (non resident) required for the Venereal Diseases Clinic. Hours of duty are from 9 a.m. to 7 p.m. with off duty from either 12 noon to 3 p.m. or from 5 p.m. and with one week end off each month. Salary in accordance with the Rushcliffe Scale.

Applications to Matron, Newcastle General Hospital, Westgate Road, Newcastle upon Tyne, 4. (2979)

LONDON COUNTY COUNCIL

Required at Whitechapel Clinic, Turner Street, E.1.—Female **Staff Nurse,** S.R.N., with V.D. experience, non-resident. Required at Sheffield Street Hospital, Kingsway, W.C.2.—**Staff Nurse,** S.R.N., S.C.M., with V.D. experience resident or non-resident. Salaries according to Rushcliffe Scale. Other things being equal, preference is given by the Council to registered disabled persons. Apply to Matron-in-Chief, County Hall, S.E.1. (3020). (2740)

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 Beds)

Required, for increase of Staff:— **Staff Midwife,** S.R.N., S.C.M.; **Staff Nurses,** S.R.N.; **Male Staff Nurses,** S.R.N.; Enrolled **Assistant Nurses.**

Salaries according to Rushcliffe Scale. Federated Superannuation Scheme in force. (2928)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES — (460 Beds)

Vacancies January and March, 1947.

For Preliminary Training School Course prior to three years' general training.

Apply Matron. (x74)

SEAMEN'S HOSPITAL SOCIETY
DREADNOUGHT HOSPITAL, GREENWICH
S.E.10—(126 Beds)

State Registered **Staff Nurses** required. Non-resident Male Nurses can be considered. Rushcliffe Scales and Conditions. Apply, with particulars of training, to the Matron. (2719)

THE KING EDWARD VII
WELSH NATIONAL MEMORIAL ASSOCIATION
The North Wales Sanatorium, Denbigh
(400 Beds)

For the Treatment of Pulmonary and Non-Pulmonary Tuberculosis in Men, Women and Children. Major Thoracic Surgery Unit. Approved Affiliated Training School for the General Nursing Council and for the Tuberculosis Association

Staff Nurses required. Conditions in accordance with the Rushcliffe Report. Apply to the Matron. (2747)

THE LITTLE FOLKS HOME
LITTLE COMMON, BEXHILL ON SEA
BRANCH OF THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN, LONDON, RECOGNISED TRAINING SCHOOL FOR S.C.N.

Staff Nurse (R.S.C.N.).

Two **Assistant Nurses** and **Probationers** required. Rushcliffe Scales and Federated Superannuation Scheme operative.

Apply, with particulars of training and experience to the Matron at the Home. (2721)

KENT COUNTY COUNCIL
STAFF NURSES

Applications are invited for the appointment of **Staff Nurses,** either (a) resident, or (b) to live out, at the County Hospitals of Chatham and Dartford.

Salary according to setrvice within the appropriate Rushcliffe Scale £120-£160 a year (a) with full residential emoluments, or (b) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 21st, 1946. (2945)

WEST MIDLANDS JOINT HOSPITAL BOARD
MOXLEY HOSPITAL

Staff Nurses. Three required for 1 years' Fever Training; vacancies December 1st or later. Salary and conditions of service in accordance with Rushcliffe Scale.

Student Nurses. Vacancies occur regularly for well educated girls of 17 years or over for Fever Training. Salary and conditions of service in accordance with Rushcliffe Scale.

Apply, Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (2752)

LOUTH AND DISTRICT HOSPITAL
(59 Beds)

Staff Nurse and **Assistant Nurse** required. Rushcliffe scale. Apply, with Matron's name for reference, to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (2977)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 Beds), Abergele, North Wales. £60, £70.
Baguley Sanatorium (421 Beds), Near Altrincham, Cheshire. £60, £70.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester, 8. £55 by £10 to £75.
Withington Hospital (1150 Beds), West Didsbury, Manchester, 20. £55 by £10 to £75.

INFECTIOUS DISEASES HOSPITAL (Training School—minimum age 17 years).
Monsall Hospital (600 Beds), Newton Heath, Manchester, 10. £55 by £10 to £65.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence, and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (18/3)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL
SAMSON STREET, LONDON, E.13.

Vacancies exist for the undermentioned posts:—

Staff Nurses. Candidates must be State Registered Fever Nurses or General Training Nurses to take one year's fever training.

Salary and service conditions are in accordance with the Rushcliffe Recommendations.

Female **Student Nurses.** Period of training (including trial period) 2 years. Minimum age 17 years. Salary, First year, £55 per annum; Second year, £65 per annum; Third year (if necessary), £75 per annum, plus full board, lodging, etc. Uniform provided free of charge.

Service conditions are in accordance with the Rushcliffe Recommendations.

Applications should be sent to the Matron at the hospital, not later than December 14th, 1946, for any of the above posts, which are subject to service regulations made by the Council from time to time. (2946)

THE MAUDSLEY HOSPITAL (L.C.C.)
TRAINING SCHOOL FOR MENTAL NURSING
AT THE LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

A number of resident or non-resident posts vacant for general trained nurses interested in mental nursing. A centrally situated hospital for early and recoverable psychiatric disorders offers exceptional opportunity to study modern methods of investigation and treatment. Two years' training in preparation for R.M.N.

Applications also invited from young men and women without previous experience who wish to make nursing their career. Three years' training for R.M.N. Rushcliffe conditions and salary scales. If otherwise suitable, preference will be given to registered disabled persons.

Apply for particulars to Matron, Maudsley Hospital, Denmark Hill, S.E.5 (3125) (308

CHORLEY AND DISTRICT HOSPITAL, LAN

There are vacancies on the nursing staff for the following :—

(*a*) **Staff Nurses.**
(*b*) **Enrolled Assistant Nurses.**
(*c*) **Probationer Nurses**

Applications should be addressed to the Matron (308

WELLHOUSE HOSPITAL, BARNET, HERT
(600 Beds)
HERTFORDSHIRE COUNTY COUNCIL

Staff Midwives required for Unit of about beds. Part I Training School, excellent experience for newly qualified midwives.

Apply to Matron, giving full details and experience. The appointments will be subject to the Local Government Superannuation Act 1937, to medical examination and to Rushcliffe Salaries and Conditions. (3002

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL,
LEYTONSTONE, LONDON, E.11
FEMALE STAFF NURSES
(Resident or non-Resident)

Vacancies exist for the above positions.

Salaries and service conditions are in accordance with the Rushcliffe Recommendations.

These appointments are subject to regulations as to service conditions made from time to time by the Council.

Applications to be sent to the Matron at the hospital not later than December 14th, 1946. (307

HIGH WYCOMBE AND DISTRICT
WAR MEMORIAL HOSPITAL, BUCKS

Staff Nurses required. Rushcliffe Scale. F.S. in force. 48-hour week. Apply, with names for reference to Matron. (29

THE GUEST HOSPITAL, DUDLEY
VOLUNTARY GENERAL HOSPITAL
(Recognised Training School for Nurses)

Staff Nurse required for Operating Theatre Modern Unit. Rushcliffe Scale of Salary. Good conditions. F.S.S. in force. Apply Matron for full particulars. (291

GUYS HOSPITAL, S.E.1.

State Registered **Nurses** required for private patients' wing, some with Part Midwifery Certificate. Salary according Rushcliffe Scale. Uniform provided. Apply giving particulars of training to the Matron Guys Hospital, S.E.1. (291

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL NURSES

Staff Nurse required. Rushcliffe Scale of Salary Federated Superannuation Scheme in force.

Apply, with full particulars to Matron. (30

GUYS HOSPITAL, S.E.1.

Staff Nurses required for the Children's Ward, F.R.N. and R.S.C.N. essential. Salary according to Rushcliffe Scale, uniform provided. Apply, giving particulars of training to the Matron, Guys Hospital, S.E.1. (29

EDWARD VII HOSPITAL, WINDSOR
Nurses required, must be S.R.N. Salary accordance with the Rushcliffe Report and Superannuation Scheme in force. giving full particulars to the Matron. (2997)

HAMPSHIRE COUNTY HOSPITAL WINCHESTER
Midwives required. Rushcliffe Scale. in force. Uniform provided. Apply, with particulars to Matron. (2970)

WILTS COUNTY COUNCIL
Nurse required for Harnwood Hospital.
and conditions of service in accordance the recommendations of the Rushcliffe
appointment will be subject to the provisions Local Government Superannuation Act, stating experience, and giving references Matron, Harnwood Hospital, Salisbury. (1205)

SUFFOLK AND IPSWICH HOSPITAL IPSWICH
Nurses (S.E.A.N.) required for Wards and Maternity Ward. Rushscale of salaries in force. Apply to (2510)

HERTFORDSHIRE COUNTY COUNCIL "WELFIELD," HATFIELD
Nurses required in Home for aged female cases (72 beds). Salary acto Rushcliffe Scale. Local Government Superannuation Act, applies. Medical certificate required. in writing, giving details of past to Matron, "Welfield," Welfield Hatfield. (2526)

THE HOSPITAL, CREWKERNE SOMERSET
(25 Beds. 5 in Maternity Unit)
Nurses required. Rushcliffe scale. in operation. Uniform allowance. Secretary, Crewkerne Hospital. (2432)

HERFORDSHIRE COUNTY COUNCIL
between the ages of 17½ to 35 to enrol immediately for training Nurses under the Scheme approved by the General Nursing Council. The will be for 2 years and training will undertaken at St. Peter's Hospital, and St. Mary's Hospital, Luton. training—First year salary for resident £55 per annum, together with uniform; year £65 per annum. First year salary non-resident pupils £110 per annum, with uniform and meals when on second year £120. Full particulars may obtained on application to the Matron, at St. Peter's Hospital, Bedford, or St. Hospital, Luton.
J. B. GRAHAM,
Clerk of the Council.
(2538)

ESSEX COUNTY COUNCIL
are invited for the following at the Essex County Council Black Notley, near Braintree.
Registered Nurses (four) required in —for One year's training for the T.A. —two weeks' Special Course before the wards. Salaries attaching to the other terms and conditions of appointin accordance with the recommendathe Rushcliffe Committee.
Nursery Nurse, for babies in the Maternity Resident. Annual salary £85/£5/£110 additional £10 a year for work in a Tuberculosis Sanatorium.
to The Matron, Black Notley Hospital, Braintree, Essex. (2579)

SAINT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD MIDDX.
TRAINING SCHOOL FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL
are vacancies for **Pupil Assistant** Two years' course. Salary, sick pay etc., in accordance with the Rushcliffe Report.
stating full name, age, giving particulars of education, etc., to the (2717)

AND DUNSTABLE HOSPITAL LUTON, BEDS.
(211 Beds)
Nurses required for day and night
salary will be in accordance with the Scale. F.S.S. in force. Please apply, full particulars, to the Matron. (x187)

EDENBRIDGE AND DISTRICT WAR MEMORIAL HOSPITAL, EDENBRIDGE KENT
Nurses. Enrolled or Intermediate Resident or non-resident. Latest scale of salaries and conditions of Apply, giving full particulars, to (x994)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.
(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply Matron. (18/14)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
has vacancies for **Assistant Nurses** and **Nursing Assistants.** Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x24)

ATTRACTIVE WORK WITH CHILDREN
A few vacancies for Certificated **Nursery Nurses** in modern Residential Nurseries (Babies and Toddlers) in various parts of country. Salaries etc., according to M.o.H. scales. Permanent residential posts. Write fully quoting 7/1, to Employment Dept., Church of England Waifs and Strays Society, Old Town Hall, Kennington, S.E.1. (x105)

CROYDON BOROUGH SANATORIUM, NORTH CHEAM, SURREY
Assistant Nurses required. 48 hour week. Rushcliffe Salaries and Conditions. Apply Matron. (x2089)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)
Two **Assistant Nurses** required for small modern Hospital. Medical, surgical, gynaecological.
Salary, Rushcliffe Scale. Uniform provided. Apply, with full particulars, to Matron. (x2240)

THE GENERAL INFIRMARY AT LEEDS
There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe Scale. Uniform is provided. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2763)

THE GENERAL INFIRMARY AT LEEDS
Enrolled **Assistant Nurses,** Male and Female required for the Brotherton Wing for Private, Patients. Salary according to the Rushcliffe Scale. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2764)

BASINGSTOKE HOSPITAL, BASINGSTOKE
Assistant Nurses required, enrolled members.
Apply, with details of training and experience to Matron. (2792)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment)
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(14 miles from Birmingham, between Hampton-in-Arden and Knowle)
Assistant Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron. (x2849)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19
Required **Assistant Nurse** (enrolled). Rushcliffe Scale of salary. Apply with all particulars to the Matron. (2718)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
SHOTLEY BRIDGE EMERGENCY HOSPITAL
Assistant Nurses required immediately. Must be enrolled members under the General Nursing Council. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.
This is a General Hospital including special clinics for Chest Surgery, Plastic Surgery, Facio-Maxillary and Radium.
The appointments are subject to the provisions of the Local Government Superannuation Acts, 1937. Applications, stating age and experience should be forwarded to the Matron, Emergency Hospital, Shotley Bridge, Co. Durham. (2727)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
State Enrolled **Assistant Nurses** required, either Tuberculosis or Fever Trained.
Student Nurses required, two years' training for T.A. Certificate.
Salary scale from £55 to £77 10s. 0d., plus cost of living bonus, according to age, together with the usual residential emoluments
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos.
GUY H. DAVIS,
Clerk of the Joint Board.
(2746)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL
There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.
Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (2774)

NEW SUSSEX HOSPITAL FOR WOMEN
WINDLESHAM ROAD, BRIGHTON, 1
AFFILIATED TRAINING SCHOOL
Assistant Nurse required, day or night duty. Apply to the Matron. (2784)

COUNTY BOROUGH OF SOUTHPORT
ASSISTANT NURSE
One female **Assistant Nurse** required immediately for the VD. and Skin Hospital, Pilkington Road, Southport. Salary payable, and working conditions, in accordance with the recommendations of the Rushcliffe Committee. An extra allowance of £20 per annum is payable to nurses employed at this hospital.
Applications to be sent to the Sister-in-Charge. (2799)

ROYAL INFIRMARY, SHEFFIELD
Two **Assistant Nurses** required to work in the X-ray Department, resident or non-resident. Salary according to the Rushcliffe recommendation with regard to grading. Apply, giving full particulars and Matron's name for reference to the Matron. (2884)

COUNTY BOROUGH OF STOCKPORT
SHAW HEATH HOSPITAL
(Approved Full Training School for Pupil Assistant Nurses)
Applications are invited for the following appointments.—
(1) Female Mental **Staff Nurses.**
(2) Enrolled **Assistant Nurses.**
(3) Female Unqualified **Mental Nurses.**
(4) **Pupil Assistant Nurses** (The New Session commences on January 1st, 1947).
Salary and conditions of service in accordance with the Rushcliffe Report.
Applications to be addressed in writing to the Matron, Shaw Heath Hospital, Stockport. Public Assistance Offices, ARTHUR BOND, Shaw Heath, Public Assistance Officer. Stockport. (2891)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY HOSPITAL
Applications are invited for the following appointments: **Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.
Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3058)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

BRADFORD ROYAL INFIRMARY SCHOOL OF NURSING
(RECOGNISED BY THE GENERAL NURSING COUNCIL — 498 Beds)

Preliminary Training School. Vacancies January, March, May, September and November, 1947, for three months' course prior to three years' general training. Age of entry 18-32 years.

Domestic Pupils. Well educated girls accepted for training at the Bradford Royal Infirmary may obtain preliminary experience in the administrative department prior to entering Nursing School—age 17 years.

Nurses on a **Supplementary Register** who wish to qualify for the Final State Examination in General Nursing are accepted for two years' General Training.

Apply Lady Superintendent. (2600)

WARWICKSHIRE COUNTY COUNCIL
DAY AND RESIDENTIAL NURSERIES IN THE COUNTY OF WARWICK
Applications are invited for **Nursery Nurses.** Candidates should be college trained or hold the N.S.C.N. Diploma.
Salary £165 per annum, rising by annual increments of £5 10s. 0d. to £192 10s. 0d. per annum, plus meals when on duty. Commencing salary according to experience.
Applications, in writing, with names of two referees, should reach the County Medical Officer of Health, Shire Hall, Warwick, not later than December 14th, 1946.
Shire Hall, Warwick. L. EDGAR STEPHENS, Clerk of the Council.
November 23rd, 1946. (2988)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES
Applications are invited for the following appointments:—
Female Assistant Nurses, at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Male Assistant Nurses at the Maidenhead Institution.
Female Nursing Assistants with knowledge of M.D. Nursing, at Easthampstead and Bradfield Certified Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3057)

CITY AND COUNTY OF BRISTOL
STAPLETON AND EASTVILLE INSTITUTIONS
(COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES)
Applications are invited for the posts of **Assistant Nurses** who are already enrolled or have applied for admission to the Roll, at the above Institutions, which are complete training schools for Assistant Nurses.
Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.
The appointments are subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.
There is a well-equipped Nurses' Home in the grounds of the Stapleton Institution, and the Nursing Staff work a 48-hour week.
Uniform is provided. Applications giving full particulars of age, experience, etc., together with Matron's name and address for reference to be sent to the Matron, Stapleton Institution, 290, Manor Road, Fishponds, Bristol; or the Matron, Eastville Institution, Eastville, Bristol.
A. PICKARD,
Director of Social Welfare.
Methodist Church Schoolroom,
Old King Street, Bristol, 1. (3022)

COUNTY BOROUGH OF BLACKPOOL
WANTED FOR RESIDENTIAL NURSERY
Nursery Nurses with experience. Resident. Salary according to the Rushcliffe Scale. Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool. (3001)

CITY AND COUNTY OF BRISTOL
STAPLETON AND EASTVILLE INSTITUTIONS
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES
PUPIL ASSISTANT NURSES
Applications are invited for the posts of **Pupil Assistant Nurses** at the above Institutions which are complete training schools for Assistant Nurses.
A two-year Course of Training will be given in preparation for the General Nursing Council Examination for admission to the Assistant Nurses' Roll.
Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations, *i.e.*, First year, £55 per annum; second year, £65 per annum.
There is a well-equipped Nurses' Home in the grounds of the Stapleton Institution, and the Nursing Staff work a 48-hour week. Uniform is provided. Candidates should apply to the Matron, Stapleton Institution, 290, Manor Road, Fishponds, Bristol; or the Matron, Eastville Institution, Eastville, Bristol.
A. PICKARD,
Director of Social Welfare.
Methodist Church Schoolroom,
Old King Street,
Bristol, 1. (3020)

CITY ISOLATION HOSPITAL
HUCKNALL ROAD, NOTTINGHAM
Resident Enrolled **Assistant Nurses** required. Salary: £90 x £5 to £120 per annum, followed by increments of £5 every two years to maximum of £160.
Emoluments valued at £100 per annum for use of uniform, laundry and board. Previous experience will be considered in determining commencing salary. Local Government Superannuation Scheme in force.
Non-resident (full time or part time) Enrolled **Assistant Nurses** required. Salary and conditions in accordance with the Rushcliffe scheme.
The Hospital is situated 2½ miles from the city centre, and there is a good 'bus service to and from the city.
For further particulars or application forms please apply to The Matron. (2983)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS
COUNTY HOSPITAL, FARNBOROUGH
NR. BROMLEY

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or are applying to the General Nursing Council for admission to the Roll, for appointments at the above Hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe Scale (a) Enrolled Assistant Nurses £90 to £160 a year, (b) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living-out allowance of (a) £80 a year, or (b) £70 a year, in lieu of residential emoluments.

If required to work in tuberculosis wards an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 21st, 1946. (2944)

CITY OF NOTTINGHAM
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF NURSERY NURSES

Applications are invited from certificated **Nursery Nurses** who are urgently required at the Social Welfare Committee's Residential Nurseries.

The salary scale is £70 per annum, rising by annual increments of £5 to £80 per annum, plus residential emoluments, including the use of uniform, which are valued for superannuation purposes at £75 per annum. The cost of living bonus is at present £29 5s. 0d. per annum.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications, accompanied by not more than three recent testimonials, should be sent at once to the Matron, Mrs. D. Oates, Children's Home, 51 Hartley Road, Nottingham.

The Guildhall, Nottingham. J. E. RICHARDS, Town Clerk and Director of Social Welfare.
Novemberr 22nd, 1946. (2959)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale Age 18-30 years

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (133)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There are vacancies for **Student Nurses** of good education. The course at the Preliminary Training School is for three months followed by three years' training in the Wards.

Salary according to Rushcliffe Scale with usua emoluments. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's and Fever Nursing may take a two years' general training. Apply to the Matron. (683)

GLASGOW ROYAL INFIRMARY
(860 Beds)

Student Nurses required. Vacancies January 2nd, February 17th and April 4th, 1947. Preliminary Training School Course 3 months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies. Apply Matron. (652)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E.1.
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses**. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1597)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks' training before entering the wards. Apply Matron. (x53)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, MIDDLESEX.—Vacancies for 6.1.47 and 1.4.47

CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.—(a) Vacancies for 31.3.47.

CHASE FARM HOSPITAL, ENFIELD, MX.—Vacancies for 1.1.47.

HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.—(a) Vacancies for 28.1.47 and 27.3.47.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.—Vacancies for 6.1.47.

REDHILL COUNTY HOSPITAL, EDGWARE, MX. (a).

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.—Vacancies for 18.2.47.

Applications invited from single girls over 17 years of age or widows, for a THREE year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years. Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

At hospitals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for final State Examination. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointment is required.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council.
(A.774b). (3043)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL)—(245 Beds)

Student Nurse places are available at the above Training School. Applicants must be between 17½ and 30 years of age, and of a good standard of education. Intending candidates are advised to make early application.

Applications from Student Nurses registered on one of the supplementary State registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (1391)

THE ROYAL LANCASTER INFIRMARY, LANCASTER
(251 Beds)
(Preliminary Training School from 1st January 1947)

There are vacancies for **Student Nurses.** A good standard of education is required. Nurses on the Supplementary Children's or Fever Register are accepted for Two Years' Training. Salary according to the Rushcliffe Scale. Applications should be made to the Matron. (1799)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: first year, £55; second year, £65; third year, £75; with full board residence, uniform and laundry. Forty-eight hour week.

28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (2295)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)

Student Nurses required, age 17½-30. Three years' course. Salary £55, £65, £75, with uniform and full residential emoluments. There are vacancies in the Preliminary Training School commencing January 13th, 1947.

There are also limited vacancies for State Registered Fever or Children's Nurses for two years' training.

Apply for particulars to Matron. (2402)

YORK COUNTY HOSPITAL

Student Nurses required, vacancies February 1st and April 1st, 1947. Pupils enter Preliminary Training School for 8 weeks. Candidates must be well educated (aged 18 to 30 years). Salary according to Rushcliffe Scale. Nurses on the Supplementary Register accepted for 3 years' training, immediate vacancies.

Apply for forms and particulars to the Matron. (2436)

KETTERING GENERAL HOSPITAL

Student Nurses required for the Preliminary Training School. State Registered Fever or Sick Children's Nurses are accepted as second year nurses for two years' training. Salary and conditions of service in accordance with the Rushcliffe recommendations. Applications to be made to the Matron. (x116)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
(475 Beds)
(General and Part I Midwifery Training School)

Student Nurses. Vacancies for Student Nurses for three years' training. Applicants should be intelligent and have a good standard of general education. A preliminary training school is attached. Salary and conditions according to the Rushcliffe Scale.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms may be obtained from and should be returned to Matron, Birch Hill Hospital, Rochdale. (2537)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to affiliated schools for completion of training.

Salary: 1st year £55 with uniform, 2nd year £65 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (2544)

THE SHEFFIELD SCHOOL OF NURSING

Incorporating Royal Sheffield Infirmary and Hospital, The Jesson Hospital for Women, and the Children's Hospital (which is also a recognised Training School for Sick Children's Nurses).

There are vacancies for **Student Nurses** aged 18 years or over to take their general training at either (1) The Royal Infirmary, or (2) The Royal Hospital.

Three months of the training is undertaken at the Jessop Hospital for Women, and three months at the Children's Hospital. Nurses on a supplementary part of the Register are also accepted as second year nurses for two years' training for the general Register.

There are also vacancies for **Student Nurses** aged 17 years and 9 months or over, to take their complete training as sick children's nurses at the Children's Hospital. Nurses on the general register are also accepted as second year nurses for two years' training for the supplementary Register.

A good standard of education is required. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Please write to the Supervising Tutor, the Sheffield School of Nursing, St. George's Terrace, Sheffield, for further information and prospectus. (2615)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron (x69)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, a 18-30 years. Two months' preliminary course A good standard of education is required. Op portunity for full training in Midwifery afte State Registration. Rushcliffe Scale of sala and conditions of service. Apply to Matro (2509)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls **Probationers,** age 18-30 years. Preliminar Training School. Free midwifery traini (Part I) may be taken in fourth year if desired. Uniform provided. Scholarshi available for specialised training after Sta registration.

A course for girls of 17 years may be take in the Women's Department before gener training. Uniform provided.

Full particulars may be obtained from t Matron, who will be pleased to interv parents and girls by appointment. Wolve hampton. (18/1)

THE SHEFFIELD SCHOOL OF NURSIN

Applications are invited from girls of g education for training in General Nurs and Sick Children's Nursing at (1) T Royal Infirmary; (2) The Royal Hospit (3) The Children's Hospital.

Please write to Supervising Tutor, Sheffield School of Nursing, St. Georg Terrace, Sheffield, 3. (18/11)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and c ditions of service in accordance with Rushcliffe Scale.

Apply to Matron. (489/8)

NORTH HERTS. & SOUTH BEDS. HOSPITAL, HITCHIN
AFFILIATED TRAINING SCHOOL TO WEST HERTS. HOSPTAL HEMEL HEMPSTEAD

Student Nurses required for Prelimin **Training** School commencing January **1947. Rushcliffe conditions. Apply Mat** (x70)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)

Student Nurses required, age 18-32 ye Salary £45 first year, £50 second year. A for further particulars to Matron. (x63)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds) COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for **Student Nu** Applicants must be between ages of 18 **34 years.** Students spend 10 weeks in liminary Training School before entering Wards. Rushcliffe Scale of salaries in for Apply to the Matron. (x51)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council a Training School for Nurses

Vacancies exist for Second Year Stu Nurses whose names are on the Supplemen part of the Register and who are desirou continuing with General Training. Candid should be of good education.

The period of training is of two duration following a trial period of months and salary during this time is at Rushcliffe rate with board, resid uniform, etc.

Applications and enquiries for further ticulars should be forwarded to the Ma (x

KENT COUNTY MENTAL HOSPITAL MAIDSTONE
STUDENT NURSES

Vacancies exist for well educated aged at least 17½ years to train for the ex nations of the General Nursing Co Salary in accordance with Rushcliffe commencing at £75 per annum. Full dential emoluments valued at £75 per an with accommodation in a Nurses' Home modern amenities. Candidates aged 20 or over with at least one year's full service in work of national importance eligible for Government training grants d service (for the first year £25 per ann

For forms of application and further ticulars apply to the Matron. (x

VICTORIA HOSPITAL, LEWES, SUSSEX
Probationer Nurses required. Age 16½ years take one to two years training before comme general training. Salary Rushcliffe Scale, £ £5 to £45 per annum. One day off weekly further particulars apply to Matron. (x15

NORWOOD AND DISTRICT HOSPITAL HERMITAGE ROAD, S.E.19.

Required. Probationers for two years liminary training. Candidates taken years of age before starting general tra Salary £40 p.a. Uniform provided. A Matron. (x1

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES
Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x32)

EAST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER.
(For Nervous and Mental Disorders)
Student Nurses required, aged 17 years and upwards. Candidates are trained for the Mental Nursing Examinations of the General Nursing Council. The salary is in accordance with Rushcliffe Scales, and commences at £150 per annum, which includes board, lodging and laundry, valued for superannuation purposes at £75 per annum. Applications to be sent to the Matron. (x2221)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)
Preliminary Training School attached)
There are vacancies for **Student Nurses** for the Division of Staff. A good standard of education is required. Nurses on Supplementary Register, Children's or Fever Register accepted as Second Year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x118)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)
Student Nurses required. Age 18 to 30. Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses
Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.
The Hospital possesses a Preliminary Training School and every candidate receives six months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £55 per annum, together with board, etc. The period of training is one of three years' duration from the completion of the trial period, and salary during this time is as follows: First year, £55; Second year, £60; Third year £75 per annum, with board, lodging, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x22)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
Student Nurses urgently wanted. Two years' training for T.A. Certificate. Salary £55-£70 p.a. Uniform found. Applications to be sent to Matron, Standish House, Stonehouse, Gloucestershire.
GUY H. DAVIS,
Clerk of the Joint Board.
(x172)

CENTRAL MENTAL HOSPITAL, NR. WARWICK
There are vacancies at the above Hospital for **Student Nurses** to train in mental nursing. Candidates must be healthy and well-educated. Age 18. Special attention will be given to teaching. Salary is accordance with Rushcliffe Scale, commencing £75 a year (approximately £5.14.0 a month clear), with board, washing and uniform. A special allowance (£25 per annum during war) will be payable in addition to those now given at least one year's whole time service in H.M. Forces or any work of national importance.
The Hospital is situated within easy reach of Leamington Spa, the well-known Warwickshire resort and holiday resort. Free transport is provided to and from Leamington and Warwick.
Application forms can be obtained from the Matron. (x160)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT
Student Nurses required age from 17. Ten weeks' Preliminary Training School. Salary and uniform provided.
Application forms may be obtained from the Matron. (x1388)

CORPORATION OF GLASGOW RAMHILL HOSPITAL, GLASGOW, N.
Student Nurses required. Applicants must be trained and physically fit. Salary in accordance with the Wheatley Scale. Apply (x1671)

BOLTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)
Student Nurses required, 18-28 years, good education essential, three years' course. Rushcliffe scale and conditions in force. Apply to Matron. (x43)

THE GORDON HOSPITAL
(FOR DISEASES OF THE RECTUM AND COLON)
VAUXHALL BRIDGE ROAD, LONDON, S.W.1
AFFILIATED TRAINING SCHOOL
(102 Beds)
Student Nurses, aged 17 to 30 years, are required for training. Salary according to Rushcliffe Scale. Excellent accommodation in up-to-date Nurses' Home. Apply Matron. (x157)

HERTFORD COUNTY HOSPITAL HERTFORD
Vacancies for **Student Nurses** will occur in January, April and September, 1947. Candidates prepared for the examinations of the General Nursing Council. Student Nurses who are enrolled on a Supplementary Register of the General Nursing Council are accepted for a reduced period of training. Well equipped modern Wards and Classrooms. Comfortable bedrooms and sitting rooms. Healthy surroundings. Rushcliffe conditions of Service. Forms of application may be obtained from the Matron, who will be pleased to arrange interviews with Candidates and their parents. (x1043)

DORSET COUNTY HOSPITAL, DORCHESTER
(120 Beds)
COMPLETE TRAINING SCHOOL
Student Nurses required, Rushcliffe Scale of Salaries. Period of training three years, two months in Preliminary training school. If on supplementary part of register, training is for two years. Apply to Matron. (x2102)

LONDON COUNTY COUNCIL MAUDSLEY HOSPITAL DENMARK HILL, S.E.5.
Student Nurses (women, minimum age 18), required to train for State Registration in Mental Nursing. Four weeks' paid annual holiday. Salary—if S.R.N. (general) £90 - £100 a year; if not £75 to £85 a year during training (£100 in certain circumstances, for women leaving H.M. Forces or work of national importance), with single cash payments of £10, £20 and £30 during training. Board, lodging and uniform free. Non-residents receive additional £55 a year, with free meals on duty. If they are otherwise suitable preference will be given to a registered disabled person. Apply to Matron. (2879). (2744)

CORPORATION OF DUNDEE
PUBLIC HEALTH DEPT.
MARYFIELD GENERAL HOSPITAL
Student Nurses urgently required at the above hospital. Three years' course of training, residence in modern Nurses' Home.
Applications to Matron, who will be pleased to arrange interviews with prospective candidates and their parents. (2800)

BIDEFORD AND DISTRICT HOSPITAL N. DEVON
AFFILIATED TRAINING SCHOOL
Student Nurses required. Age 17-30 years. Lectures given by qualified **Sister-Tutor.** Rushcliffe salaries. Apply Matron. (2871)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL
STUDENT NURSE
Applications are invited for the position of **Student Nurse** at the above Hospital for two years' fever training.
Candidates should be of good education and 18 years of age.
Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.
Applications should be sent as soon as possible to the Matron, West Lane Isolation Hospital, Middlesbrough.
Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
November 18th, 1946. (2874)

THE LUTON AND DUNSTABLE HOSPITAL
(214 Beds)
Student Nurses. There are a few vacancies for Student at this modern Training School for Nurses. A Preliminary Training School will shortly be opened. Comprehensive and illustrated prospectus will be sent on request.
Matron will be glad to interview prospective applicants and their parents and enquiries should be addressed to:—Miss M. E. Redman Matron, Luton and Dunstable Hospital, Luton, Bedfordshire. (2906)

CREATON SANATORIUM, NORTHAMPTON
Student Nurses required for T.A. Certificate. Rushcliffe scale and conditions. Apply Matron. (2912)

THE STOCKPORT INFIRMARY VOLUNTARY HOSPITAL
APPROVED TRAINING SCHOOL
(167 Beds)
There are vacancies for **Student Nurses** in the Preliminary Training School commencing early January, 1947. Candidates must have had good education. Age 18-30. Salaries as Rushcliffe Scale. Candidates not free for January may make application for names to be placed on list for future schools. Apply, with full particulars, to the Matron. (3067)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Recognised Training School for Nurses with Preliminary Training School attached.
There are vacancies for Probationer Nurses, aged 18-30. A good standard of education is required. Salary £55-£65-£75 paid from commencement and full uniform provided.
Duties in the Wards are for a 96-hour fortnight. Work in the Wards is undertaken after a three months' course in the Preliminary Training School and the training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor.
There are also a limited number of vacancies for Nurses who are on one of the Supplementary Registers of the General Nursing Council for two years' training.
Applications to be addressed to The Matron, from whom all further information may be obtained. (2923)

MANCHESTER CORPORATION BAGULEY SANATORIUM NR. ALTRINCHAM, CHESHIRE
(421 Beds)
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificacete of the Tuberculosis Association (Affiliated Training School).
Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70 together with full residential emoluments.
Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium, as soon as possible. (x2935)

EAST FORTUNE SANATORIUM BANGOUR HOSPITAL, BROXBURN WEST LOTHIAN
Female **Student Nurses** required immediately. Commencing salary £55 (Wheatley Scale). £20 bonus at the end of two years, Government training grant of £25 to those qualified by war work. Training for T.A. Certificate and Prel. State for general training under affiliation scheme. Apply with full particulars to Matron. (2978)

CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM
STUDENT NURSES
Applications are invited from suitable applicants (over 17 years of age) for two years' training for the State Registered Fever Certificate. Applicants allowed three months' probationary period). Salary and conditions in accordance with the Rushcliffe Recommendations. Full board, accommodation, laundry and uniform provided. Local Government Superannuation Scheme in force.
The Hospital is situated 2½ miles from the city centre, and there is a good 'bus service to and from the city.
For further particulars or application forms please apply to The Matron. (2982)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, BUCKS
Student Nurses required. Minimum age of entry 17½ years. Apply to Matron, from whom full particulars may be obtained. (x2991)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)
Student Nurses required from 18 years of age. Three years' training including three months' trial period. 48-hour week in force. Salary and service conditions according to Rushcliffe Committee's report £55 x £10 to £75 per annum, with Board, Lodging, Laundry and Uniform. Resident Sister Tutor and Lectures by Medical Staff. Application form from the Matron. (3003)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words.

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply, Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (x57)

Assistant Nurses, two required for small isolation hospital. Rushcliffe scale salary, experience in fever nursing an advantage. Apply Matron, Isolation Hospital, Marlborough, Wilts. (2831)

Bristol. Wanted State Registered **Nurses,** also **Assistant Nurses.** Salary and hours according to the Rushcliffe Scheme. The Federated Superannuation Scheme in force. Apply, Matron, The Chesterfield Nursing Home, Clifton, Bristol, 8. (2840)

Bristol. Wanted State Registered **Nurses** for Private Nurses Co-operation. Apply, Matron, Bristol Nurses' Institution, Clifton Court, Bristol, 8. (2841)

CORNWALL
District Nurse Midwives required.
Hayle. Double District. One required. Motorist and cyclist.
St. Merryn, Motorist.
F.S.S. or L.G.O.S.
Apply to County Superintendent, Katoomba, The Crescent, Truro. (2639)

Dental Surgeon's wife requires **Mother's Help** or **Nannie** for happy baby boy, 18 months. Good wages, daily help kept, modern flat central London. Apply Mrs. Forrest, 2 Blomfield Court, Maida Vale, London, W.9. Telephone: Cunningham 1307. (2729)

Departmental Sister, S.R.N., C.M.B., required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, Mx., a general mixed institution, to act as Deputy Matron. Salary and conditions of service in accordance with the Report of he Rushcliffe Committee plus £20 p.a. discretionary allowance. Established and pensionable staff, subject to medical examination. Apply to Matron, at above address, giving full particulars of present and past positions, age, training, qualifications, etc. (A.797). (3029)

Experienced **Children's Nurse** required for two children aged 3½ years and 6 months.—Mrs. Goldfort, Rozel, Bolney Road, Shiplake, Oxfordshire. (3048)

Female Attendant, non-resident, required by MIDDLESEX COUNTY COUNCIL at REDHILL INSTITUTION, Edgware, a general mixed institution. Women without experience considered. Salary 67/6d. p.wk. plus temporary bonus, now 22/6d. p.w. plus uniform and laundry thereof. Established and pensionable staff, subject to medical examination. Apply to Master, at above address, giving full particulars. (A.796). (3030)

Head Occupational Therapist (fully qualified) for Fracture Dept., reqd. by MIDDLESEX COUNTY COUNCIL at ASHFORD COUNTY HOSPITAL, Mx. In charge of one assistant. Commencing salary £270 p.a., plus temporary bonus (now £60 p.a.); annual increments of £15 up to £300 p.a. considered. Scale under consideration. Whole-time, non-resident, unestablished, subject to medical examination. Application, stating age, quals., exper., enclosing copies of up to three recent testimonials, and three ref. names to Medical Director of Hospital, as soon as possible. Application forms not provided. (A.745). (2678)

Head Occupational Therapist (fully qualified, reqd. by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx., to take charge of E.M.S. Occupational Therapy Dept. Commencing salary according to experience on scale £270 by £15 to £300 p.a., plus temporary bonus (now £60 p.a.); increments considered annually. Scale under consideration. Whole-time, non-resident, unestablished, subject to medical examination. Application, stating age, quals., exper., enclosing copies of up to three recent testimonials to Medical Director, of Hospital, as soon as possible. Application forms not provided. (A.781). (3034)

Hospital Nursing Staff required for modern and well equipped Hospital of major Oil Company in South America. Candidates should be between 25 and 35 years of age, must be State Registered Nurse and hold S.C.M. Certificates Part I and II. A knowledge of Spanish is desirable. Commencing salary U.S. $200 per month plus a temporary high cost of living allowance. Salary to be effective as from date of departure from this country. Two years' contract with free first-class passage out and home on completion of contract. Outfit allowance of £75 upon signing contract. Selected candidates required to attend London for interviews and medical examination as to fitness for tropical service. Apply in writing, stating age, qualifications and in chronological order full particulars of education, training, and nursing experience, to Box No. ZO. 694, Deacons Advertising, 36 Leadenhall Street, E.C.3. (2908)

Junior and Senior Creche Nurses reqd. by MIDDLESEX COUNTY COUNCIL at WHITE WEBBS, Clay Hill, Enfield, Mx. Non-resident. Established and pensionable staff, subject to medical examination. Salary: Creche Nurses—Juniors, 38/- x 1/- to 42/- p.w.; Seniors, 42/6 x 2/6 to 50/- p.w., plus in each case, 2 meals per working day, uniform and laundry thereof, valued at £27 16s. p.a., plus temporary bonus 22/6d. p.wk. (for aged 18 and over). Apply to Matron, giving full particulars. (A.759). (2674)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION

District Nurse Midwife, the Langtons, near Leicester. House available. Car provided. Midwifery and general work. Rushcliffe inclusive salary.

District Nurse Midwife, Rearsby, near Leicester. Rooms. Car provided. Midwifery and general work. Rushcliffe inclusive salary.

Apply County Superintendent, 21 Stoneygate Road, Leicester. (2724)

LINCOLNSHIRE NURSING ASSOCIATION

Allington, Nr. Grantham,—District Nurse Midwife required. Combined duties. Comfortable lodgings available. Car provided.

Billingborough, Nr. Sleaford. District Nurse Midwife required. Combined duties. Comfortable lodgings available. Car provided.

Billinghay, Nr. Lincoln. District Nurse Midwife required. Combined duties. Car provided. Comfortable lodgings available.

Brant Broughton, Nr. Lincoln. District

Nurse Midwife required. Combined duties. Furnished house available. Car provided.

Benington, Nr. Boston. District Nurse Midwife required. Combined duties. Allowance for own car. Comfortable lodgings available.

Helpringham, Nr. Sleaford. District Nurse Midwife required. Combined duties. Comfortable lodgings available. Car provided.

Leake & Wrangle, Nr. Boston. District Nurse Midwife. Combined duties. Comfortable lodgings available. Car provided.

Holbeach Bank, Nr. Spalding. District Nurse Midwife required. Queen's preferred but non-Queen's considered. Comfortable lodgings available. Midwifery and General work undertaken. (2530)

LINCOLNSHIRE NURSING ASSOCIATION

Boston. District Nurse required. General nursing only undertaken. Queen's preferred, but non-Queen's considered. Comfortable lodgings available.

Grantham. Fourth Nurse required. Combined duties. Residence in comfortable home.

Sleaford. Two District Nurse Midwives required. Combined duties. Very comfortably furnished house. Queen's preferred but non-Queen's considered. Vacancy would suit two friends.

Scopwick, Nr. Lincoln. District Nurse Midwife required. Rural area. Queen's preferred but non-Queen's considered. Unfurnished bungalow. Car provided. Combined duties.

Rushcliffe Scale applicable in all cases.

Relief Nurses also urgently needed.

Apply County Superintendent, 1 Market Place, Sleaford. (2531)

LINCS. NURSING ASSOCIATION TENTERCROFT ST., LINCOLN

Brant Broughton, Nr. Lincoln. District Nurse Midwife required. Rural area. Combined work undertaken. Car provided. Furnished house available. Rushcliffe Scale of salary. Apply Superintendent. (2583)

Matron and **Assistant,** required for Girls' convalescent home. S.R.C.N. essential for one. Previous experience convalescent home, Club work or Guiding essential. Applications in writing, stating age, qualifications with copies of testimonials to: Secretary, 9 Copperas Hill, Liverpool, 3. (2865)

MIDDLESEX COUNTY COUNCIL — SHENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses.** Shift duty system operates. Modern hospital —good service 'buses and trains to London and neighbouring towns. Modern nurses' home and excellent social recreational facilities. Qualifid nurses may live out. No petty restrictions, late passes, etc., for those who live in. Apply to Matron, of hospital. (x230)

MIDDLESEX COUNTY COUNCIL — ENFIELD HOUSE, 19 Chase Side Crescent, Enfield (general mixed institution) requires the following staff: **Enrolled Assistant Nurses** or **Intermediate Assistant Nurses,** Res. or Non-res. Salary and conditions in accordance with the revised recommendations of the Nurses' Salaries Committee.

Female Attendants, non-res. Women without experience considered. Salary 67/6d. p.w. plus temporary bonus 22/6d. p.w. plus uniform and laundry thereof. All appointments: established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (A.758). (2675)

MIDDLESEX COUNTY COUNCIL — WOODLANDS PARK, Woodlands Lane, Stoke D'Abernon, Cobham, Surrey, requires the following staff:—**Enrolled Assistant Nurses** or **Intermediate Assistant Nurses** (res. or non-res.) for chronic sick and infirm women. Salary and conditions in accordance with the revised recommendations of the Nurses' Salaries Committee.

Female Attendants (res. or non-res.) Women without experience considered. Salary 67/6d. p.wk., plus temporary bonus 22/6d. p.wk., plus uniform and laundry thereof. If res. a deduction of 31/3d. p.wk. made.

All appointments—Established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (A.760). (2673)

Midwife required, January. Small Diocesan Maternity Home, South Coast. Rushcliffe Scale. Also **Kitchen Matron.**—17 St. Peter's Road, Parkstone, Dorset. (2528)

Nurse wanted, non-resident, preferably S.R.N., from December 24th, for old lady. Write or telephone: Angus, 24 Wimbledon Close, The Downs, S.W.20. Wimbledon 1802. (2964)

Nurse required, comfortable home, baby boy age 4 months. Write: Lewis, 38 Westside, Watford Way, Hendon, N.W.4. (2572)

Nurse Assistant (non-resident) for small voluntary hospital. Wheatley Scale. 96-hour fortnight. I day off per week. Alternate spells day and night duty. E.N.T. and eye experience desirable but not essential. Apply stating age and experience to the Secretary, Eye, Ear and Throat Infirmary, 32 Charlotte Square, Edinburgh. (2611)

Plymouth. Queen's Nurse required for general work; cyclist or motorist. Rushcliffe conditions. Home. Apply Superintendent, 74/77 Durnford Street, Plymouth. (2882)

Queen's, Cambridge. Required immediately, two Sisters for general work. Suit friends. Rushcliffe salary. F.S.S. Apply Superintendent, 43 Newmarket Road, Cambridge. (2389)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Antrim, Co. Antrim. Queen's Nursing Sister required for this single district, 21 miles from Belfast. Midwifery, general nursing and public health duties undertaken. Furnished cottage and motor transport provided.

Donaghadee, Co. Down. Queen's Nursing Sister required for this single district, 22 miles from Belfast. Midwifery, general nursing and public health duties undertaken. Furnished house and motor car provided.

Larne, Co. Antrim. Queen's Nursing Sister required. Maternity, general nursing and public health duties undertaken. Cyclist. Willing to drive car. Four Nurses on Staff. Comfortable Nurses' Home.

Belfast Key Training Home. Londonderry Key Training Home. State registered Nurses with Part II C.M.B. Certificate, required for six months' post graduate training in district nursing and public health work and to work later in districts in Northern Ireland.

For particulars apply to the Superintendent, Queen's Institute of District Nursing in Northern Ireland, 16 Donegall Square South, Belfast. (2901)

Queen's Nursing Sister required at Boarhills, Fife. Cottage provided. Motoring area. Apply, County Superintendent, Townsend Cottage, Kirkcaldy, Fife. (2560)

Required at once **Assistant Nurse** or **Probationer** for Medical Home. Good off duty. Apply: 259 Woodstock Road, Oxford. (2564)

Queens. Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x67)

Queen's, Exeter. Vacancies in January for S.R.N's. as Candidates for Queen's Roll. Key Training Home. Apply Superintendent, 11 Elm Grove Road, Exeter. (x3066)

Radiographer for Royal Victoria Dispensary for Tuberculosis under the control of Edinburgh Corporation. Salary scale £250 x £12 10s. x £300. (This scale is at present under consideration by the national negotiating body). Candidates who are State Registered Nurses will be entitled to £10 per annum extra. Applications, stating age, qualifications and experience should be lodged with the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than December 7th, 1946. (2805)

Required immediately, full-time fully-qualified **Physiotherapists.** Salary in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs). Apply to the Medical Director, Hill End Hospital, St. Albans, Herts. (3045)

Required immediately: **Sister** (S.R.) to take full charge sanatorium of boys' school (150 boys). Rushcliffe and Federated Superannuation Scheme. Small flat available. Light work suitable for older person. Apply Warden, Kingham Hill Trust, Kingham, Oxon. (2877)

Required for "Eventide" Aged Peoples' Home, 22 Downs View, Bude, on or about January next. One **Assistant Nurse,** one **Cook** and two **Domestic Helpers.** Rushcliffe and Hetherington Scale of pay. People interested in this kind of social service are particularly invited. Replies to Hon. Sec., F. Ash, 24 Queen St., Bude. (2817)

Required for January, Boys' Preparatory School (recognised), 86 Boys, Fully Trained **Matron** to undertake complete charge of boys' health and general welfare. Two other Matrons assisting. Must have excellent testimonials. Apply, Mrs. Angus, Stouts Hill, Uley, Glos. (2830)

S.R.N., S.C.M., private nursing. Apply Superintendent, West of England Nurses' Co-operation, Thorn Park Terrace, Plymouth (153)

Sefton Hall and Lanherne Convalescent Homes, Dawlish, Devon. Trained **Nurse** required for the above Home. Apply Matron, Sefton Hall, Dawlish. (2119)

Staff Midwives (S.R.N. or S.C.M. or S.C.M. only), required at the County Hospital, Cambridge, which is a Part I Training School for Pupil Midwives. Rushcliffe Scale. Applications accompanied by copies of recent testimonials should be sent to the Matron. (2974)

S.R. **Nurses** required. Apply to Miss E. B. Harradine, Trained Nurses' Co-operation, 9 Carlton Drive, S.W.15. (2984)

THE SUTTON COLDFIELD HOSPITAL NR. BIRMINGHAM

District Nurse required, no midwifery, able to drive car, ride auto-cycle or cycle, or willing to learn. Reside at Hospital or non-resident. Salary Rushcliffe Scale, uniform provided. Federated Superannuation if required. Day off weekly. Apply with full particulars to Matron. (2725)

Two **Nurses** required in January for the Sanatorium. Part training considered but one must have had experience in surgical wards and theatre. Write with full particulars of experience and state salary required, to Matron, Ladies' College Sanatorium, Leckhampton, Cheltenham. (3046)

Ward Orderlies reqd. by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. (men, non-res. only) or (women, res. or non-res.). Wage 69s. 6d. p.wk., plus temporary bonus (full adults weekly rate now 30/- men, 22s. 6d. women). Deductions for res. emols. where provided for women now 31s. 3d. p.wk. Unestablished. Apply with full particulars to Matron, of Hospital. (A.749). (2677)

Ward Orderlies (women) reqd. by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx., and MIDDLESEX COUNTY MATERNITY HOSPITAL, Bushey Heath, Herts. Candidates should be interested in hospital work. Wage 69s. 6d. p.wk. plus temporary bonus (weekly rate for adults now 22s. 6d.). Unestablished. Non-resident. Uniform provided. For appointments at both Hospitals written application or personal between 10 and 12 noon, Mon.-Fri., to Matron, Redhill County Hospital, Edgware, Mx. (A.792). (3031)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Surbiton, Surrey. Assistant Superintendent required to assist in the training of Pupil Midwives Part 2 and in administration generally. Motorist and cyclist.

Beddington and Wallington, Surrey. Senior Nurse required to assist Superintendent in administration. Two others also needed, one to undertake midwifery and one general work only. Cyclists.

CORNWALL

Vacancies in the following districts. General nursing and midwifery undertaken. Motorists and cyclists required.

Bodmin. Two required.

Camborne. Two required.

Falmouth. One of four required. General nursing and midwifery. Cyclist and motorist. Own living arrangements.

Looe. Double district, one required. Share furnished bungalow.

St. Austell. Three employed, one required, live in Nurses' Home. L.G.O.S. or F.S.S.

DERBYSHIRE

Vacancies in following districts. General nursing and midwifery undertaken:—

Brimington and Calow. Double district, one required. Own living arrangements. Cyclist.

Buxton. One required. Cyclist and motorist. Very comfortable home; maid kept.

Spondon. One of two required. Own living arrangements. Cyclist.

Staveley. Double district, two required (suit friends). Auto-cycle and cycle provided. Furnished house.

LANCASHIRE

Formby. Double district near Liverpool, one required. Cyclist. General nursing and midwifery, furnished rooms.

Lytham. Double district, one required. Nurses live separately. Cyclist. General nursing only, furnished rooms.

Morecambe. Three employed, two required. Motorists/cyclists. General nursing only, furnished rooms.

Sefton. Double district near Liverpool, one required. Motorist. General nursing and midwifery, furnished house.

Walton-le-Dale. Single district near Preston. General nursing only. Furnished rooms, motorist.

Whalley. Double district near Blackburn. One required, motorist/cyclist. Furnished rooms. General nursing and midwifery.

County Relief Staff. General nursing and/or midwifery; motorists and/or cyclists.

SHROPSHIRE

Bishops Castle. Double district, one required. Combined work, comfortable furnished house—motorist, two cars provided.

Oswestry. Double urban district, two required. General and midwifery. Comfortable partly furnished house. Cyclists.

Prees, Nr. Whitchurch. Single rural district. Combined work. Comfortable furnished house. Car provided.

Woore, Nr. Crewe. Combined work. Single rural district. Nicely furnished house. Car provided.

SOMERSET

Vacancies in the following districts. Combined work undertaken throughout the County. Health Visitors qualification an asset. Motorists and cyclists. Help given with driving tuition.—

Williton, nr. Minehead. Cycling district. Rooms available.

Wookey, nr. Wells. Car district. Rooms available.

County Staff Nurses for Emergency work. Good experience for administrative work.

SURREY

Banstead. Three employed, one required. General nursing only. Home. Cyclist and motorist, or willing to learn.

Bramley. Single district, rural area. Car provided. General nursing and midwifery. Furnished house with housekeeper.

Chartwood. Single district, rural area. Car provided. General nursing and midwifery. Rooms.

Epsom. Four employed, two required. One midwifery and one general nursing and resi midwifery. Suitable friends. Motorists an cyclists or willing to learn. Home.

Frimley, Nr. Camberley. Single district General nursing and midwifery undertaken Motorist. Car provided. Rooms.

Mortlake, S.W.14. Five employed, on required. General nursing only. Live separately, own living arrangements. Cyclist.

Molesey. Double district, one required General nursing only. Partly furnshed room Live separately. Cyclist.

Nork, Nr. Epsom. Double district, on required. General nursing and midwifery Cyclist and motorist, or willing to learn Rooms.

Bilton, Warwickshire. Single district, n Rugby. General nursing and midwifery unde taken. Cyclist. Relief provided for off duty Furnished house.

Bredbury, Cheshire. Nr. Stockport. On of three required. General nursing and mi wifery undertaken. Cyclist. Comfortab accommodation on own district.

Brymbo, Denbighshire. Single distric General nursing and midwifery. Cyclis Furnished house with resident caretaker.

Camberwell. Midwife required to assist i the practical training of Part 2 Midwife Pupils. Cyclist. Home.

Chalfont St. Giles, Bucks. Two employe one required. Combined work undertaken Modern unfurnished house provided and ca motorist essential.

Chesham, Bucks. One of three requir (increase of staff). Combined duties under taken. Cyclist or motorist. Nurses' Home.

Coedpoeth, Denbighshire (compact area ne Wrexham). Single district. Genera nursing and midwifery. Furnished room provided.

Coleford, Glos. Three employed, one n quired. General nursing and midwifer Cyclist and motorist, rooms.

Hull (Sutton Branch Home). One n quired. Suitable for nurse with relativ Unfurnished modern cottage availabl Cyclist. Motorist desirable, car promised at near date.

Little Downham. Single district, two mil from Ely. Combined duties undertaken. Heal Visitor's Cert. desirable. House availabl Motorist.

Mirfield, W. Riding, Yorks. Double di trict. Combined duties undertaken. Fu nished house and car provided.

Otley, Nr. Leeds. Double district, one r quired. General nursing and midwifery unde taken. Comfortable furnished house an housekeeper provided. Motorist.

Paddington. One for general work on required. Cyclist. Home.

Reading, Berks. Staff required for Centr Home and 2 for Branch Home (Low Whitley) suit friends. General nursing an midwifery undertaken. Cyclists and mot ists. Attractive furnished house at Low Whitley and Central Home modern and a tractive.

St. Albans, Herts. Three required t temporary duty. General nursing and mi wifery undertaken. Cyclists. Home.

Shoreham, West Sussex. One required undertake combined duties. Cyclist. Home

Slough, Bucks. One required to undert general nursing only. Cyclist. Home.

Stafford. Two required to undert general work only. Cyclists. Home.

Stone, Glos. Single district. Combin duties undertaken. Cyclist. Own living rangements.

Westminster. One required to undert general work only. Home.

Wrexham, Denbighshire. Three employe two required. General work only undertak Cyclists. Share furnished house. Resid caretaker.

Apply:—Queen's Institute of Distr Nursing, 57 Lower Belgrave Street, Lond S.W.1.

See Displayed Advertisements for Supe tendents for Lincolnshire (Lindsey) C.N. Wakefield D.N.A. and Assistant Superint dents for Cheltenham D.N.A. and Ch D.N.A. (3056)

WANTED

Wanted, a house in London that has be or is being, used as a Nursing Home. furniture or goodwill required. Reply No. 2851, the "Nursing Times," St. Mart Street, London, W.C.2. (2851)

Books Wanted—Aleck Bourne's "Ma for Midwives"; Eric Pritchard's "New Baby"; Moncrieffe's "New Born Bab Please write, stating price to Box No. 2 the "Nursing Times," St. Martin's Str London, W.C.2. (2956)

MISCELLANEOUS

Would retired Nurse in Birkenhead Wirral district take an elderly lady into home? No nursing required except help dressing. Some meals in bed. Box No. 2 the "Nursing Times," St. Martin's Str W.C.2. (2816)

Owing to pressure on space we regret a number of advertisements are held over until next week's issue.

EDUCATING THE PATIENT

Of all the questions raised by the patient, what is more important than "How should the teeth be cleaned"? Individual cases may require specific instructions, but fundamental principles are not always appreciated. To assist in educating the patient a folder is available illustrating the accepted technique of dental care. Supplies of the leaflet "How to Brush your Teeth" will be sent on request free of charge.

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NORWICH UNION INSURANCE SOCIETIES

NURSES' INSURANCE BUREAU,
HEAD OFFICES : 1/9, SURREY STREET, NORWICH or
49, FLEET STREET, LONDON, E.C.4. (Tel. : CENtral 7181)
N.T.23

for pregnancy sickness

Maclean Brand Stomach Powder may be recommended with every confidence.

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Only genuine if signed "Alex. C. Maclean"
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During pregnancy and especially where the vomiting of morning sickness is persistent, the use of Phillips' Dental Magnesia will be of marked benefit in protecting the teeth from the harmful action of oral acids.

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